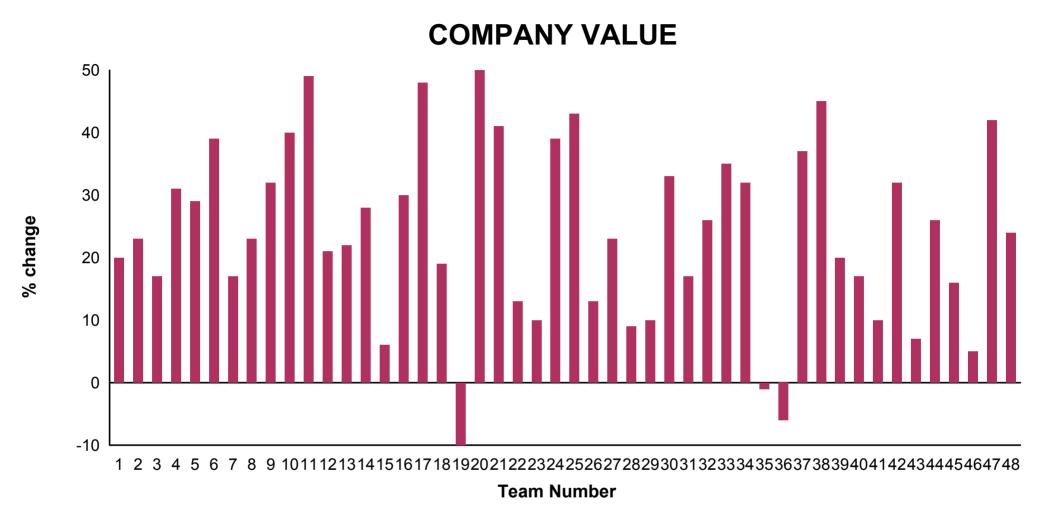


#### COMPARATIVE ASSESSMENT OF TEAMS REPORT

			FINANCE		OVERHEADS						PROCUREMENT				JOB PROGRESSION			THE FUTURE	
		No. of periods	% chg in	% chg in	%	Marketing Department % Market Share (By Sector)			No. Jobs	No.	No.	% Bid	Profitability (% of Job Costs)						
No.	Name	in charge	Comp Value	Share Price	Market Share	70 IND	B&C	TRA		w&s	Bid For	Jobs Won	Jobs Lost	Sucess Rate	Job Profit	O/Head Costs	Oper Profit	F/wd W/load	F/wd Margin
1	Westlake AG Group	8	20	42	22	31	42	27	0	0	17	15	2	88	3.3	1.1	<u>1.8</u>	37.0m	2.7%
2	Mahi Hard Construction	8	23	2	29	2	55	42	0	1	19	14	5	74	3.8	1.3	2.0	20.1m	2.7%
3	Genius HITOY	8	17	49	24	5	47	23	17	8	18	14	4	78	4.6	1.8	2.2	27.9m	2.6%
4	Special Tension Force Corps	8	31	59	21	5	41	37	15	2	20	17	3	85	4.9	1.3	3.0	37.4m	2.7%
5	Flying Saucer	8	29	42	30	3	47	28	1	21	25	18	7	72	4.0	1.3	2.3	27.8m	2.6%
6	Civilians	8	39	68	27	4	48	23	13	11	30	19	11	63	4.5	1.4	2.6	40.5m	2.7%
7	Prefab-ulous	8	17	-7	22	3	43	34	13	7	31	15	16	48	3.9	1.6	1.9	20.5m	2.8%
8	Team Whatever	8	23	73	28	1	59	31	0	8	22	20	2	91	4.0	1.0	2.5	34.8m	2.5%
9	Garrison Heirson	8	32	75	31	0	64	25	10	0	21	19	2	90	5.1	1.6	2.8	41.7m	2.6%
10	Eng Maesters	8	40	-25	23	21	38	23	7	11	24	12	12	50	4.1	1.2	2.5	19.7m	3.1%
11	Jobecco Consultants	8	49	102	33	0	63	0	33	3	24	21	3	88	5.5	1.5	3.3	31.3m	2.9%
12	The North Arrow	8	21	-9	17	7	34	41	1	18	21	16	5	76	3.6	1.2	2.0	26.5m	3.1%
13	Uso Finances	8	22	95	24	15	41	22	11	11	25	17	8	<mark>68</mark>	4.9	1.4	2.9	34.0m	2.8%
14	UoA Construction Management	8	28	42	21	1	50	12	9	29	20	18	2	<mark>90</mark>	4.0	1.1	2.4	31.9m	2.6%
15	CEEING	8	6	13	31	14	45	18	16	7	17	12	5	71	4.1	2.0	1.7	28.9m	2.6%
16	The Carries	8	30	61	30	5	59	34	1	1	16	12	4	75	4.3	1.1	2.6	30.9m	2.6%
17	Bill Ding Works	8	48	126	28	6	51	35	0	9	32	21	11	66	5.2	1.1	3.4	40.2m	2.4%
18	The Cryptos	8	19	8	18	16	62	17	0	5	24	14	10	<mark>58</mark>	3.7	1.3	1.9	34.7m	2.9%
19	YTB Inc	8	-10	-43	17	1	60	30	9	0	20	11	9	55	2.0	1.1	0.6	2.4m	2.9%
20	Tyche Group	8	50	115	30	3	60	13	3	21	25	18	7	72	5.0	1.2	3.2	32.3m	2.8%
21	Free Thinkers	8	41	56	16	4	50	25	15	6	25	21	4	84	4.6	1.1	2.9	26.1m	2.6%
22	SmartBuilders	8	13	-13	22	12	35	36	7	10	49	15	34	31	3.4	1.6	1.5	24.7m	2.7%

