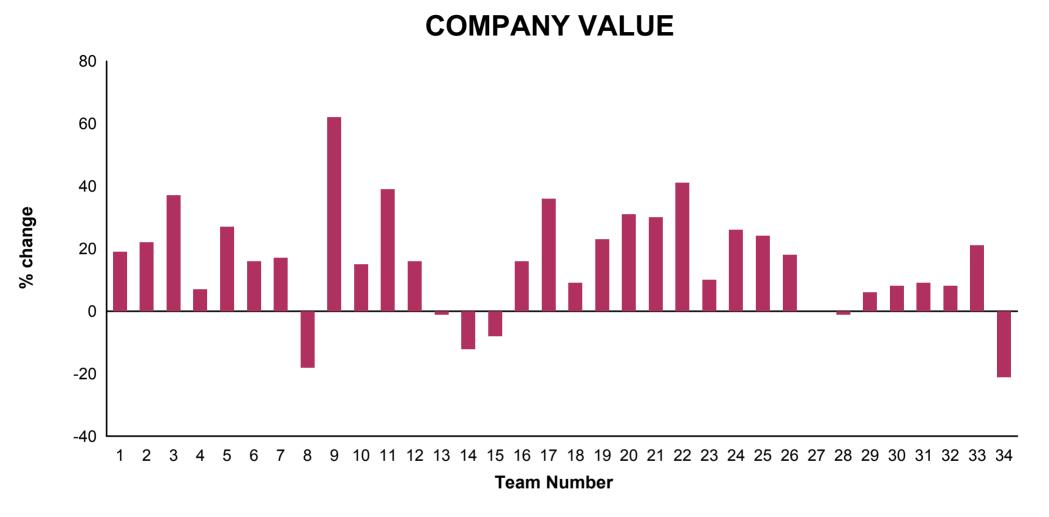


COMPARATIVE ASSESSMENT OF TEAMS REPORT

			FINANCE		OVERHEADS							ROCUI	REMEN	Т	JOB PROGRESSION			THE FUTURE	
		No. of periods	% chg in	% chg in	%	Marketing Department % Market Share (By Sector)				No. Jobs No. No.		% Bid	Profitability (% of Job Costs)						
No.	Name	in charge	Comp Value	Share Price	Market Share	% IND	вас	t Snare (TRA	•	or) W&S	Bid For	Jobs Won	Jobs Lost	Sucess Rate	Job Profit	O/Head Costs	Oper Profit	F/wd W/load	F/wd Margin
1	Inbetweeners Ltd	8	19	21	25	1	54	21	23	1	46	18	28	39	4.6	2.0	2.2	42.5m	1.9%
2	LEGO Construction	8	22	11	27	11	43	7	13	26	23	19	4	83	4.3	1.9	2.0	41.0m	2.3%
3	Hachi Consulting	8	37	44	27	2	41	33	20	3	31	18	13	58	4.5	1.6	2.5	36.0m	2.9%
4	BNOCS	8	7	24	22	0	50	38	0	12	19	15	4	79	3.5	1.5	1.7	33.4m	2.9%
5	QuaranTEAM	8	27	58	27	1	52	29	17	1	30	22	8	73	4.4	1.7	2.2	32.6m	2.4%
6	TRUSSty Solutions	8	16	25	27	0	44	42	14	0	23	13	10	57	4.6	1.9	2.3	17.9m	2.9%
7	Ligma Boules	8	17	22	28	12	61	19	1	6	39	13	26	33	4.3	2.0	1.9	36.9m	2.7%
8	Cunning Stunts and Associates 1	8	-18	-30	27	20	42	30	0	7	53	17	36	32	3.1	2.8	0.1	26.8m	2.9%
9	Consulting YM	8	62	89	23	0	43	26	4	27	29	19	10	66	5.7	1.5	3.5	45.4m	2.6%
10	P&A	8	15	46	27	7	47	25	10	12	20	16	4	80	4.5	1.8	2.2	34.2m	2.7%
11	P4AC	8	39	80	28	0	45	0	27	28	26	16	10	62	5.4	1.9	2.9	42.3m	2.7%
12	Code Black	8	16	-24	17	0	60	29	0	10	16	14	2	88	4.1	1.6	2.1	29.6m	2.8%
13	Fully under-qualified construction	8	-1	17	24	5	53	42	0	1	29	18	11	62	4.2	2.0	1.8	22.1m	2.6%
14	Oceania Development Company	8	-12	-42	24	6	37	11	27	18	27	14	13	52	3.0	2.0	0.8	34.4m	3.0%
15	YMA Group	8	-8	10	18	5	58	37	0	0	27	14	13	52	3.0	1.7	1.0	24.0m	2.7%
16	Pai Ting Trading Co	8	16	36	24	0	51	40	2	8	47	19	28	40	4.5	2.4	1.7	31.5m	3.0%
17	CPH Consultants	8	36	15	26	12	54	29	1	4	25	19	6	76	4.6	1.7	2.4	33.3m	2.3%
18	DragonsDen	8	9	10	28	0	50	36	2	12	27	15	12	56	4.0	2.3	1.4	33.3m	2.6%
19	Leech Donsultants	8	23	55	20	2	46	21	0	32	29	19	10	66	4.6	1.5	2.6	22.6m	2.7%
20	The Warehouse Group Ltd	8	31	53	28	8	50	39	2	0	23	16	7	70	5.1	2.0	2.6	39.9m	2.7%
21	A-Grade Construction	8	30	50	28	0	54	25	3	18	36	16	20	44	4.6	1.8	2.4	33.2m	2.7%
22	Zhao's Construction Group	8	41	54	25	1	59	36	1	1	20	13	7	65	5.2	1.6	3.1	28.3m	2.3%

