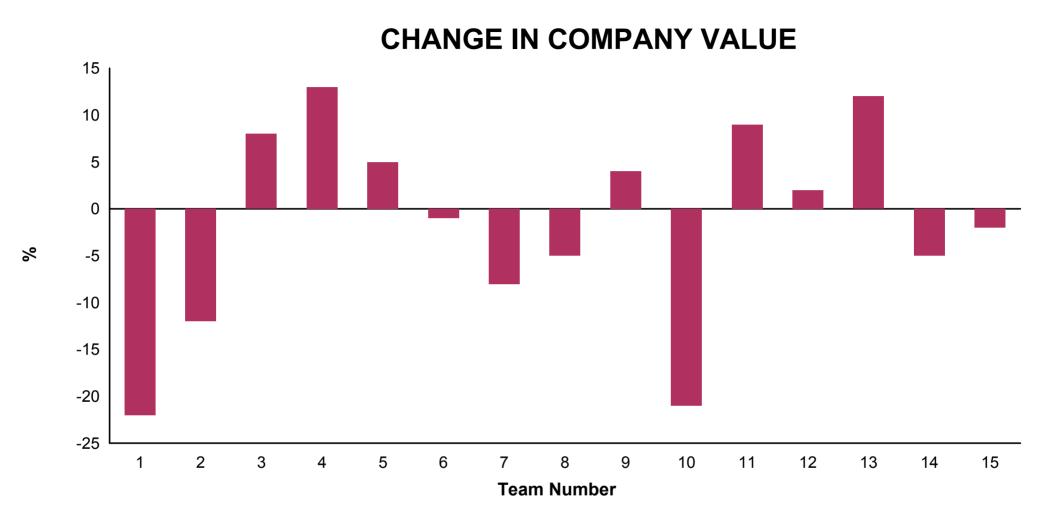


### COMPARATIVE ASSESSMENT OF TEAMS REPORT

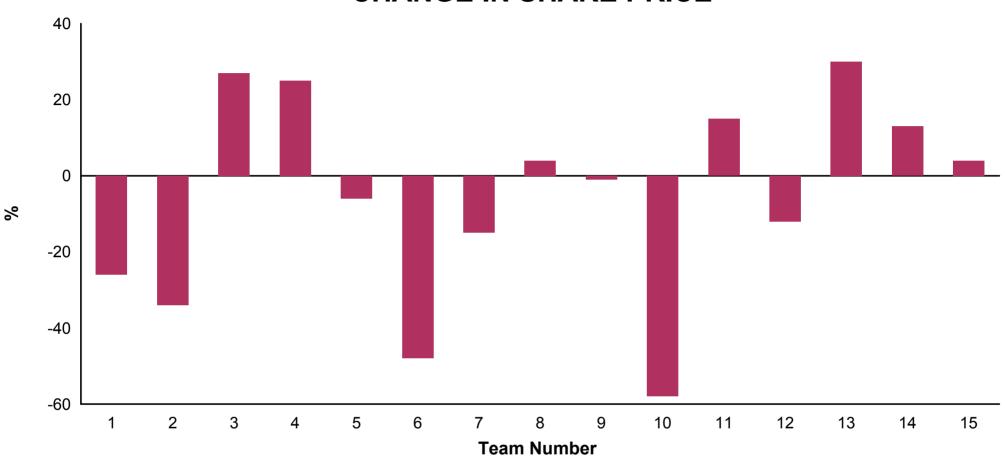
			CURRENT POSITION				DURING TIME IN CHARGE										
								PROCUREMENT		JOB PROGRESSION			COMPANY PROFITABILITY			COMPANY VALUE	
No.	Name	No. of pers	Chg in Value	Chg in Share Price Value	F/ward W/load	F/ward Margin	Market Share	Average value of work won each period	Average margin in jobs won	Average t/over each period	Average amount job profit each period	job profit	Average amount gross profit each period	Average amount overhead cost each period	Average amount operating profit each period	Average dividend paid each period	Average change in company value each period
1	Metka	5	-22 %	-26 %	23.1 m	3.5 %	22 %	13.9 m	4.0 %	13.0 m	0.3 m	2.2 %	227,373	245,288	-41,173	154,674	-206,738
2	Managers-Mate Group	5	-12 %	-34 %	29.1 m	4.0 %	24 %	13.3 m	4.1 %	11.2 m	0.3 m	2.9 %	300,389	266,308	363	104,210	-111,759
3	Apex Constructions	5	8 %	27 %	31.1 m	3.9 %	17 %	15.5 m	4.0 %	13.0 m	0.5 m	4.1 %	486,797	185,260	246,701	154,000	78,510
4	Buildorama Construction	5	13 %	25 %	29.7 m	4.0 %	24 %	16.0 m	4.2 %	13.8 m	0.6 m	4.4 %	544,939	204,932	275,538	140,400	123,845
5	Royal Falcons Constructi	5	5 %	-6 %	27.3 m	2.1 %	23 %	14.7 m	2.9 %	12.9 m	0.5 m	4.1 %	486,720	274,368	162,874	116,950	43,637
6	Platinum	5	-1 %	-48 %	25.4 m	3.9 %	19 %	12.5 m	4.0 %	11.1 m	0.4 m	3.5 %	331,889	191,110	97,796	97,197	-5,512
7	Smart Global Constructic	5	-8 %	-15 %	24.4 m	3.6 %	23 %	13.2 m	3.7 %	12.1 m	0.3 m	2.7 %	269,021	196,468	42,820	115,320	-80,193
8	InnovateBuild	5	-5 %	4 %	29.6 m	4.2 %	13 %	13.5 m	4.2 %	11.3 m	0.4 m	3.7 %	361,001	218,720	116,445	154,300	-44,022
9	Vanguard Construction S	5	4 %	-1 %	23.5 m	3.1 %	12 %	13.7 m	3.6 %	12.8 m	0.5 m	3.8 %	430,270	238,838	157,358	113,200	37,095
10	Harmony	5	-21 %	-58 %	21.2 m	4.0 %	24 %	12.4 m	4.2 %	11.9 m	0.2 m	1.5 %	155,762	253,122	-115,291	76,100	-196,697
11	Management Pioneers	5	9 %	15 %	28.5 m	3.4 %	21 %	16.2 m	3.8 %	14.2 m	0.5 m	4.0 %	485,102	207,204	229,294	132,720	83,745
12	BuildWise Constructors	5	2 %	-12 %	19.1 m	3.8 %	18 %	12.8 m	4.1 %	12.7 m	0.4 m	3.5 %	389,382	226,840	123,964	104,800	18,227
13	Beta Construction Compa	5	12 %	30 %	27.1 m	3.8 %	24 %	16.2 m	3.8 %	14.5 m	0.7 m	4.7 %	590,406	212,952	306,354	187,350	114,522
14	The Engineers	5	-5 %	13 %	20.6 m	3.6 %	21 %	13.4 m	3.8 %	13.0 m	0.5 m	3.7 %	426,853	196,730	173,854	185,920	-43,789
15	The Invincible Squad	5	-2 %	4 %	25.1 m	3.5 %	24 %	13.9 m	3.7 %	12.6 m	0.4 m	3.6 %	403,198	225,914	138,713	147,080	-15,536

# **CURRENT POSITION**



The key to growing the business successfully is in improving its value.