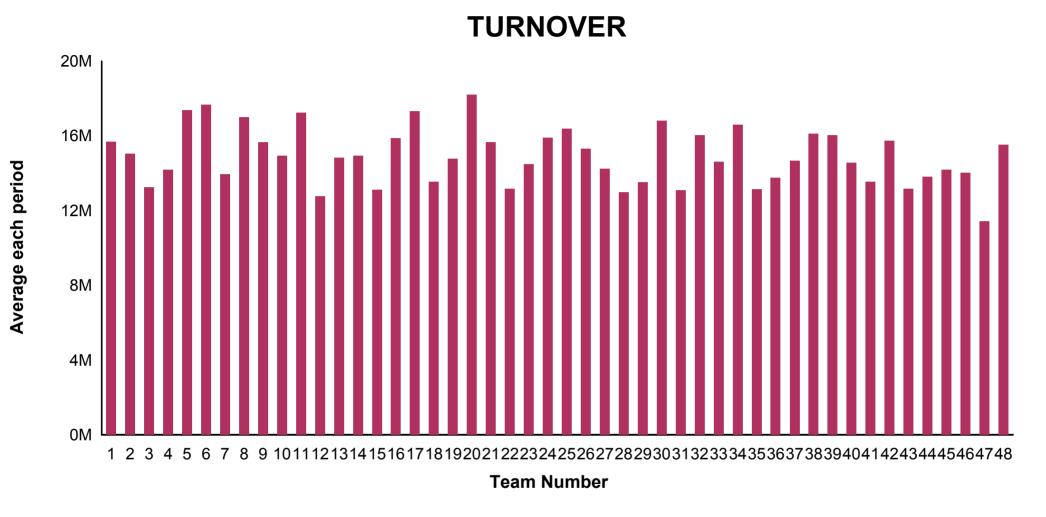
22 Duct Tape Solutions 8 39 98 32 12 47 23 18 0 32 12 20 38 5.8 2.0 3.1 37.4   23 Arrow 8 43 75 26 1 41 29 0 29 28 22 6 79 4.6 1.2 2.9 36.6   24 Chang Enterprises LTD 8 13 -2 31 15 49 19 1 16 21 17 4 81 3.5 1.4 1.7 30.0   27 Nandasena's Boys 8 23 -5 29 11 39 32 14 4 23 13 10 57 3.9 1.6 1.9 23.7   28 Munder Difflin Construction 8 9 1 26 1 57 35 0 7 22 16 6 73 3.6 1.4 1.9 28.7   29 Daniel Chen 8 33 75 29 1	m 2.7% m 2.3% m 2.5%
26 Chang Enterprises LTD 8 13 -2 31 15 49 19 1 16 21 17 4 81 3.5 1.4 1.7 30.9   27 Nandasena's Boys 8 23 -5 29 11 39 32 14 4 23 13 10 57 3.9 1.6 1.9 23.3   28 Munder Difflin Construction 8 9 1 26 1 57 35 0 7 22 16 6 73 3.6 1.4 1.9 28.4   29 Daniel Chen 8 10 11 23 2 48 14 20 16 23 20 3 87 3.8 1.5 1.9 26.3   30 H.A. Consulting Ltd 8 33 75 29 1 53 2 29 15 23 18 5 78 4.9 1.4 2.9 19.5   31 Titan 8 17 29 21 1	m 2.3% m 2.5%
27 Nandasena's Boys 8 23 -5 29 11 39 32 14 4 23 13 10 57 3.9 1.6 1.9 23.   28 Munder Difflin Construction 8 9 1 26 1 57 35 0 7 22 16 6 73 3.6 1.4 1.9 28.   29 Daniel Chen 8 10 11 23 2 48 14 20 16 23 20 3 87 3.8 1.5 1.9 26.   30 H.A. Consulting Ltd 8 33 75 29 1 53 2 29 15 23 18 5 78 4.9 1.4 2.9 19.   31 Titan 8 17 29 21 1 43 37 19 0 22 16 6 73 3.9 1.2 2.2 2.0 1.3   32 Bopus 8 26 21 29 8	m 2.5%
28 Munder Difflin Construction 8 9 1 26 1 57 35 0 7 22 16 6 73 3.6 1.4 1.9 28.4   29 Daniel Chen 8 10 11 23 2 48 14 20 16 23 20 3 87 3.8 1.5 1.9 26.3   30 H.A. Consulting Ltd 8 33 75 29 1 53 2 29 15 23 18 5 78 4.9 1.4 2.9 19.   31 Titan 8 17 29 21 1 43 37 19 0 22 16 6 73 3.9 1.2 2.2 20.1   32 Bopus 8 26 21 29 8 38 36 10 8 43 17 26 40 4.1 1.5 2.1 30.1   33 Errows and Abert 8 35 14 24 1 41	
29 Daniel Chen 8 10 11 23 2 48 14 20 16 23 20 3 87 3.8 1.5 1.9 26.1   30 H.A. Consulting Ltd 8 33 75 29 1 53 2 29 15 23 18 5 78 4.9 1.4 2.9 19.   31 Titan 8 17 29 21 1 43 37 19 0 22 16 6 73 3.9 1.2 2.2 20.1   32 Bopus 8 26 21 29 8 38 36 10 8 43 17 26 40 4.1 1.5 2.1 30.1   33 Errows and Abert 8 35 14 24 1 41 32 1 24 20 19 1 95 4.1 1.2 2.4 36.0   34 Civil Erectors Ltd 8 32 55 28 6 50	n 2.8%
30 H.A. Consulting Ltd 8 33 75 29 1 53 2 29 15 23 18 5 78 4.9 1.4 2.9 19.   31 Titan 8 17 29 21 1 43 37 19 0 22 16 6 73 3.9 1.2 2.2 20.   32 Bopus 8 26 21 29 8 36 10 8 43 17 26 40 4.1 1.5 2.1 30.   33 Errows and Abert 8 35 14 24 1 41 32 1 24 20 19 1 95 4.1 1.2 2.4 36.   34 Civil Erectors Ltd 8 32 55 28 6 50 35 0 9 24 15 9 62 4.4 1.4 2.5 34.   35 Wesside Inc 8 -1 -25 23 22 47 21 3 <td>11 2.0/0</td>	11 2.0/0
31 Titan 8 17 29 21 1 43 37 19 0 22 16 6 73 3.9 1.2 2.2 20.4   32 Bopus 8 26 21 29 8 38 36 10 8 43 17 26 40 4.1 1.5 2.1 30.4   33 Errows and Abert 8 35 14 24 1 41 32 1 24 20 19 1 95 4.1 1.2 2.4 36.4   34 Civil Erectors Ltd 8 32 55 28 6 50 35 0 9 24 15 9 62 4.4 1.4 2.5 34.4   35 Wesside Inc 8 -1 -25 23 22 47 21 3 7 30 15 15 50 2.7 1.5 0.9 29.4   36 Danny and lads 8 -6 -58 16 3 54 40<	m 2.5%
32 Bopus 8 26 21 29 8 36 10 8 43 17 26 40 4.1 1.5 2.1 30.   33 Errows and Abert 8 35 14 24 1 41 32 1 24 20 19 1 95 4.1 1.2 2.4 36.   34 Civil Erectors Ltd 8 32 55 28 6 50 35 0 9 24 15 9 62 4.4 1.4 2.5 34.0   35 Wesside Inc 8 -1 -25 23 22 47 21 3 7 30 15 15 50 2.7 1.5 0.9 29.5   36 Danny and lads 8 -6 -58 16 3 54 40 0 3 73 12 11 52 2.0 1.0 0.7 18.5	m 2.9%
33 Errows and Abert 8 35 14 24 1 41 32 1 24 20 19 1 95 4.1 1.2 2.4 36.0   34 Civil Erectors Ltd 8 32 55 28 6 50 35 0 9 24 15 9 62 4.4 1.4 2.5 34.0   35 Wesside Inc 8 -1 -25 23 22 47 21 3 7 30 15 15 50 2.7 1.5 0.9 29.2   36 Danny and lads 8 -6 -58 16 3 54 40 0 3 23 12 11 52 2.0 1.0 0.7 18.2	m 2.8%
34 Civil Erectors Ltd 8 32 55 28 6 50 35 0 9 24 15 9 62 4.4 1.4 2.5 34.4   35 Wesside Inc 8 -1 -25 23 22 47 21 3 7 30 15 15 50 2.7 1.5 0.9 29.4   36 Danny and lads 8 -6 -58 16 3 54 40 0 3 23 12 11 52 2.0 1.0 0.7 18.4	m 2.7%
35 Wesside Inc 8 -1 -25 23 22 47 21 3 7 30 15 15 50 2.7 1.5 0.9 29.2   36 Danny and lads 8 -6 -58 16 3 54 40 0 3 23 12 11 52 2.0 1.0 0.7 18.3	m 2.9%
36 Danny and lads 8 -6 -58 16 3 54 40 0 3 23 12 11 52 2.0 1.0 0.7 18.3	m 2.5%
	m 2.9%
	m 2.6%
37   Number one BBQ   8   37   27   23   17   52   30   0   16   11   5   69   4.7   1.5   2.6   22.	m 2.8%
38   VICHNZ Consulting Limited   8   45   110   22   9   47   25   2   17   18   17   1   94   5.1   1.1   3.3   41.7	m 2.7%
39 How good? 8 20 11 25 8 51 39 0 2 14 13 1 93 4.8 1.2 3.0 44.	m 2.7%
40 2nd Class Honours 8 17 16 18 3 54 14 3 27 28 20 8 71 3.8 1.4 1.9 36.4	m 3.1%
41 Ligma Limited 8 10 4 19 2 45 30 0 24 23 18 5 78 3.3 1.6 1.3 34.4	m 2.6%
42 Engenious Solutions Ltd 8 32 2 26 10 54 29 6 2 43 16 27 37 4.4 1.6 2.3 33.4	m 2.9%
43 Edge to Edge 8 7 -28 16 17 48 23 4 8 30 18 12 60 2.7 1.1 1.3 12.	m 2.7%
44 SAFFRON 8 26 -8 15 9 37 21 23 10 31 16 15 52 4.0 1.4 2.2 17.4	m 2.8%
45 CBF Consulting 8 16 7 17 2 62 22 0 14 16 13 3 81 3.4 1.1 1.9 25.2	m 2.8%
46   Mavericks   8   5   -69   20   8   46   23   14   9   25   14   11   56   2.2   1.5   0.5   13.5	m 2.4%
47   Gongcha Contracting Company   8   42   -59   16   12   71   14   0   3   19   10   9   53   4.4   1.3   2.6   17.1	m 2.9%
48 GRAVITY 8 24 30 18 2 46 26 14 11 22 17 5 77 3.4 1.1 1.9 33.4	m 2.5%