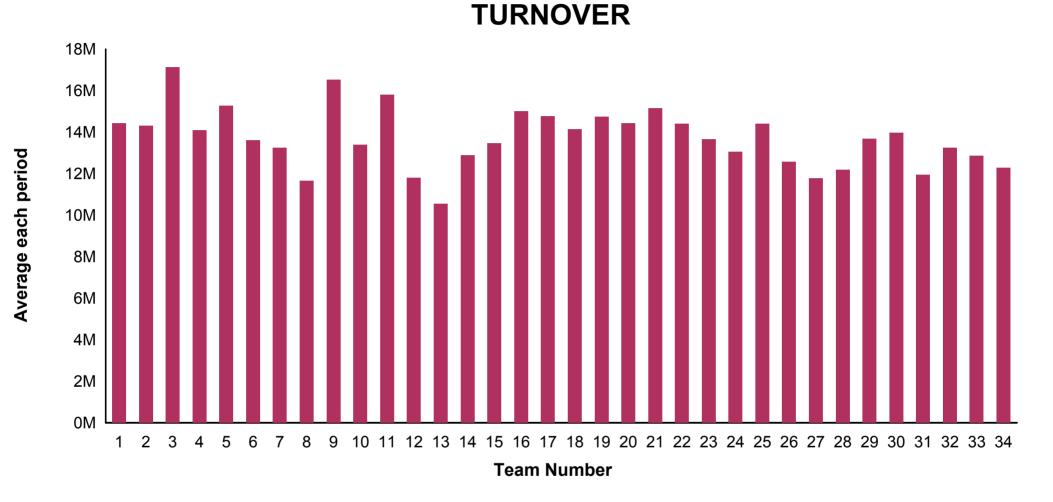
23 Lads and Dads Construction	8	10	38	25	0	37	34	28	1	25	17	8	<mark>68</mark>	3.5	1.7	1.5	34.1m	3.0%
24 J Medlars Ltd	8	26	46	26	19	46	28	4	3	24	18	6	75	5.1	1.8	2.7	33.3m	2.5%
25 Civilvengers	8	24	50	22	5	46	26	19	4	23	18	5	78	4.2	1.4	2.4	34.5m	2.8%
26 Shear Studs	8	18	24	27	2	36	33	8	21	24	20	4	83	4.4	1.7	2.2	32.1m	2.2%
27 Quarantine Inc	8	0	29	27	5	46	25	10	13	25	14	11	<u>56</u>	4.7	2.6	1.6	29.2m	2.7%
28 Poseidon Consulting	8	-1	-8	22	0	41	28	12	19	37	14	23	38	3.6	2.3	1.0	24.6m	3.0%
29 SpicyCon	8	6	25	27	10	71	18	1	1	31	16	15	52	3.5	1.8	1.4	31.4m	2.8%
30 Octopussy	8	8	14	29	6	36	29	14	15	27	17	10	63	3.9	2.1	1.5	27.9m	2.3%
31 Contingent Unit Node Team	8	9	10	18	0	55	6	38	1	23	11	12	48	4.2	1.8	2.0	40.0m	2.7%
32 Robert B. Weide	8	8	28	19	0	48	23	16	14	26	19	7	73	4.3	1.7	2.1	28.9m	2.5%
33 Team Better Late than Never	8	21	37	24	16	73	9	0	3	28	12	16	43	5.5	2.3	2.6	35.6m	3.1%
34 Hugh Mungus Construction	8	-21	-50	20	5	57	25	3	10	22	19	3	86	1.9	1.9	-0.2	29.4m	2.5%

FINANCIAL MANGEMENT: Company Value



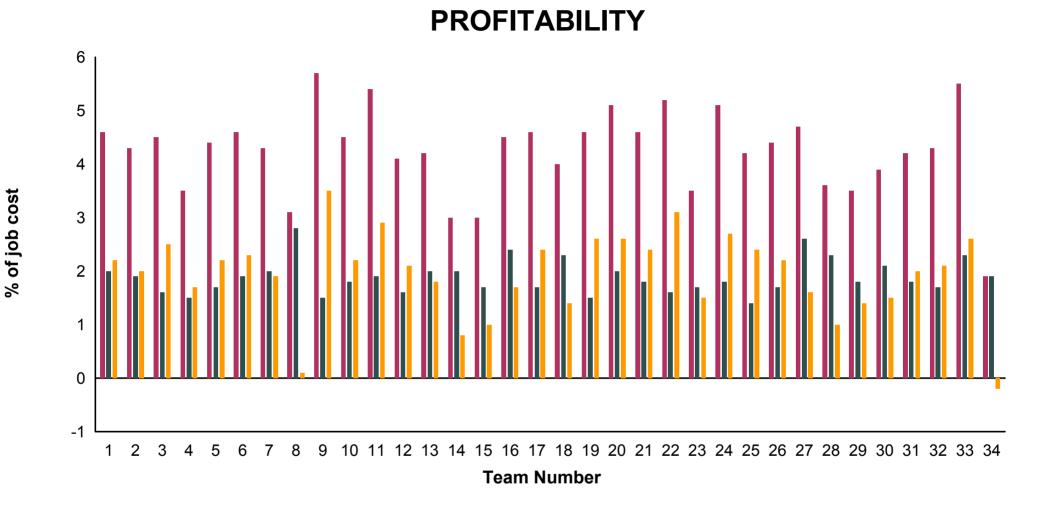
Increasing the value of the business is the prime objective of the management team.

FINANCIAL MANAGEMENT: Turnover



Identifying and securing new work ensures that the turnover (monies earned) across all jobs progressed is healthy.

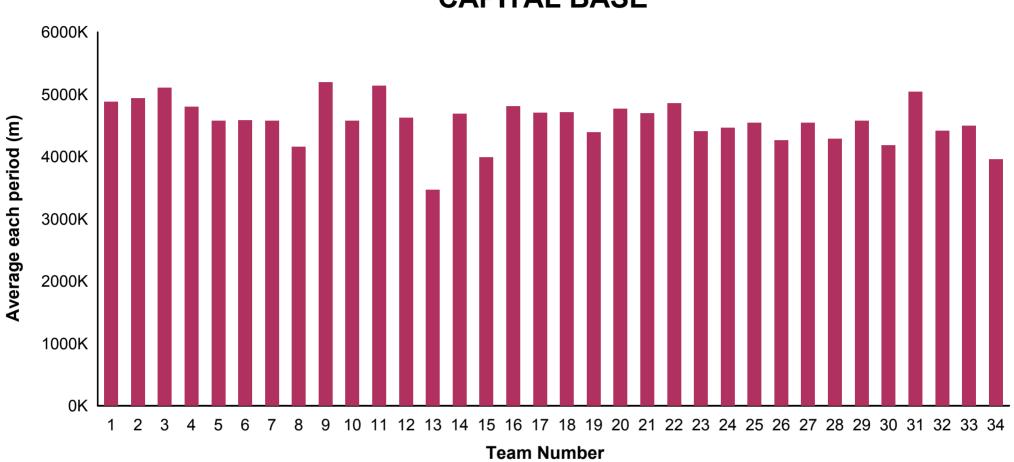
FINANCIAL MANAGEMENT: Profitability



Managing jobs as profitably as possible, and keeping overhead costs under control, are bothJob profitkey drivers in ensuring that the company's operating profit is as healthy as possible. ThisOverhead costsultimately feeds into the cash account, and affects company value.Operating profit