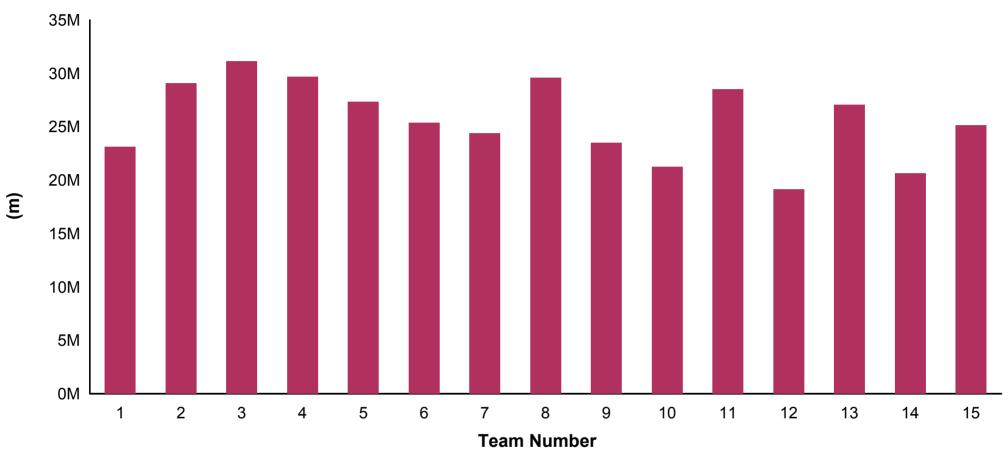
This is achieved by winning plenty of new work, progressing jobs profitably and keeping overhead costs under control.



**CHANGE IN SHARE PRICE** 

The company's share price is one of the key performance indicators in measuring the success or failure of the company, with a rising share price signifying increasing industry confidence in the fortunes of the company.

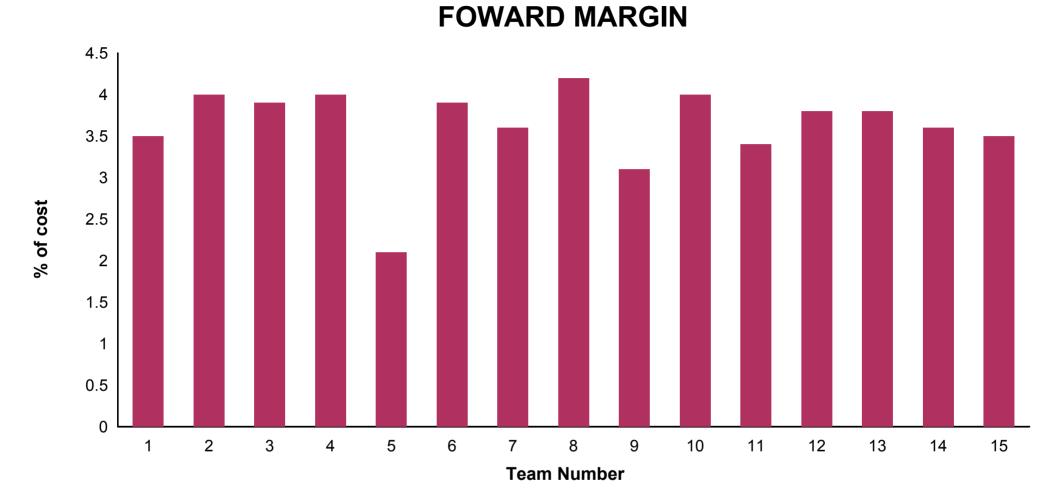
The share price is influenced by the level of dividend paid to the shareholders, the value of the company, the future profitability of the company and the debt burden (gearing ratio) of the company.



FOWARD WORKLOAD

As well as past performance, the future outlook in terms of forward workload is key to the future prosperity of the business.

#### CURRENT POSITION: Forward Margin



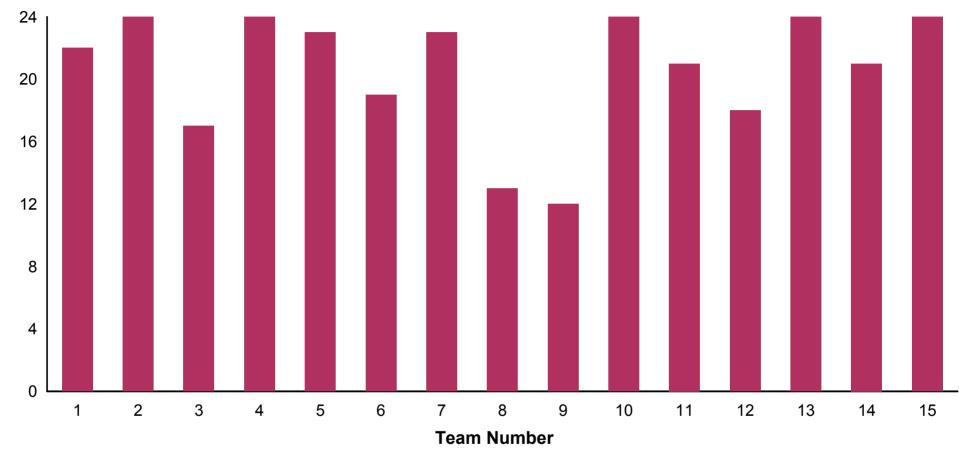
Forward workload needs to be profitable, and the forward margin measures this.

# **DURING TIME IN CHARGE**

# **IDENTIFYING NEW WORK**

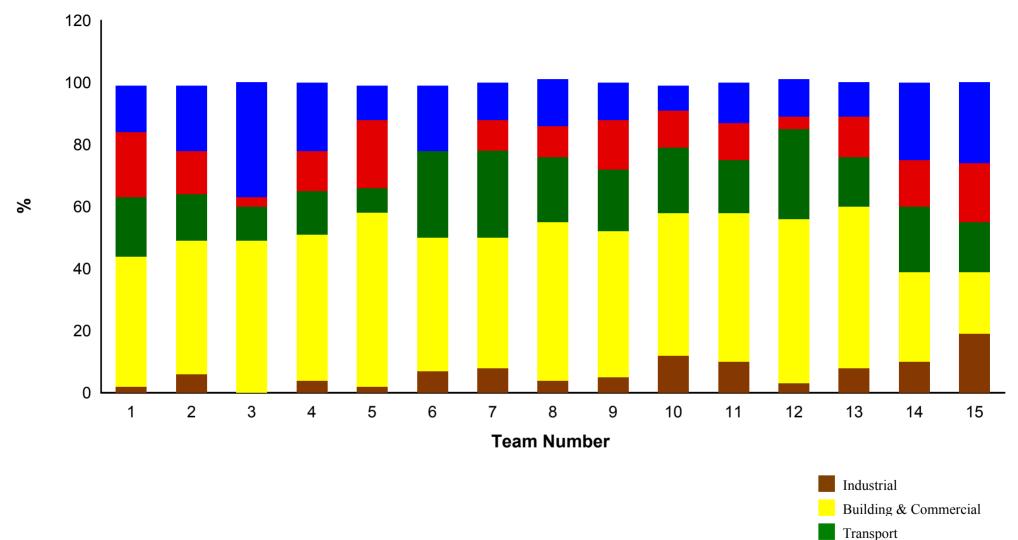
Market share is increased by identifying new work in different sectors and locations (UK/Overseas)

## MARKET SHARE (OVERALL)



Developing an effective marketing strategy, and identifying new work in different sectors and locations (UK/Overseas) is critical to enable the business to grow by securing jobs through competitive bidding.