#### FINANCIAL MANGEMENT: Company Value



Increasing the value of the business is the prime objective of the management team.

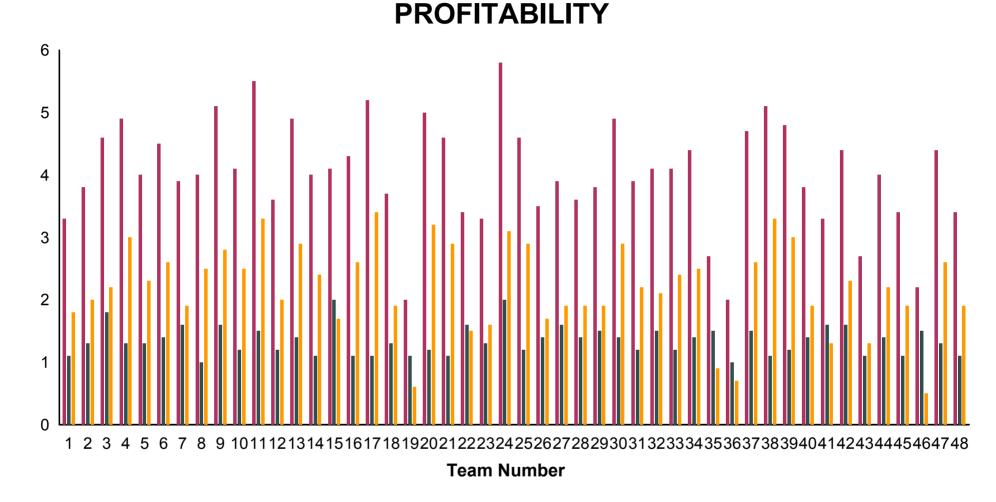
#### FINANCIAL MANAGEMENT: Turnover



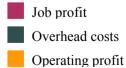
Identifying and securing new work ensures that the turnover (monies earned) across all jobs progressed is healthy.