Page 5 of 28

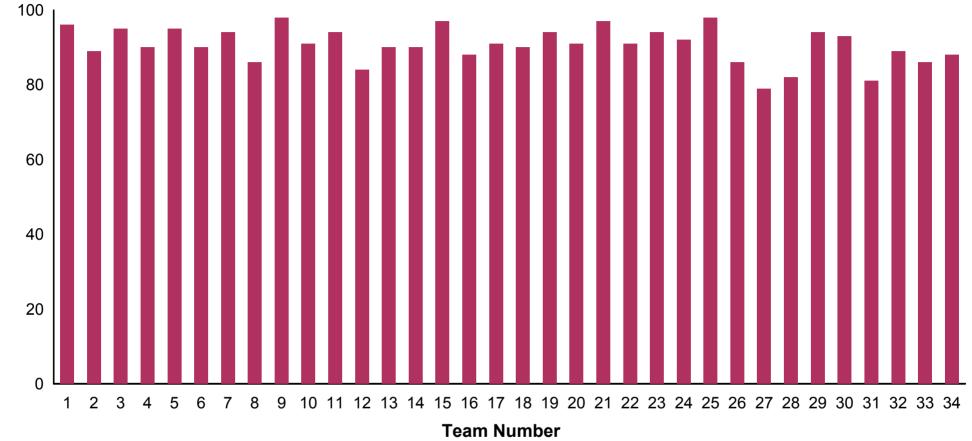
FINANCIAL MANAGEMENT: Capital Base



CAPITAL BASE

Expanding the company's capital base (infrastructure) enables more work to be underaken, and potentially more growth.



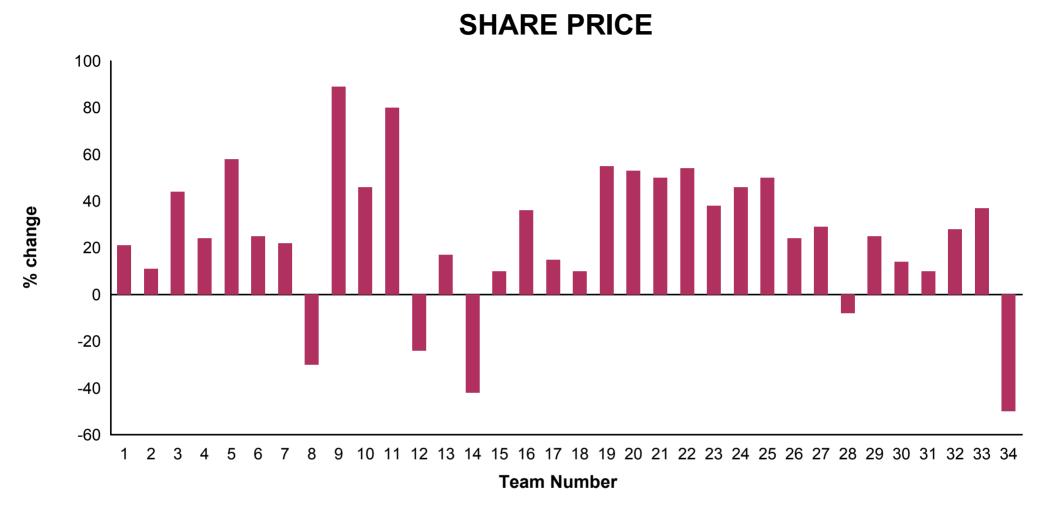


The Capital Employed measures how much of the company's capital base (infrastructure) is being utilised through winning and progressing work.

FINANCIAL MANAGEMENT: Capital Employed

Average %

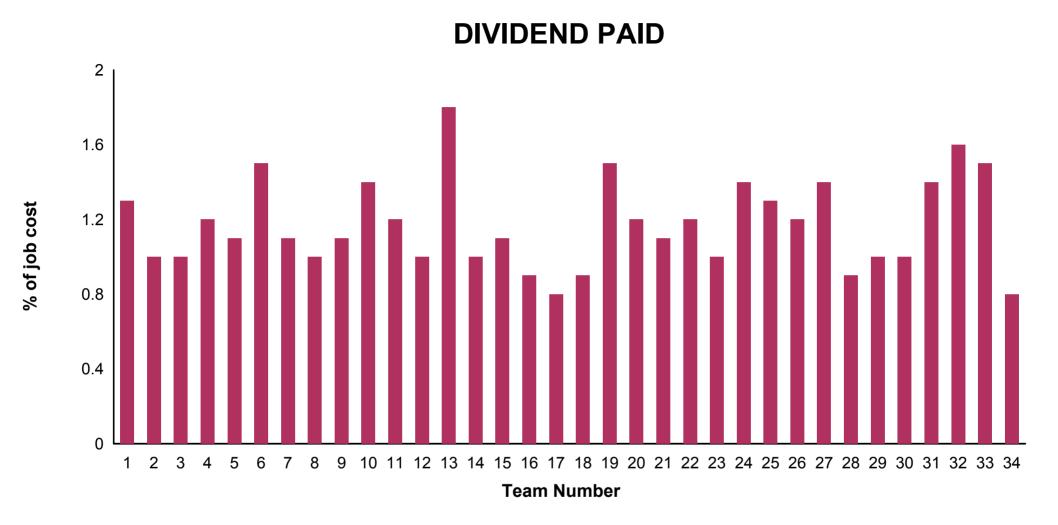
FINANCIAL MANAGEMENT: Share Price



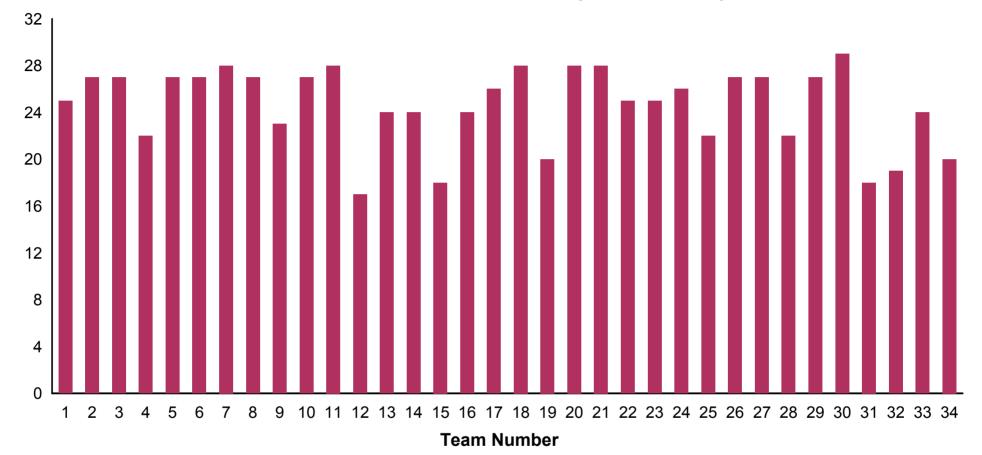
The company's share price is one of the key performance indicators in measuring the success or failure of the company, with a rising share price signifying increasing industry confidence in the fortunes of the company.