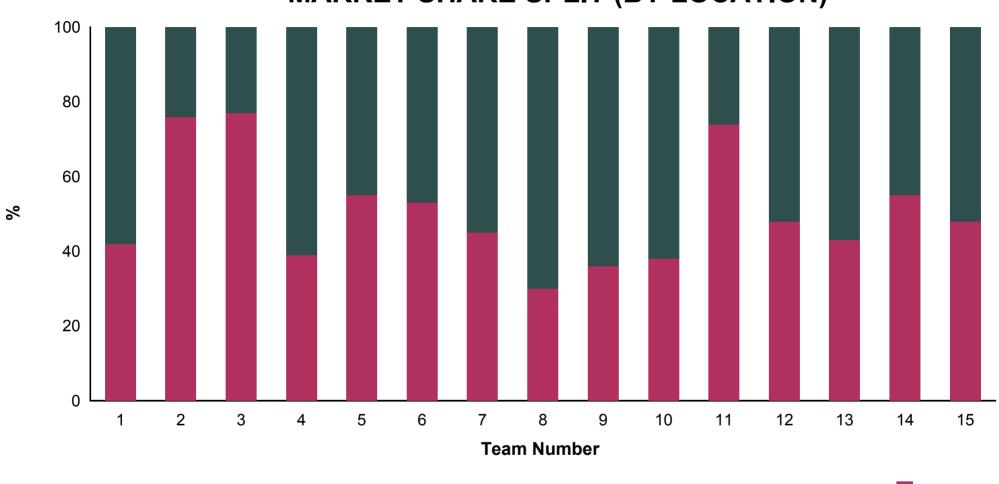
% of market identified



### **MARKET SHARE SPLIT (BY SECTOR)**

Energy

Water & Sewage



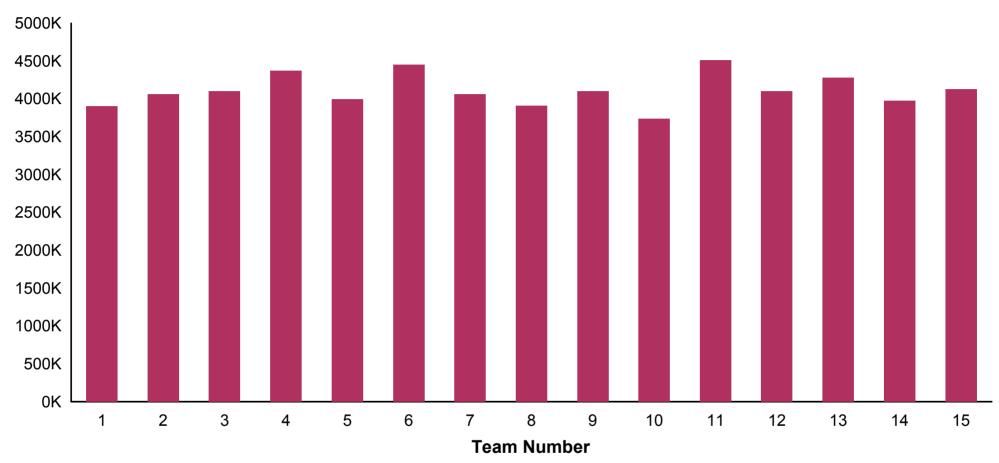
**MARKET SHARE SPLIT (BY LOCATION)** 



# **DURING TIME IN CHARGE**

# EXPANDING THE COMPANY INFRASTRUCTURE

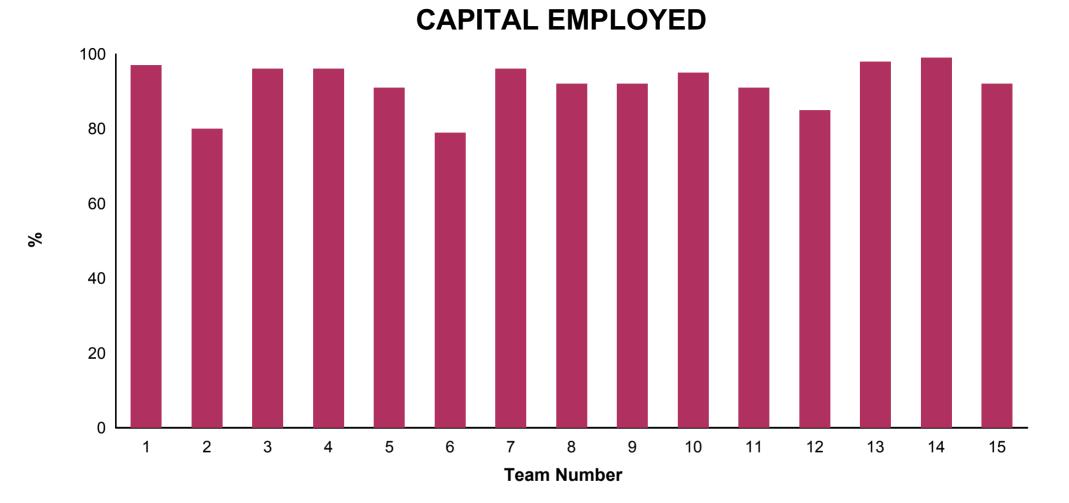
Having identified new work through the marketing decisions, the amount of new work that could be potentially won depends upon the size of the company's infrastructure, or capital base.



### AVERAGE CAPITAL BASE SIZE EACH PERIOD

Expanding the company's capital base (infrastructure) enables more work to be underaken, and potentially more growth.

### DURING TIME IN CHARGE: Capital Employed

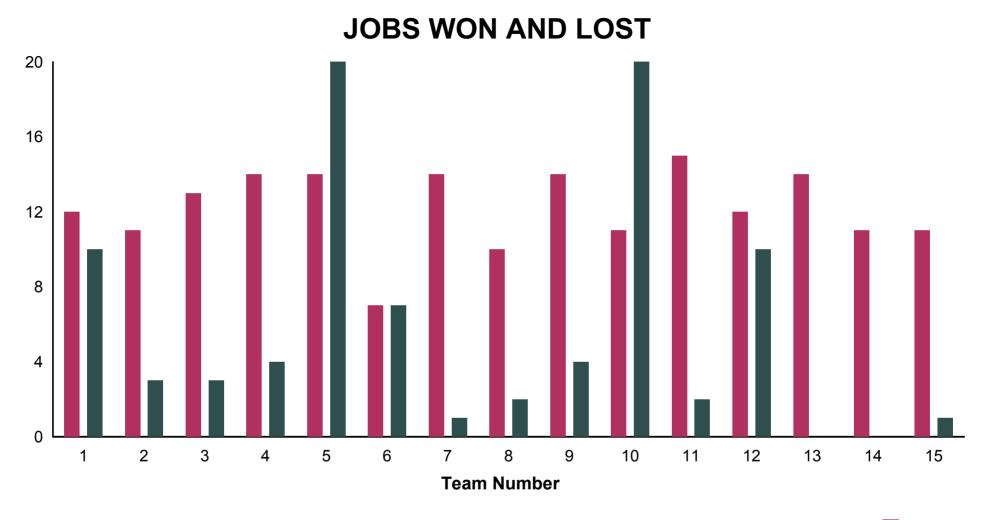


The Capital Employed measures how much of the company's capital base (infrastructure) is being utilised through winning new work.