#### FINANCIAL MANAGEMENT: Profitability

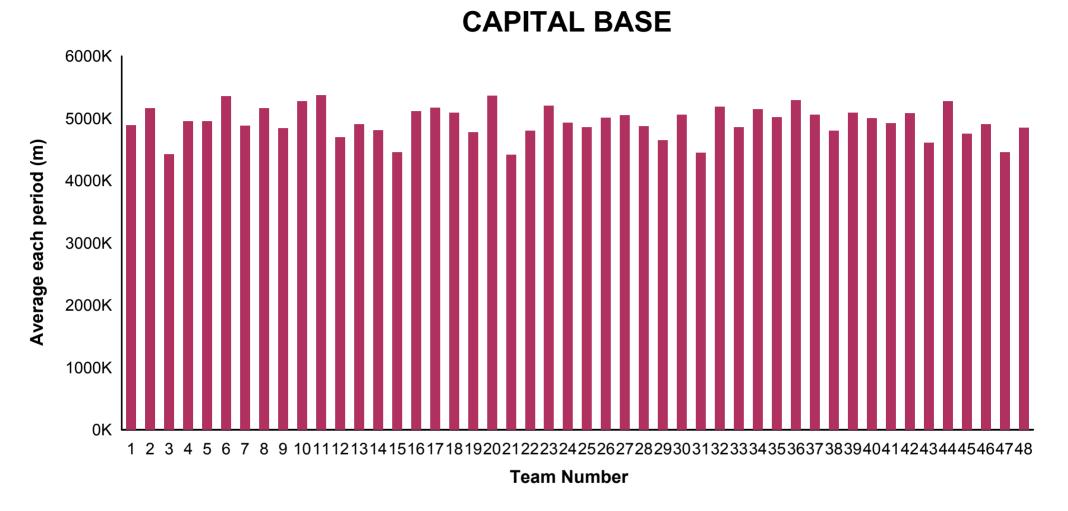
% of job cost



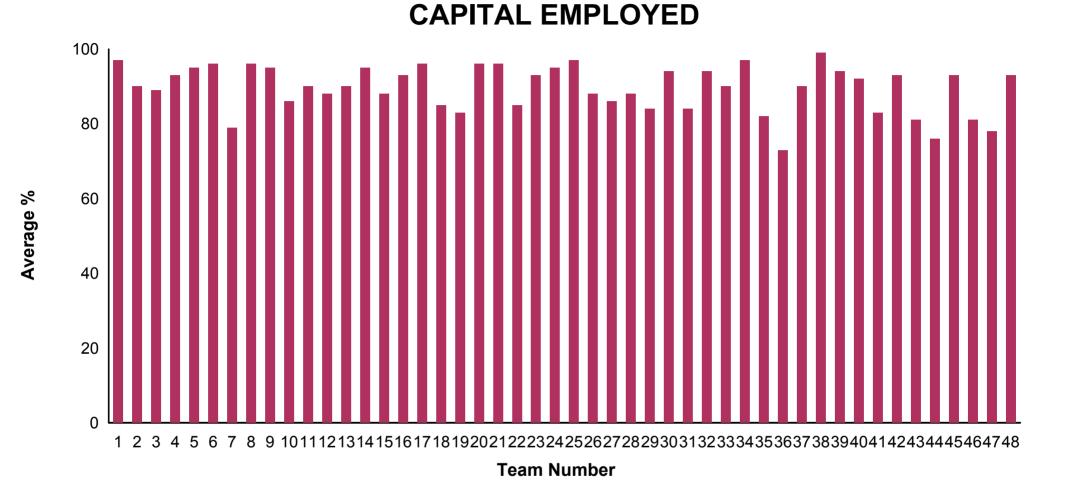
Managing jobs as profitably as possible, and keeping overhead costs under control, are both key drivers in ensuring that the company's operating profit is as healthy as possible. This ultimately feeds into the cash account, and affects company value.



#### FINANCIAL MANAGEMENT: Capital Base

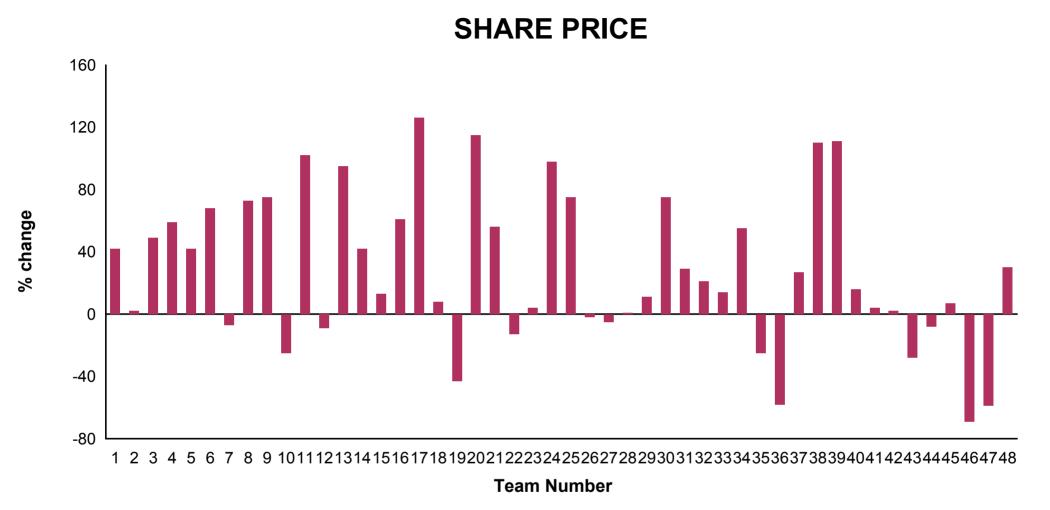


Expanding the company's capital base (infrastructure) enables more work to be underaken, and potentially more growth.