The share price is influenced by the level of dividend paid to the shareholders, the value of the company, the future profitability of the company and the debt burden (gearing ratio) of the company.

FINANCIAL MANAGEMENT: Dividend Paid



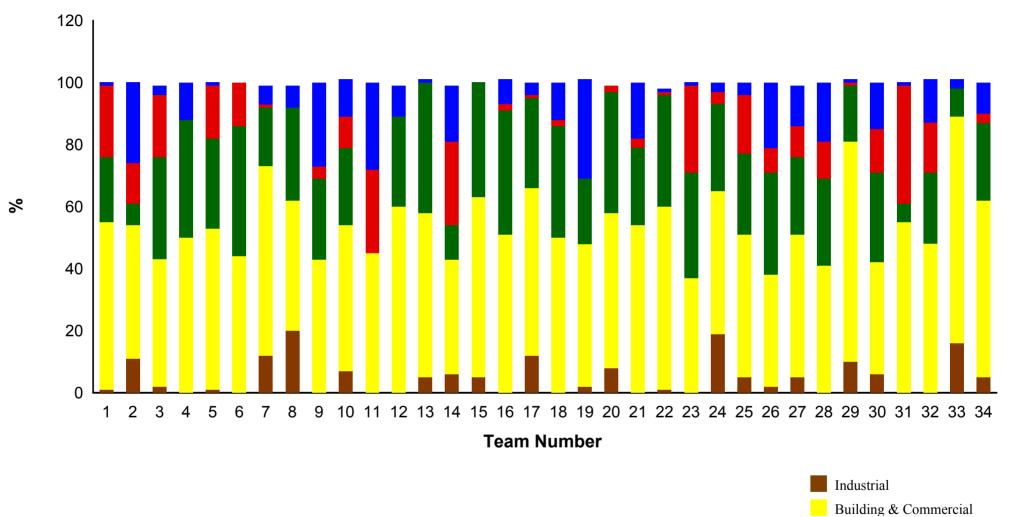
The level of dividend paid to shareholders should be in line with what the company can afford, and not exceed the operating profits of the business.



OVERHEAD MANAGEMENT: Market Share (Overall)

MARKET SHARE (OVERALL)

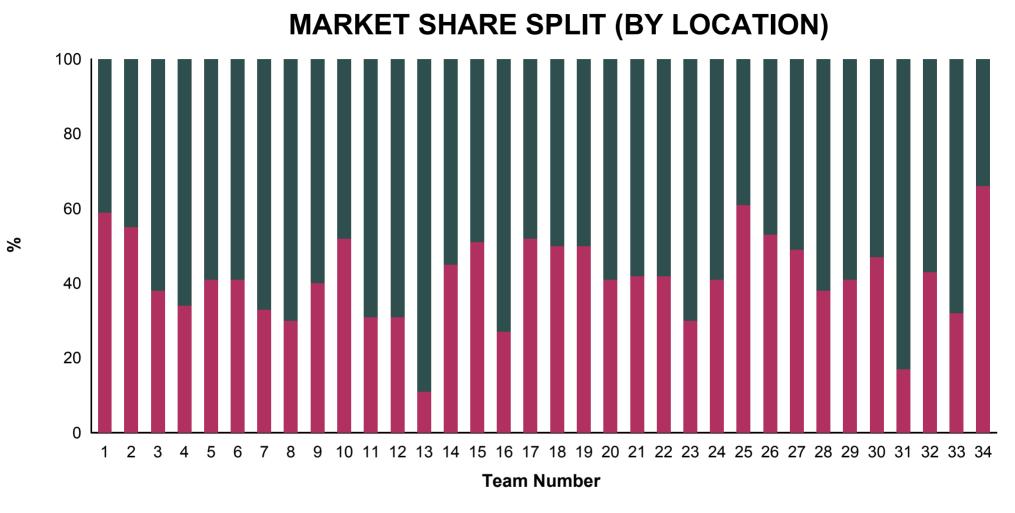
Developing an effective marketing strategy, and identifying new work in different sectors and locations (UK/Overseas) is critical to enable the business to grow by securing jobs through competitive bidding.



MARKET SHARE SPLIT (BY SECTOR)