# **DURING TIME IN CHARGE**

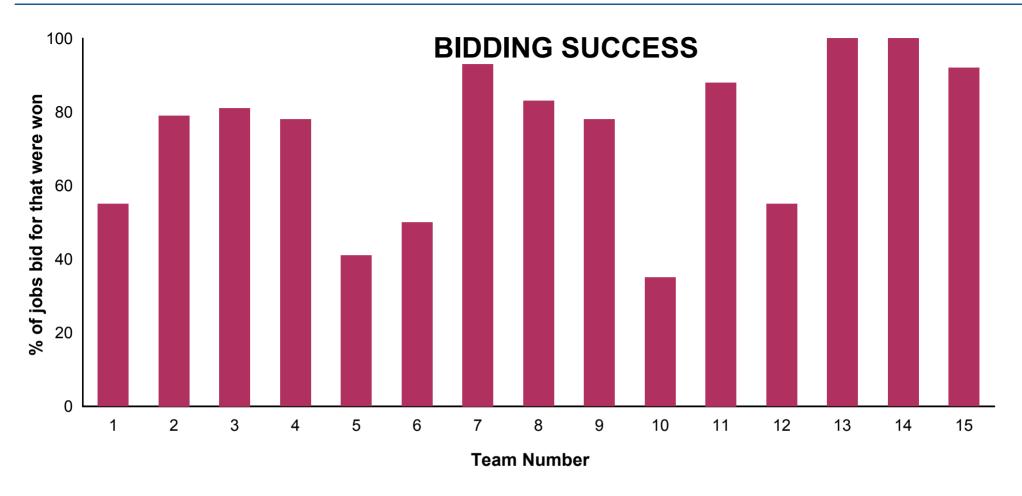
# WINNING NEW WORK

To grow the business it is essential that the company is able to win new work in a competitive bidding environment



Jobs won Jobs lost

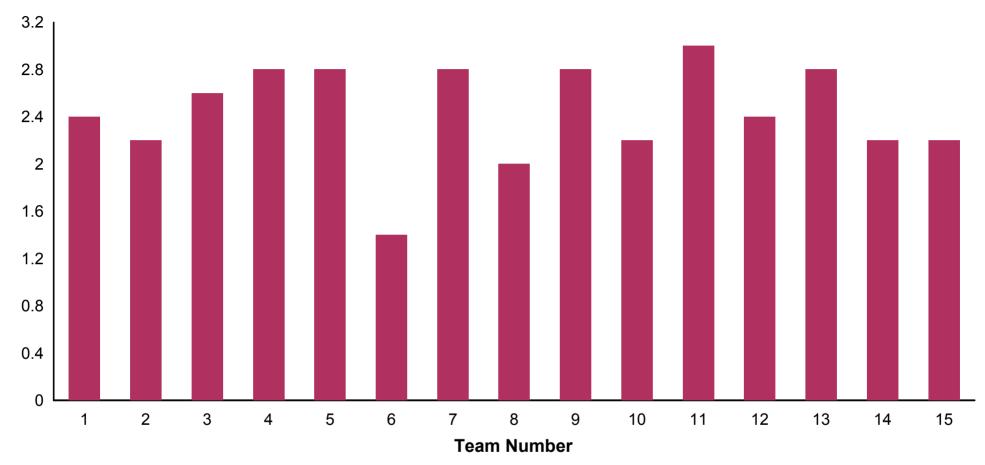
#### DURING TIME IN CHARGE: Bidding Success



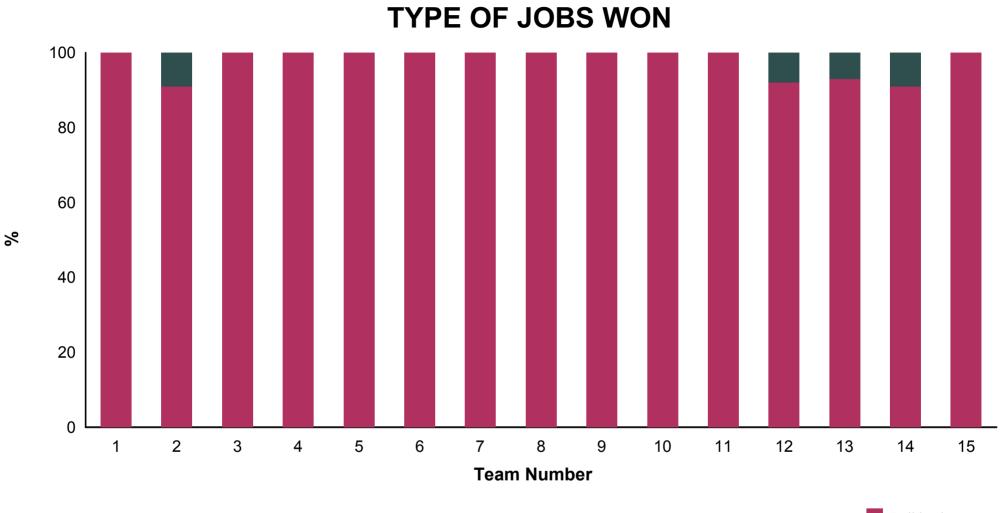
Every job that is bid for incurs a bidding cost putting the tender together, which increases overhead costs.

High bidding success keeps bidding costs to a minimum.