FINANCIAL MANAGEMENT: Capital Employed

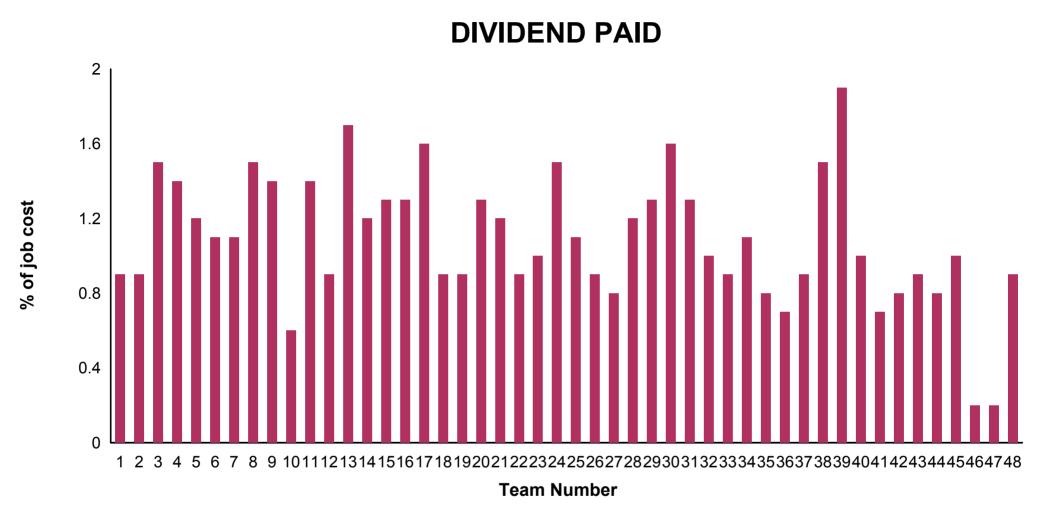
The Capital Employed measures how much of the company's capital base (infrastructure) is being utilised through winning and progressing work.



The company's share price is one of the key performance indicators in measuring the success or failure of the company, with a rising share price signifying increasing industry confidence in the fortunes of the company.

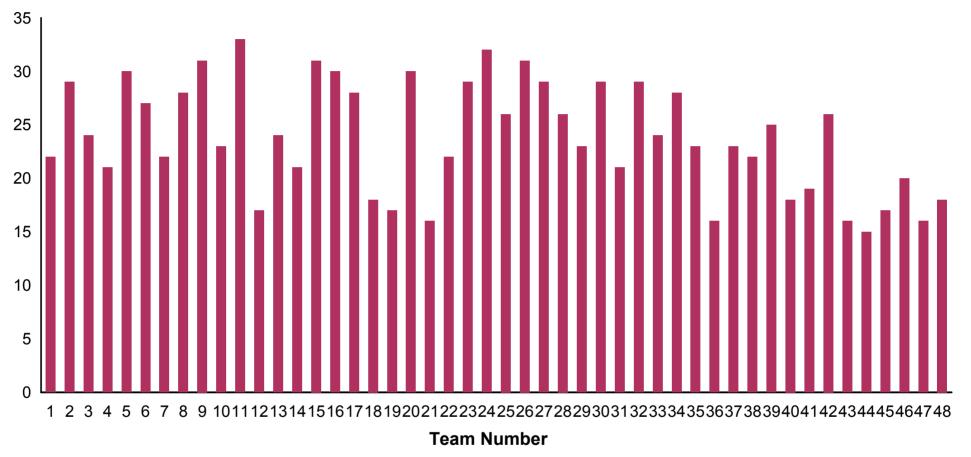
The share price is influenced by the level of dividend paid to the shareholders, the value of the company, the future profitability of the company and the debt burden (gearing ratio) of the company.

#### FINANCIAL MANAGEMENT: Dividend Paid



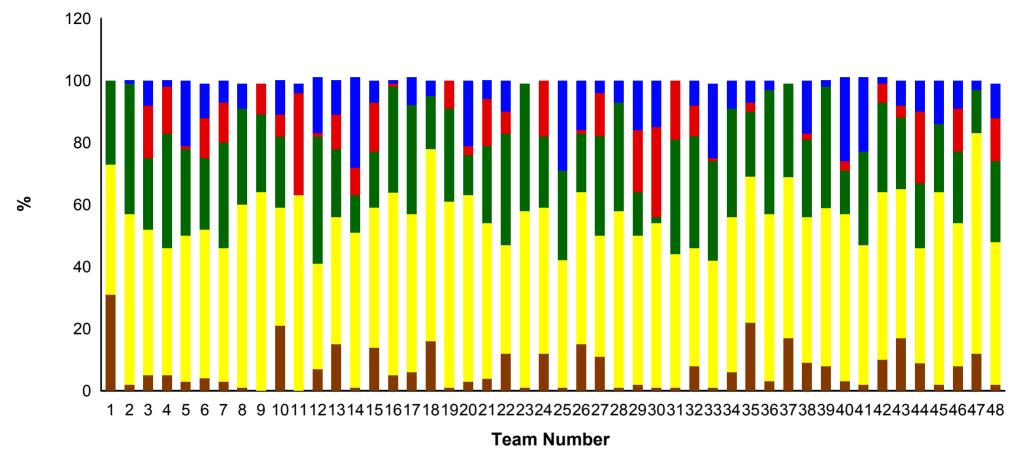
The level of dividend paid to shareholders should be in line with what the company can afford, and not exceed the operating profits of the business.

## **MARKET SHARE (OVERALL)**



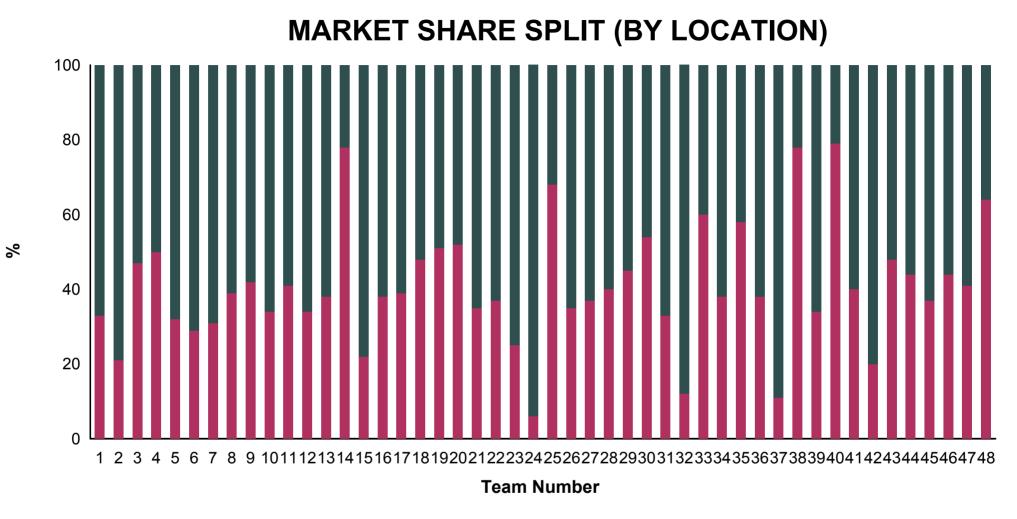
Developing an effective marketing strategy, and identifying new work in different sectors and locations (UK/Overseas) is critical to enable the business to grow by securing jobs through competitive bidding.