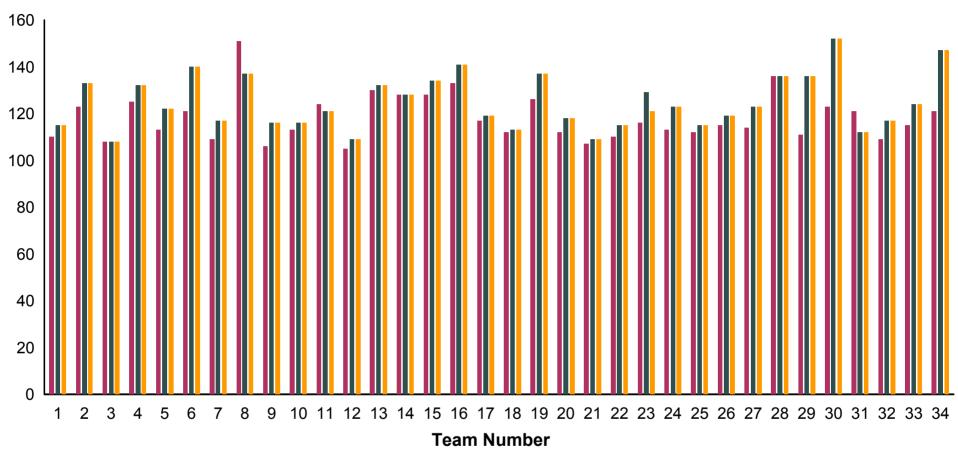
Transport Energy

Water & Sewage





OVERHEAD STAFFING



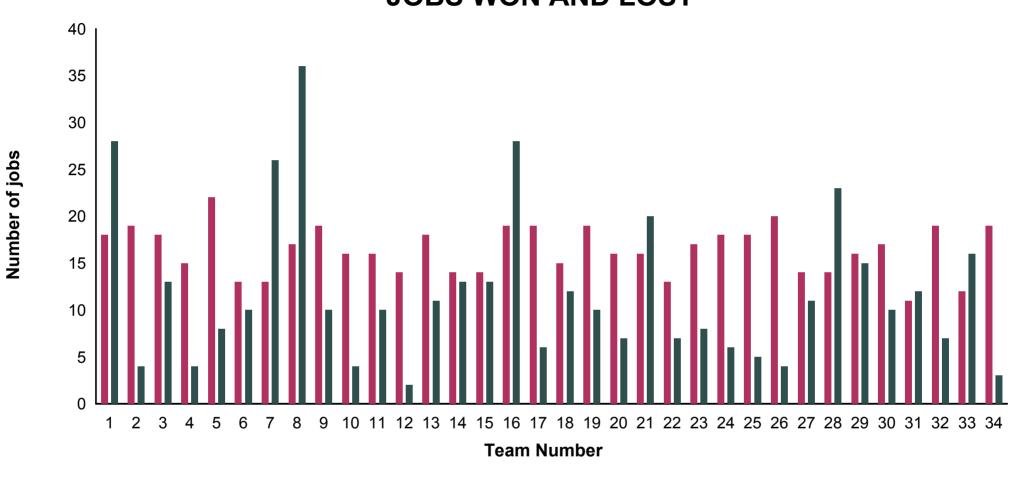
Efficient overhead management has a significant impact on operating profitability.

100% is the required level. Anything lower indicates understaffing, with an adverse affect on costs (Head Office and QHSE) or value (Measurement).



% of required level

OVERHEAD MANAGEMENT: Overhead Staffing

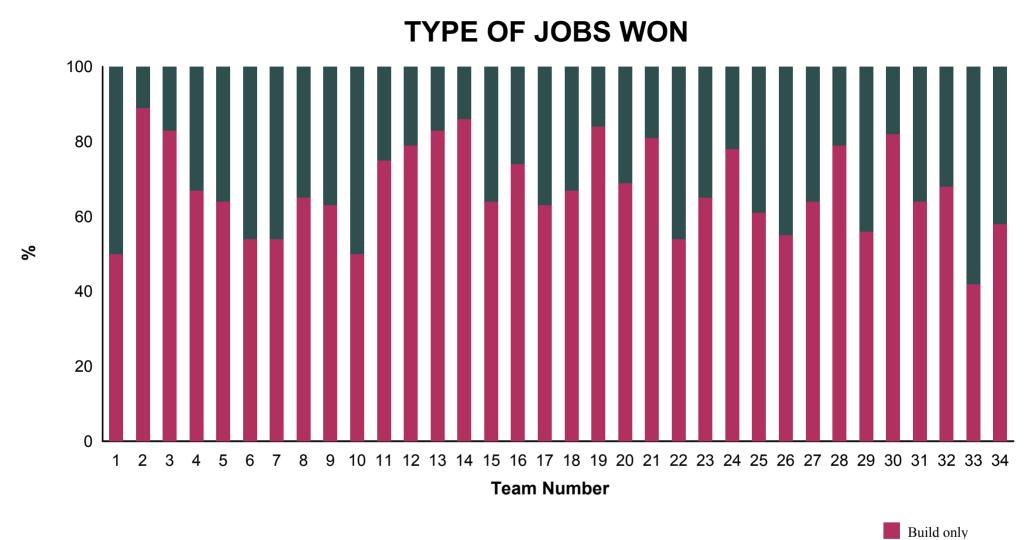


JOBS WON AND LOST



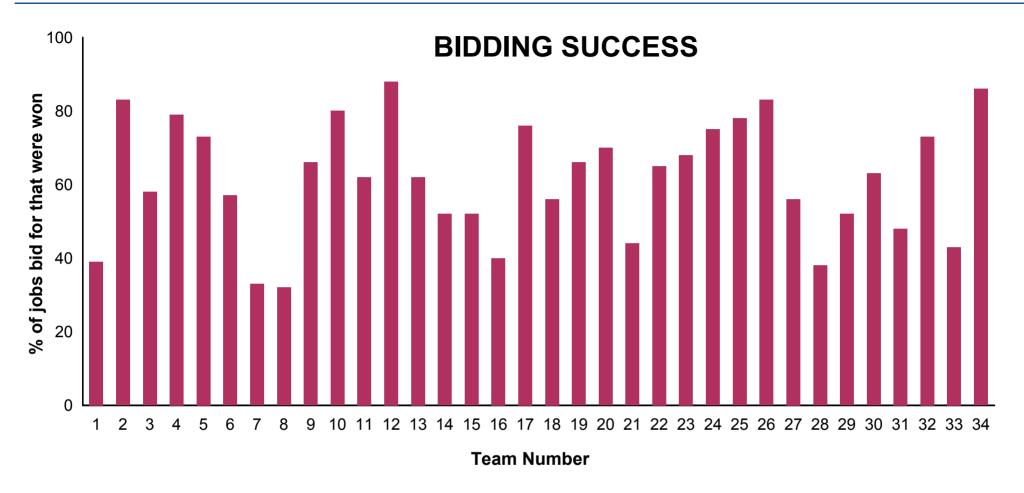
Page 14 of 28

PROCUREMENT: Type Of Jobs Won



Design & Build

PROCUREMENT: Bidding Success

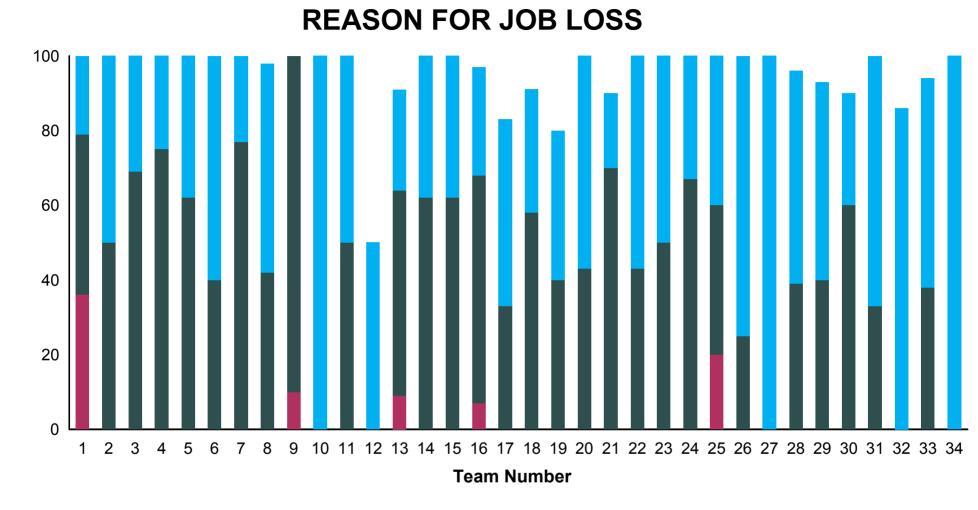


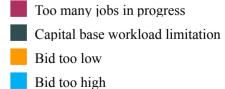
Every job that is bid for incurs a bidding cost putting the tender together, which increases overhead costs.