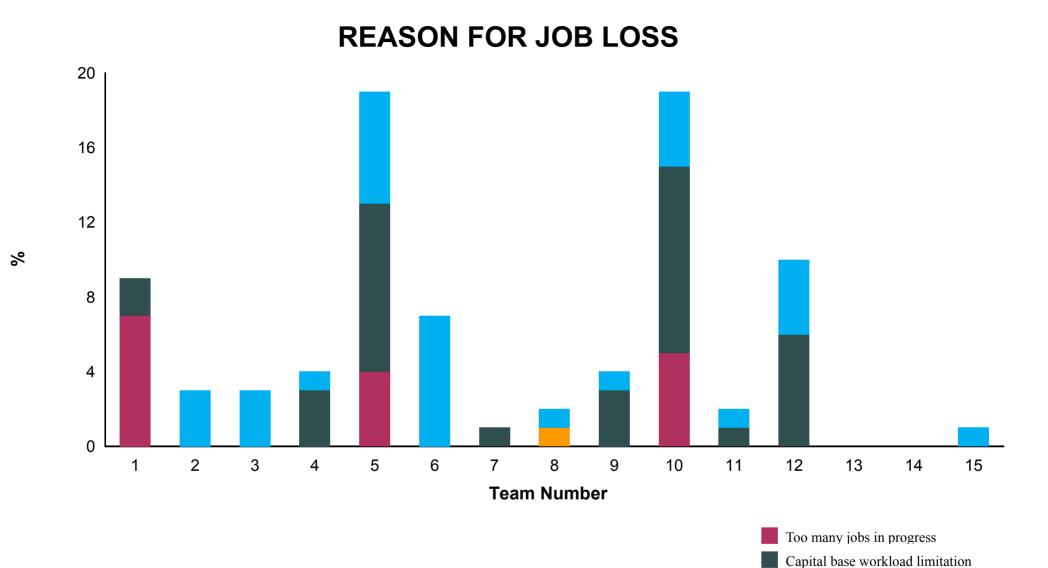




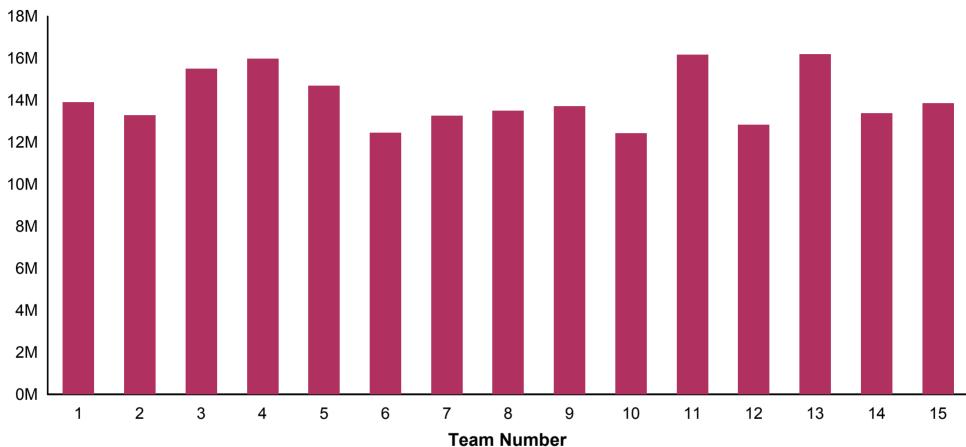
### DURING TIME IN CHARGE: Type Of Jobs Won



Build only Design & Build

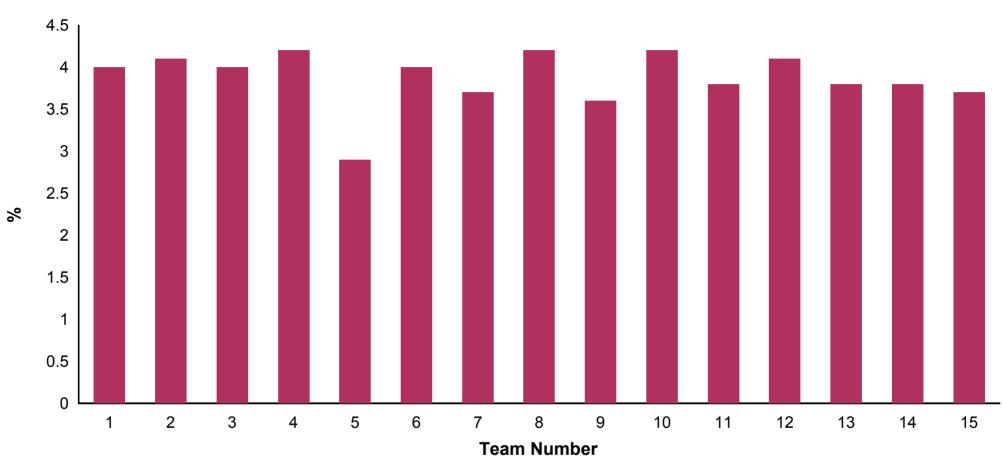


Bid too low Bid too high



## AVERAGE VALUE OF WORK WON EACH PERIOD

### DURING TIME IN CHARGE: Margin In Work Won

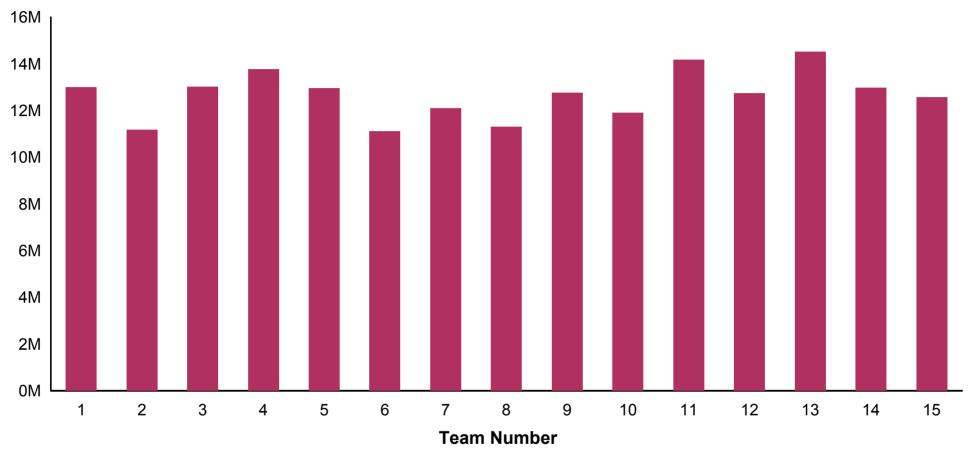


**MARGIN IN WORK WON** 

# **DURING TIME IN CHARGE**

# TURNOVER

If the company is able to win more new work, this should be reflected in an increase in the turnover, or the amount of work progressed.



## AVERAGE TURNOVER EACH PERIOD

Identifying and securing new work ensures that the turnover (monies earned) across all jobs progressed is healthy.

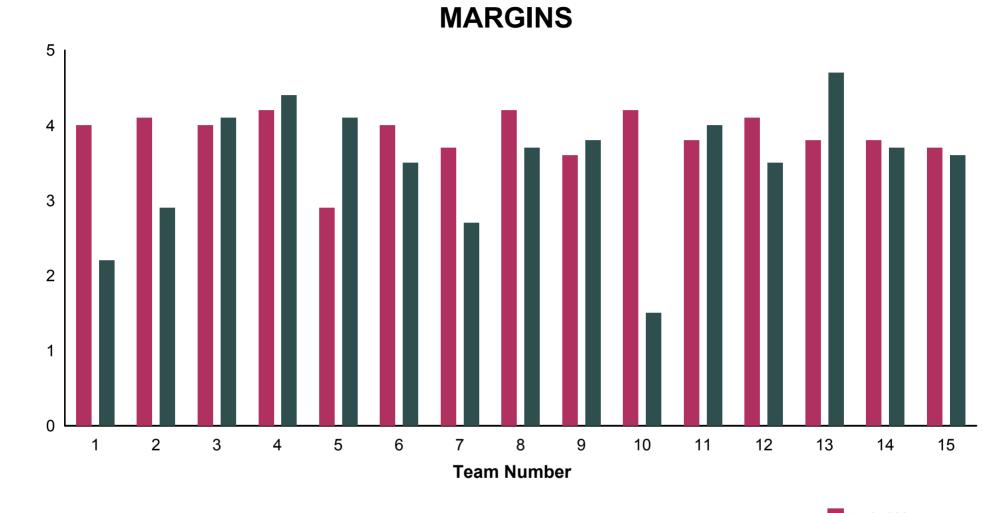
# **DURING TIME IN CHARGE**

# **JOB PROFIT**

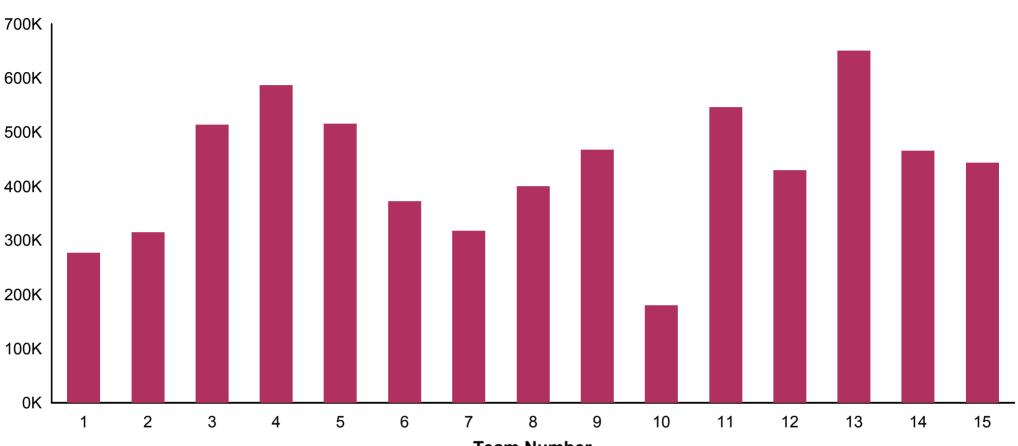
Turnover is required to grow the business, but managing jobs in progress as profitably as possible is the key to improving the value of the business.