% of market identified



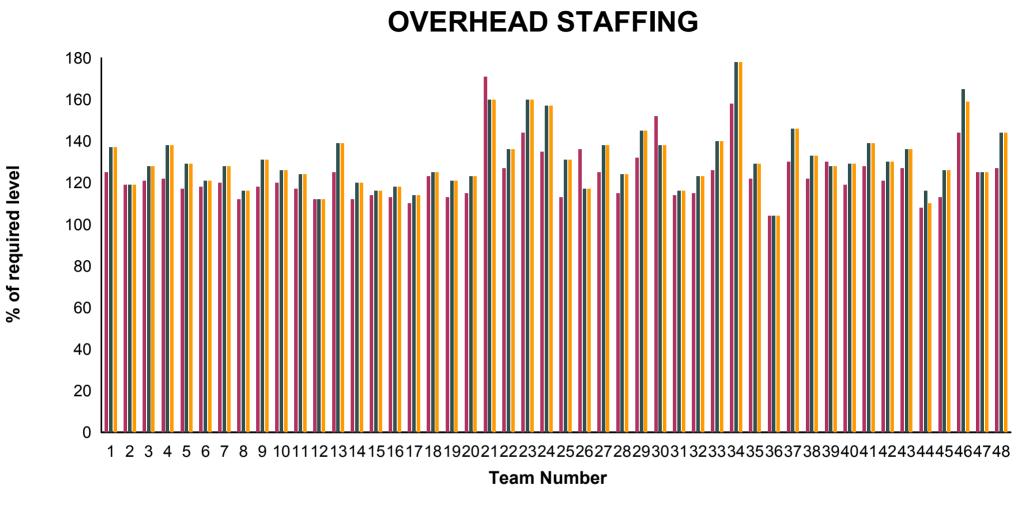
## **MARKET SHARE SPLIT (BY SECTOR)**







#### OVERHEAD MANAGEMENT: Overhead Staffing

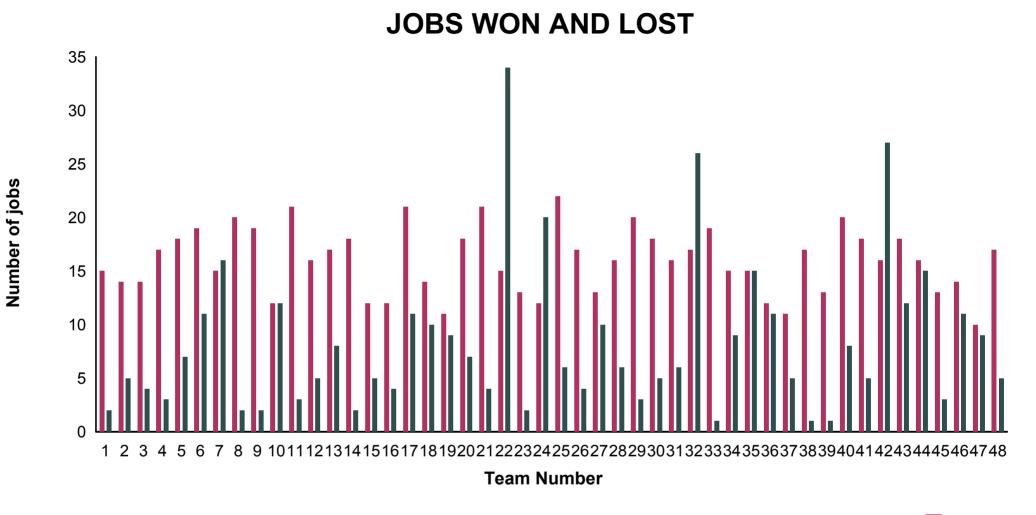


Efficient overhead management has a significant impact on operating profitability.

100% is the required level. Anything lower indicates understaffing, with an adverse affect on costs (Head Office and QHSE) or value (Measurement).



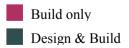
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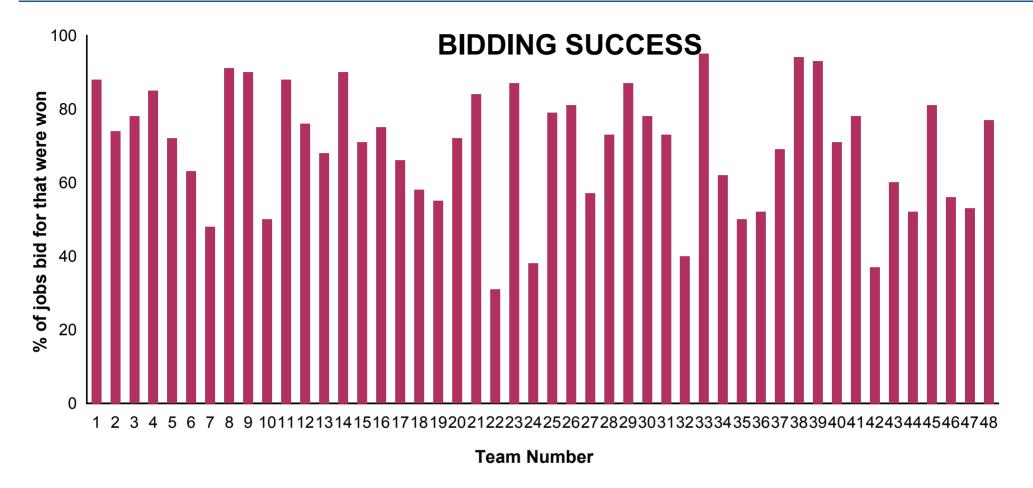
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# **TYPE OF JOBS WON** 100 80 60 % 40 20 0 1 2 3 4 5 6 7 8 9 101112131415161718192021222324252627282930313233343536373839404142434445464748 **Team Number**