High bidding success keeps bidding costs to a minimum.

PROCUREMENT: Type Of Jobs Won

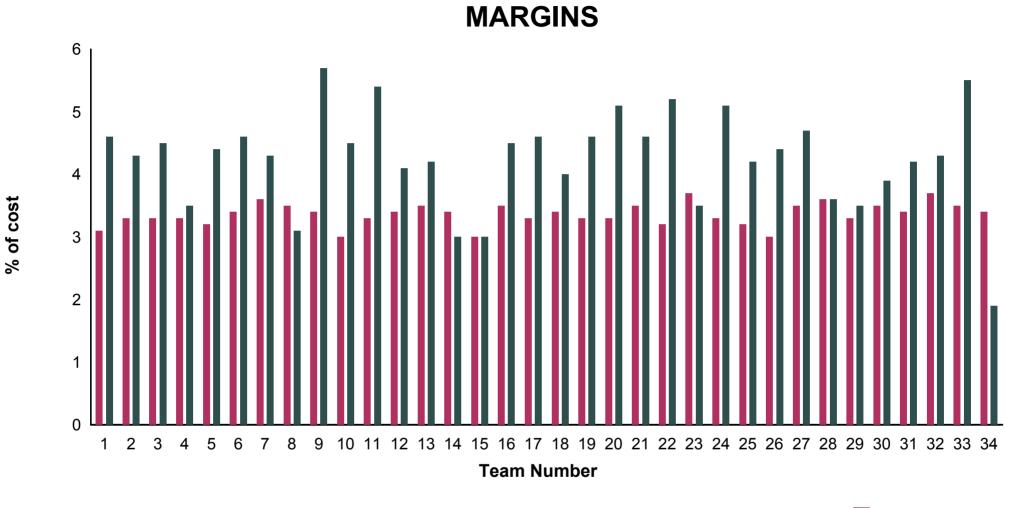
%





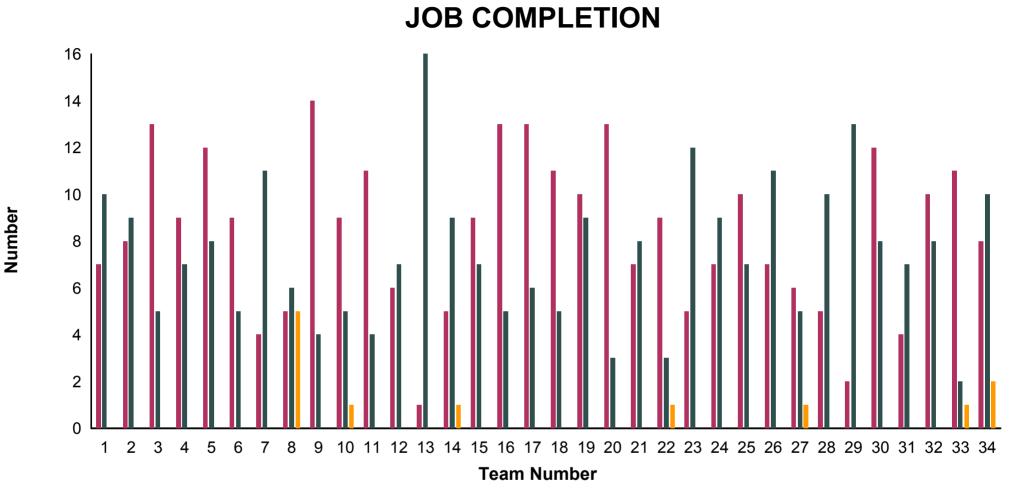
Page 17 of 28

JOB PROGRESSION: Margins



In the bid On jobs progressed

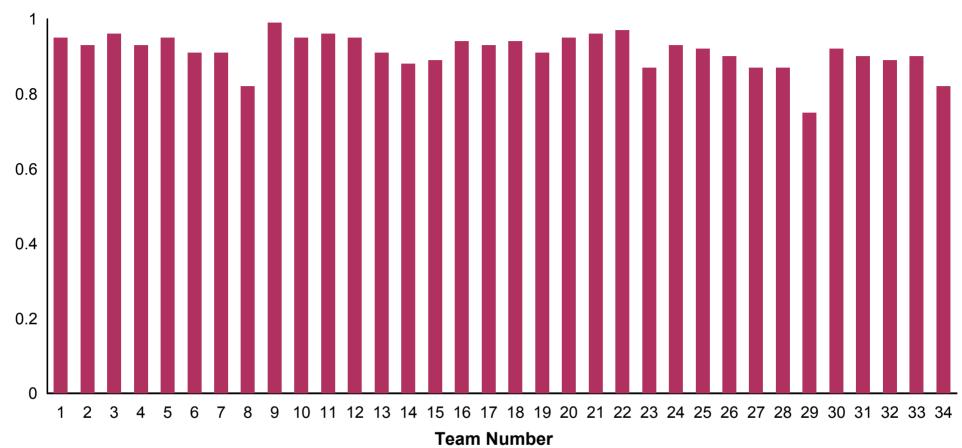
Page 18 of 28



Early job completion earns a bonus from the client, frees off resources, and improves client relationship. Conversely, late completion incurs a penalty charge, and can significantly damage client relationship.



Page 19 of 28



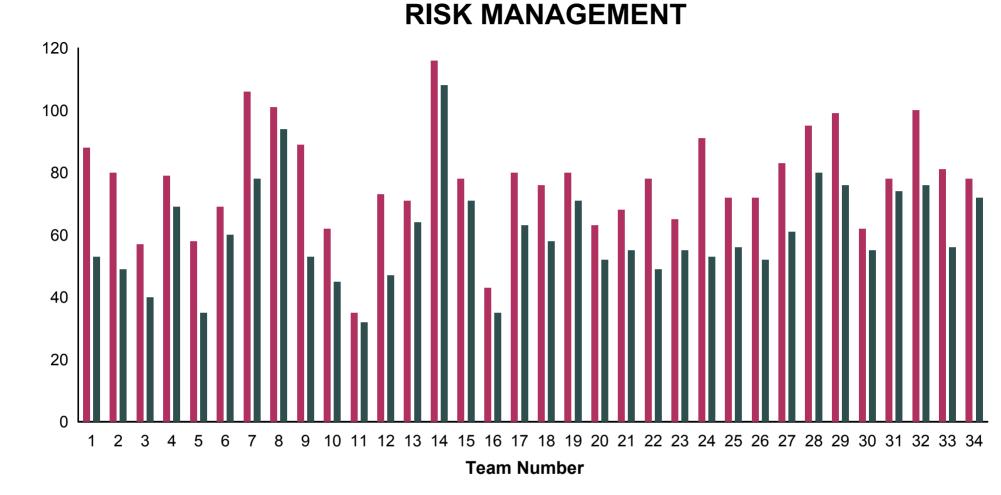
LABOUR MANAGEMENT

Completing jobs as efficiently as possible in terms of labour resourcing is key to maximising job profits.