#### DURING TIME IN CHARGE: Margins

% of cost

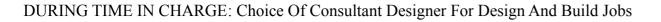


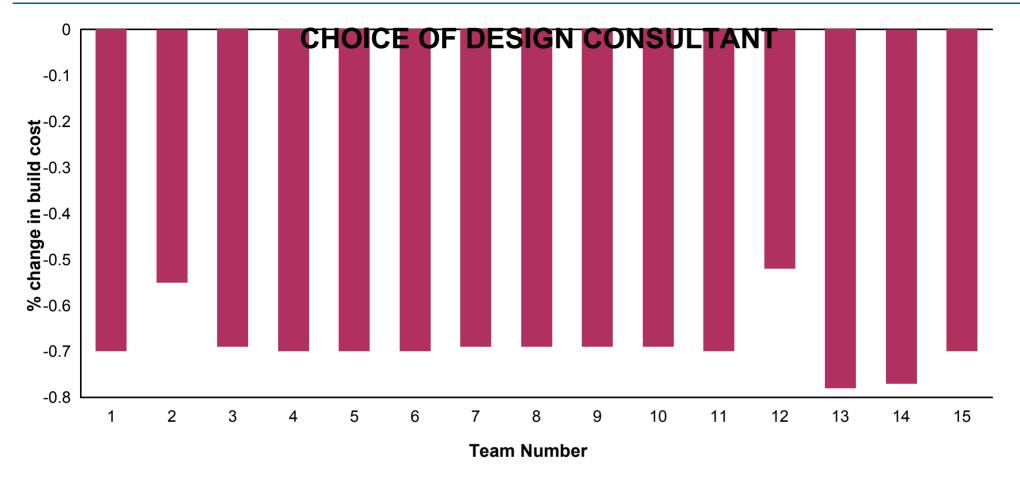
In the bid On jobs progressed



## AVERAGE AMOUNT OF JOB PROFIT EACH PERIOD

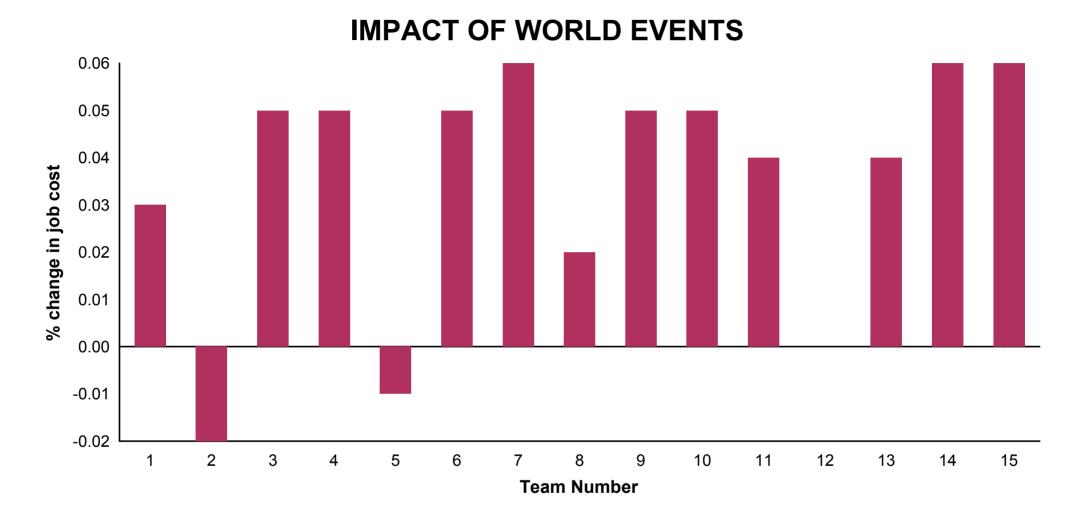
**Team Number** 





The choice of design consultant for Design and Build jobs can have a significant impact on the build costs.

Consultants with appropriate expertise and BIM experience produce designs that reduce the expected build cost when a job is progressed, which improves the profit margin on the job.



#### DURING TIME IN CHARGE: Job Completion



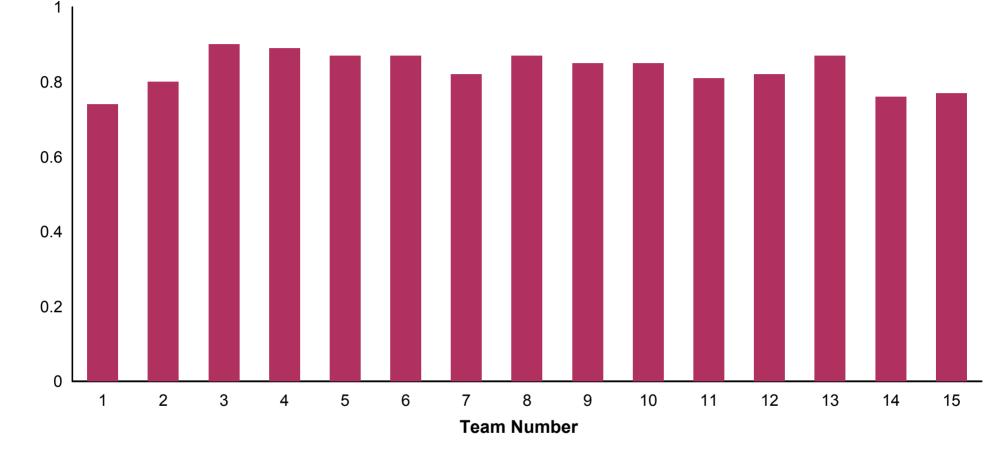
Early job completion earns a bonus from the client, frees off resources, and improves client relationship. Conversely, late completion incurs a penalty charge, and can significantly damage client relationship.