#### PROCUREMENT: Type Of Jobs Won

#### PROCUREMENT: Bidding Success

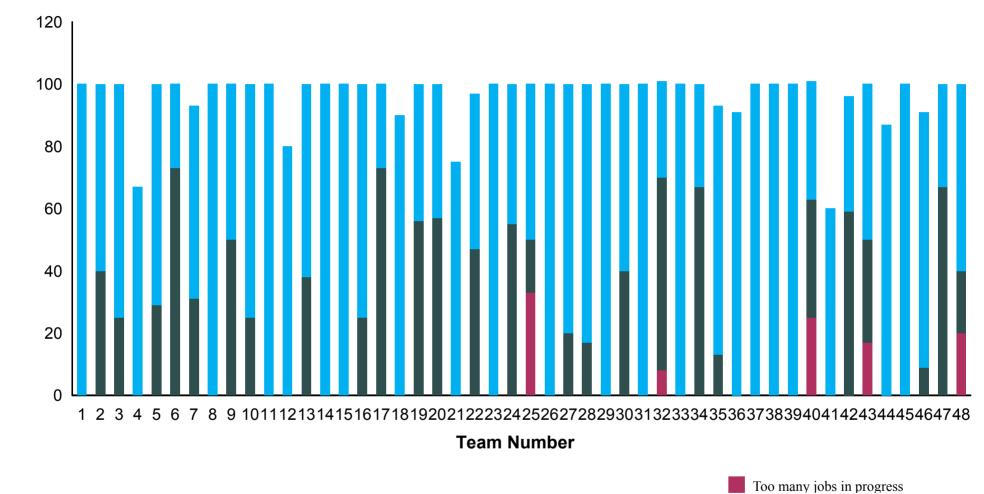


Every job that is bid for incurs a bidding cost putting the tender together, which increases overhead costs.

High bidding success keeps bidding costs to a minimum.

#### PROCUREMENT: Type Of Jobs Won

%



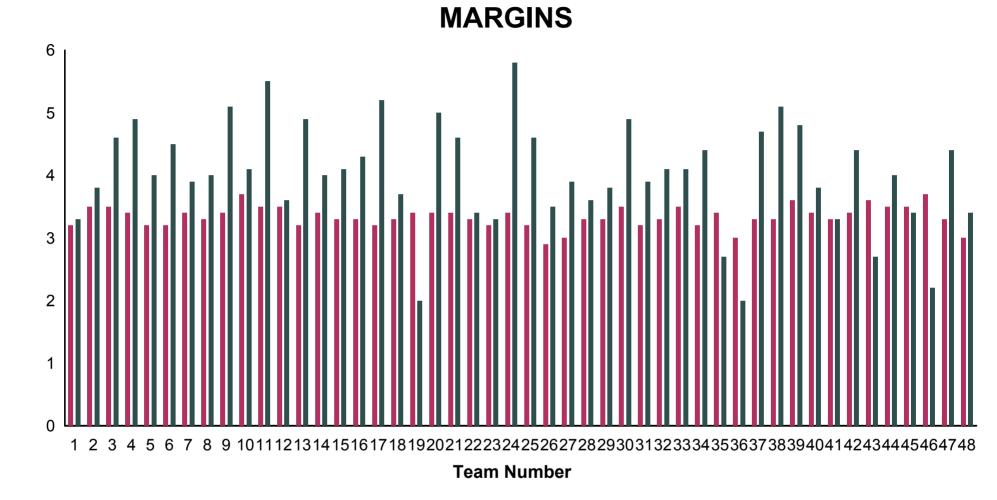
### **REASON FOR JOB LOSS**

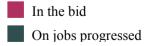
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Capital base workload limitation

Bid too low Bid too high

#### JOB PROGRESSION: Margins

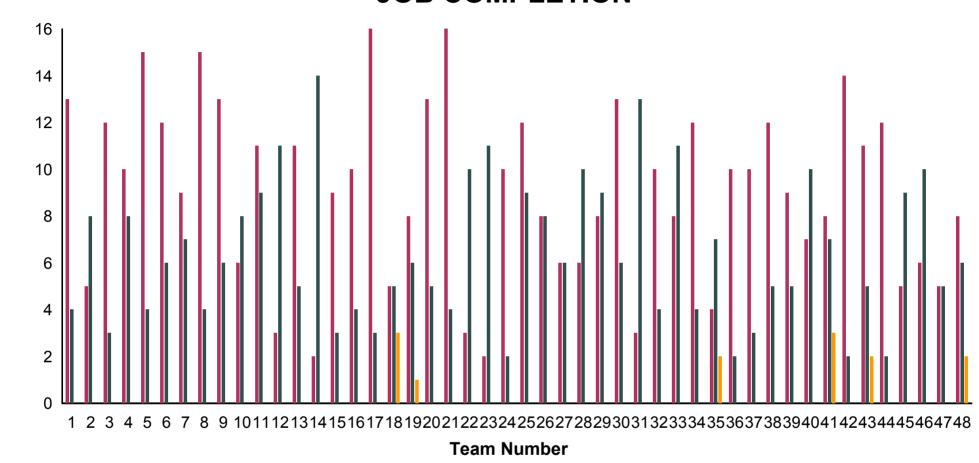




% of cost

#### JOB PROGRESSION: Job Completion

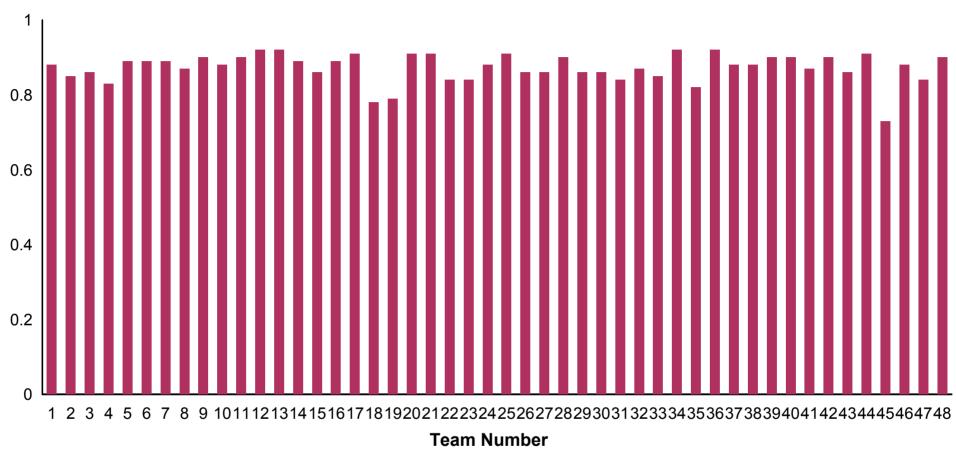
Number



Early job completion earns a bonus from the client, frees off resources, and improves client relationship. Conversely, late completion incurs a penalty charge, and can significantly damage client relationship.