The efficiency rating is from 0 to 1, where 1 is the optimum level.

Job completion efficiency

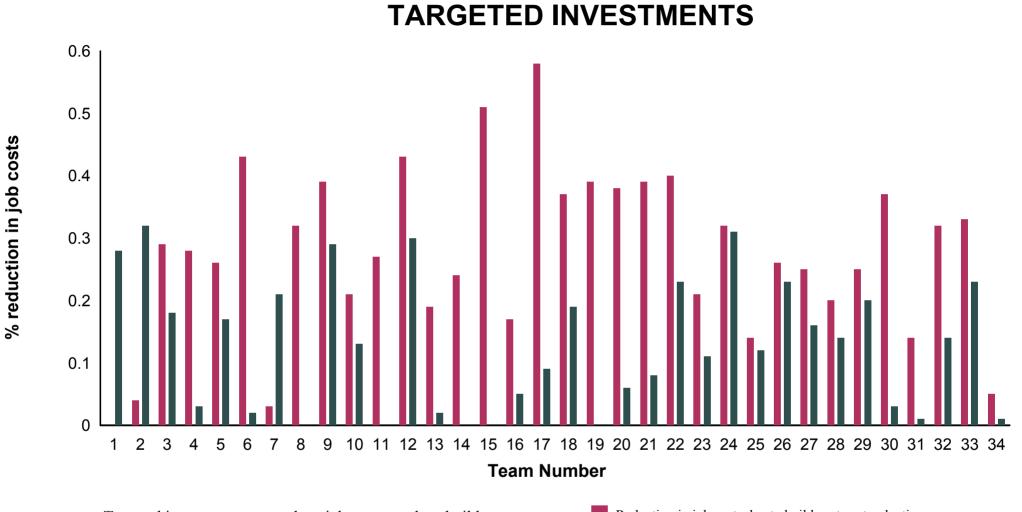
JOB PROGRESSION: Risk Management



An effective risk management policy is crucial to keeping projects as profitable as possible.

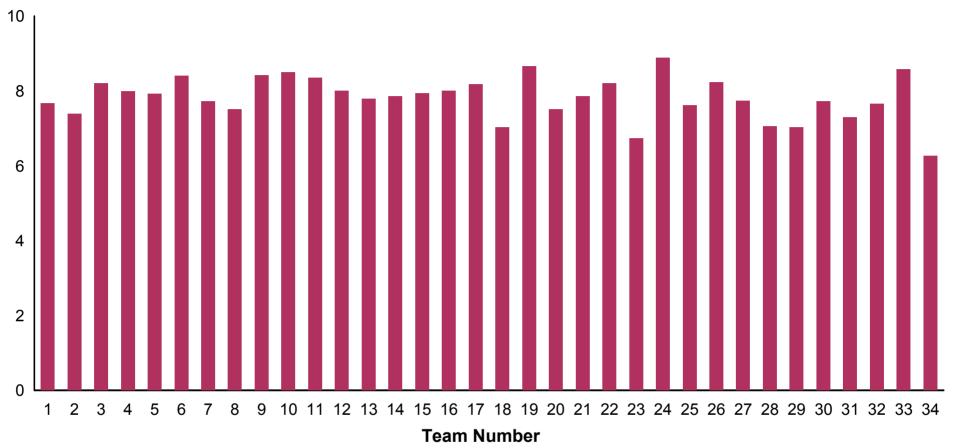
Before mitigating actions

After mitigating actions



Targeted investments can reduce job costs, such as build and risk costs, significantly. Reduction in job costs due to build cost cost reductions

Reduction in job costs due to risk cost reductions



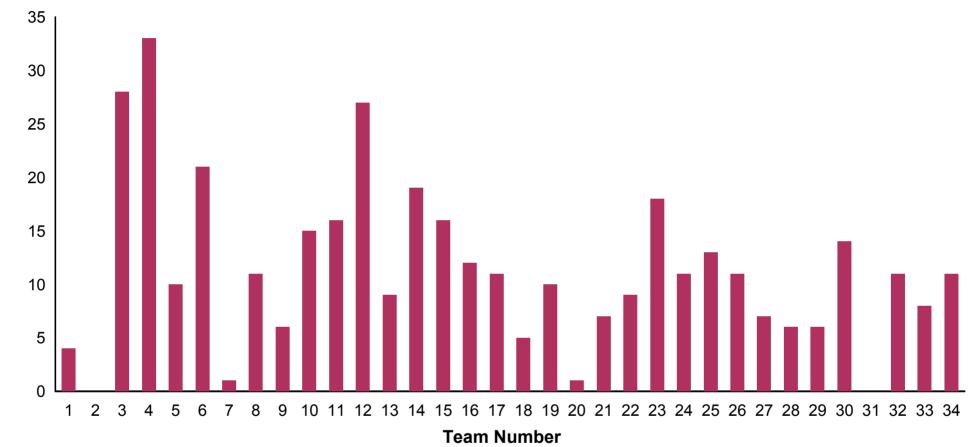
Average weighting

A project manager with well-matched experience for a particular type of job will handle available resources more efficiently, whilst a project manager with inappropriate experience will impair contract efficiency.

Project managers are weighted from 1 (Poor) to 10 (The best possble).