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### LABOUR MANAGEMENT

Job completion efficiency

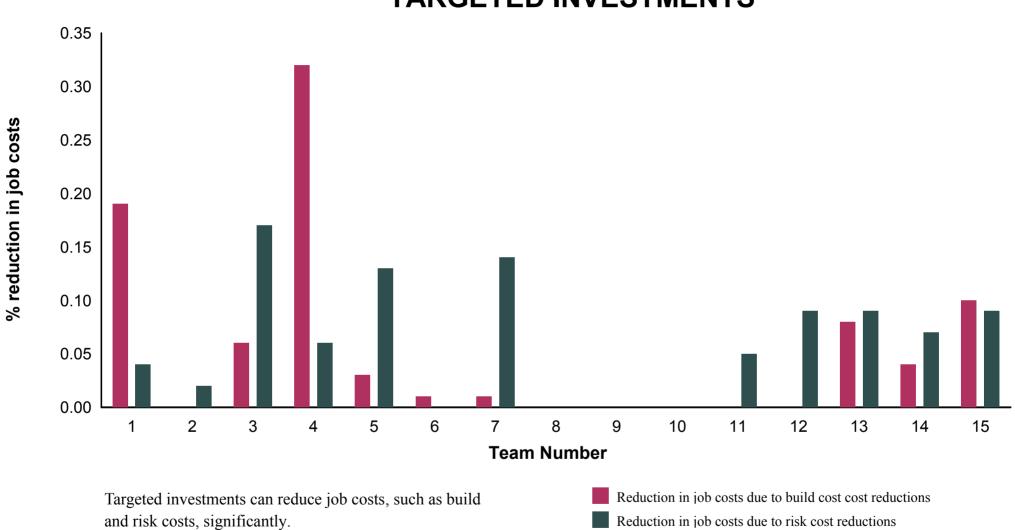


Completing jobs as efficiently as possible in terms of labour resourcing is key to maximising job profits.

The efficiency rating is from 0 to 1, where 1 is the optimum level.

#### DURING TIME IN CHARGE: Labour Management

#### DURING TIME IN CHARGE: Targeted Investments



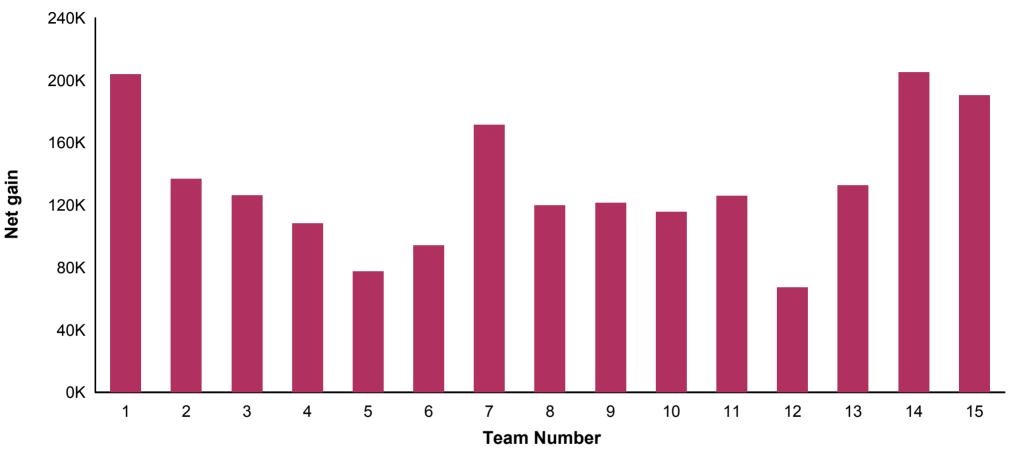
**TARGETED INVESTMENTS** 

#### DURING TIME IN CHARGE: Risk Management



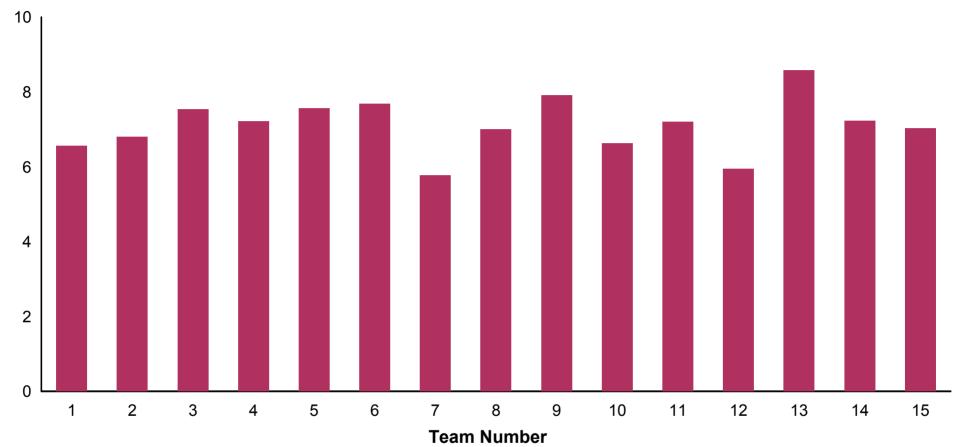
An effective risk management policy is crucial to keeping projects as profitable as possible.

After mitigating actions



## **PROJECT MANAGER (BONUS AFFECT)**

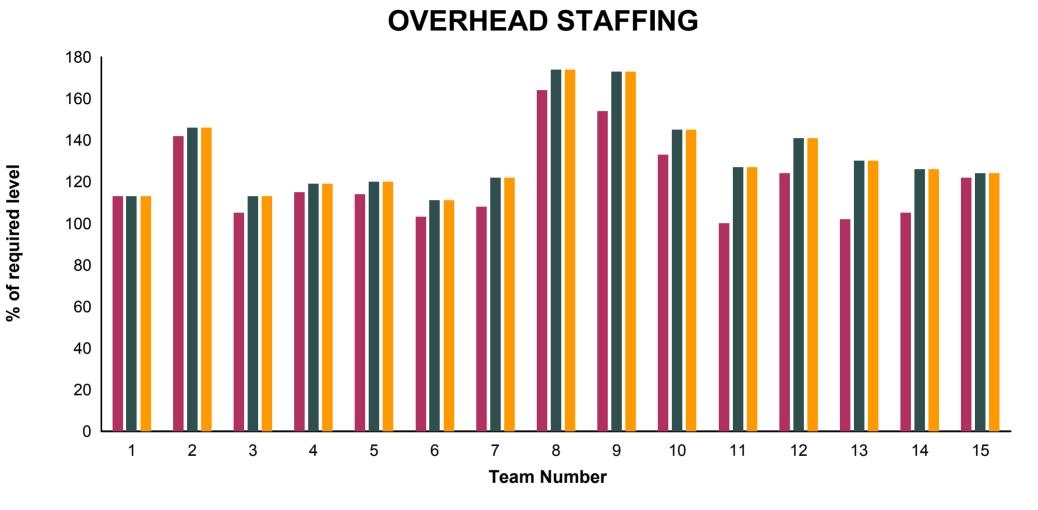
Paying a bonus to project managers not only prevents them from resigning, but can improve their productivity, with a potential net monetary gain (job profit).



## **PROJECT MANAGER (PERFORMANCE)**

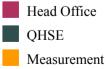
A project manager with well-matched experience for a particular type of job will handle available resources more efficiently, whilst a project manager with inappropriate experience will impair contract efficiency.

Project managers are weighted from 1 (Poor) to 10 (The best possble).