PROJECT MANAGER (PERFORMANCE)

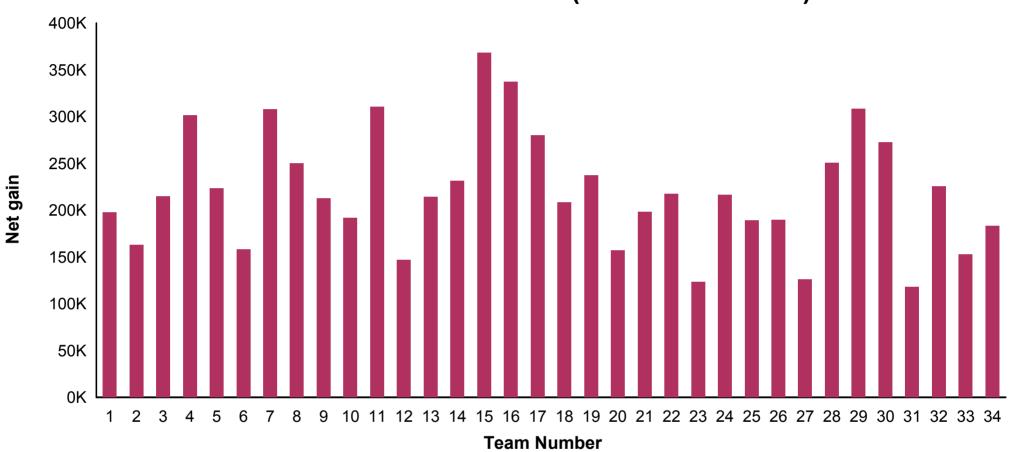
% of total labour



SUBCONTRACTOR USAGE

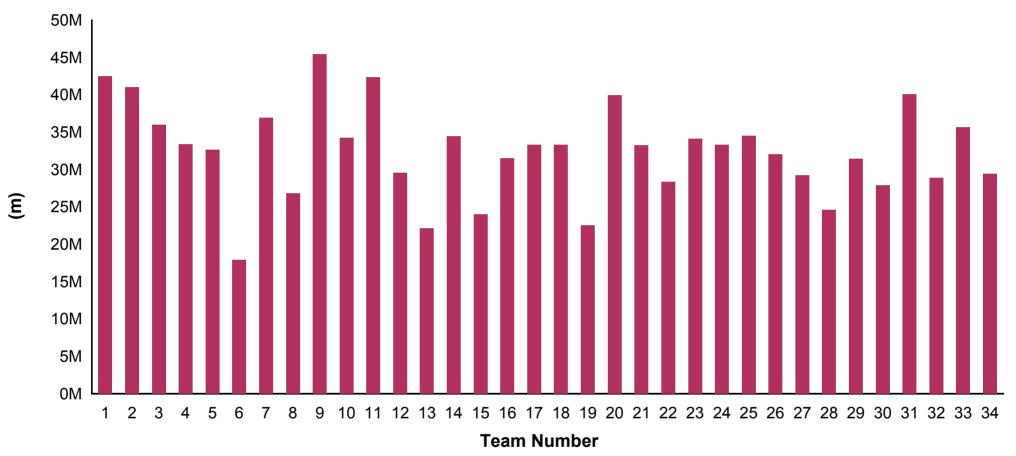
Subcontractor costs vary from country to country.

Excessive use of subcontractors can have an adverse affect on the morale of the company's own labour.



PROJECT MANAGER (BONUS AFFECT)

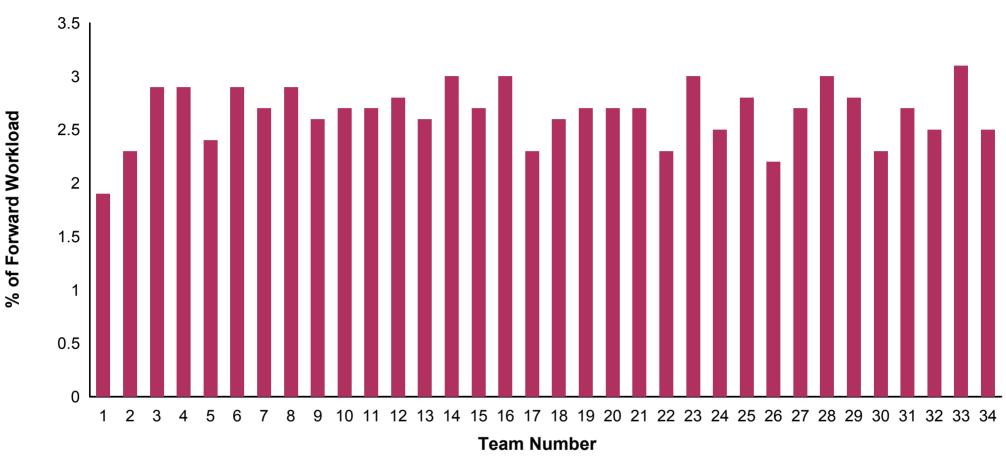
Paying a bonus to project managers not only prevents them from resigning, but can improve their productivity, with a potential net monetary gain (job profit).



FOWARD WORKLOAD

As well as past performance, the future outlook in terms of forward workload is key to the future prosperity of the business.

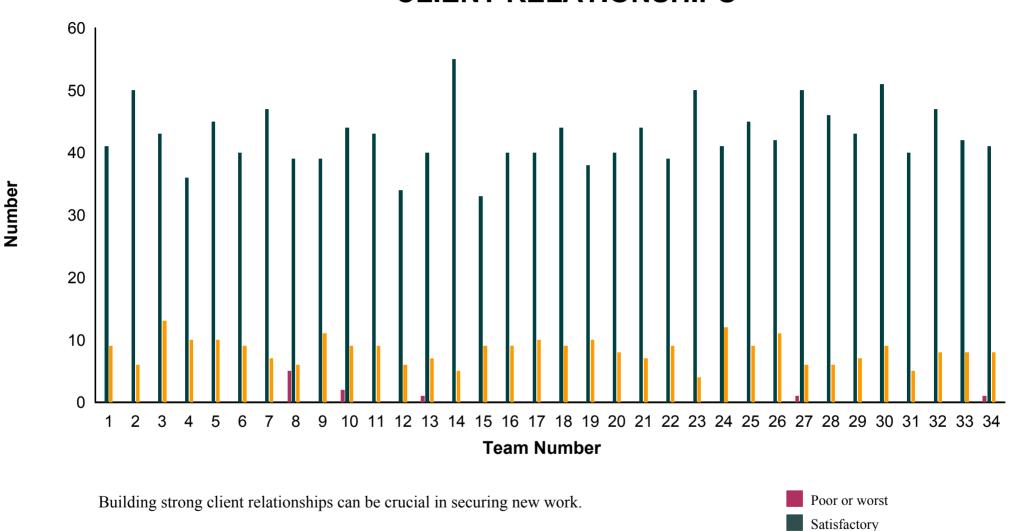
FUTURE OUTLOOK: Forward Margin



FOWARD MARGIN

Forward workload needs to be profitable, and the forward margin measures this.

MISCELLANEOUS: CLIENT RELATIONSHIPS



CLIENT RELATIONSHIPS

Fairly good to Extremely good

Excellent or better