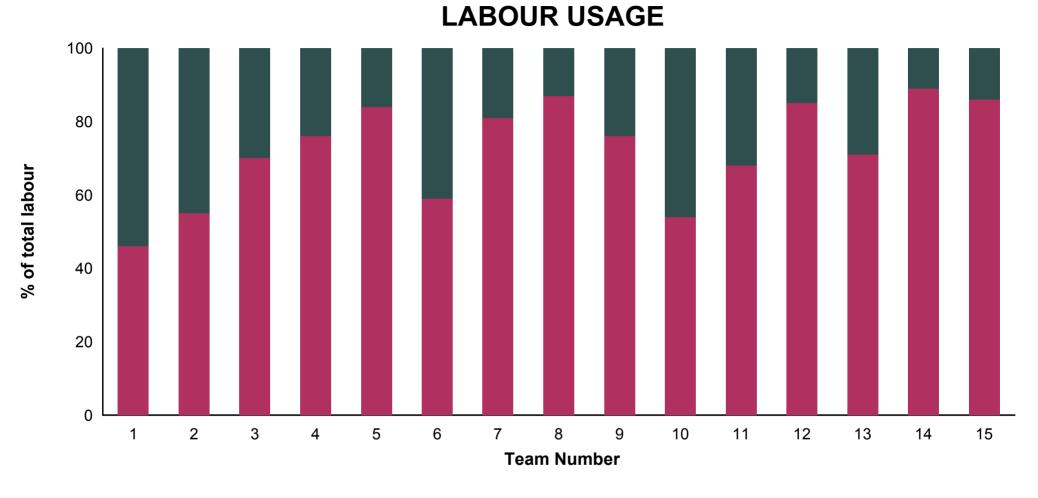


Efficient overhead management has a significant impact on operating profitability.

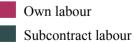
100% is the required level. Anything lower indicates understaffing, with an adverse affect on costs (Head Office and QHSE) or value (Measurement).



### DURING TIME IN CHARGE: Labour Usage

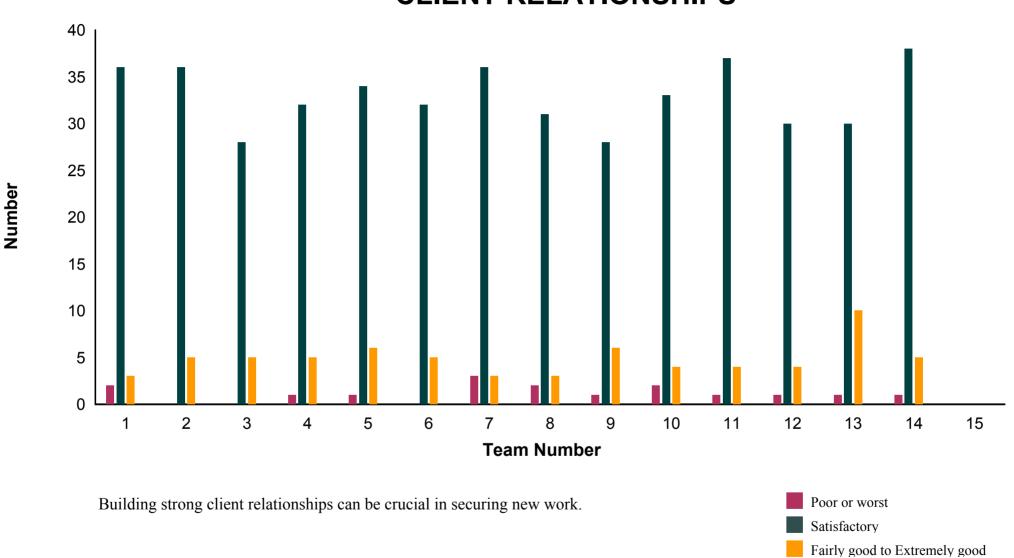


Subcontractor costs vary from country to country.



Excessive use of subcontractors can have an adverse affect on the morale of the company's own labour.

#### DURING TIME IN CHARGE: CLIENT RELATIONSHIPS

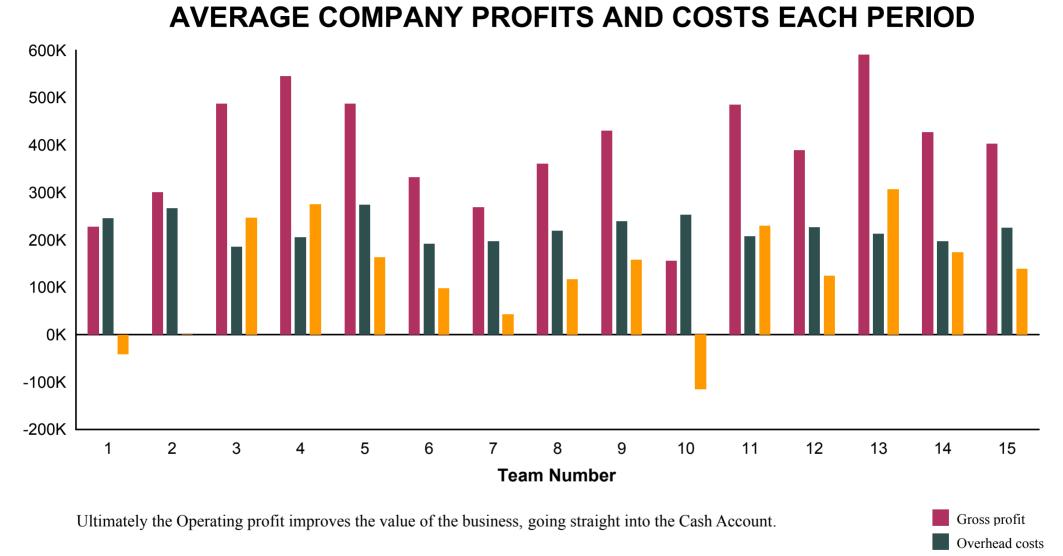


### **CLIENT RELATIONSHIPS**

Excellent or better

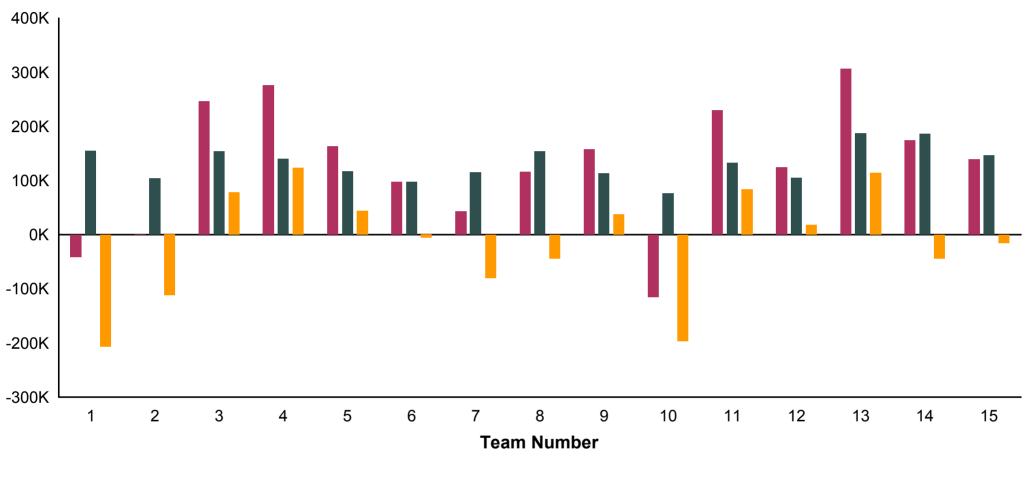
# **DURING TIME IN CHARGE**

# CHANGE IN COMPANY VALUE



OPERATING PROFIT = GROSS PROFIT - OVERHEAD COSTS

Operating profit



### **CHANGE IN COMPANY VALUE EACH PERIOD**

The value of the company is reduced by paying dividends to shareholders.

So long as the dividend payments are offset by higher operating profit, the value of the business will continue to rise.

Operating profit

Change in company value

Dividend paid