**JOB COMPLETION** 



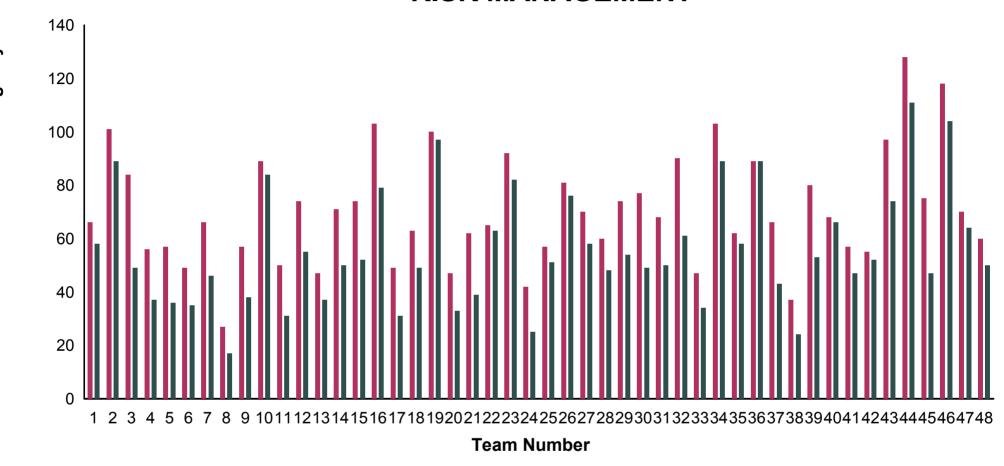
LABOUR MANAGEMENT

Completing jobs as efficiently as possible in terms of labour resourcing is key to maximising job profits.

The efficiency rating is from 0 to 1, where 1 is the optimum level.

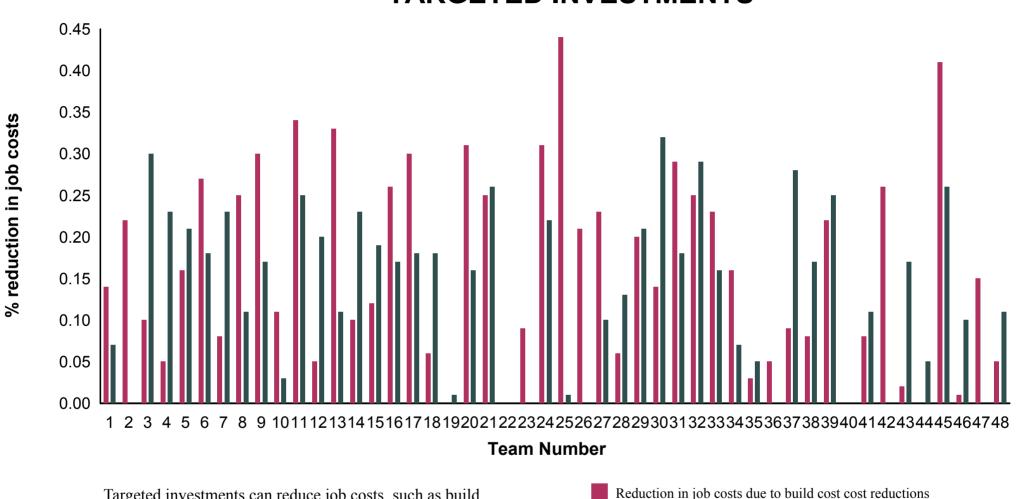
Job completion efficiency

#### JOB PROGRESSION: Risk Management



**RISK MANAGEMENT** 

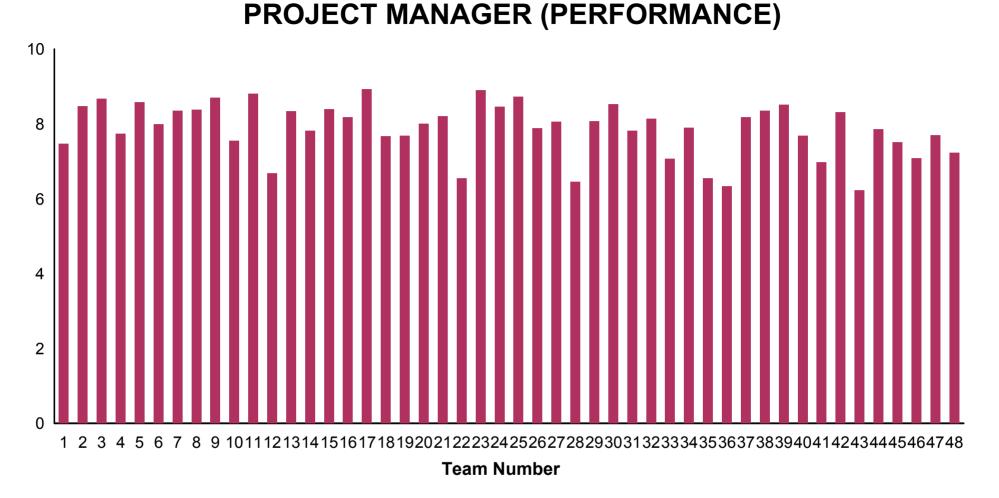
An effective risk management policy is crucial to keeping projects as profitable as possible. Before mitigating actions After mitigating actions



**TARGETED INVESTMENTS** 

Targeted investments can reduce job costs, such as build and risk costs, significantly.

Reduction in job costs due to risk cost reductions

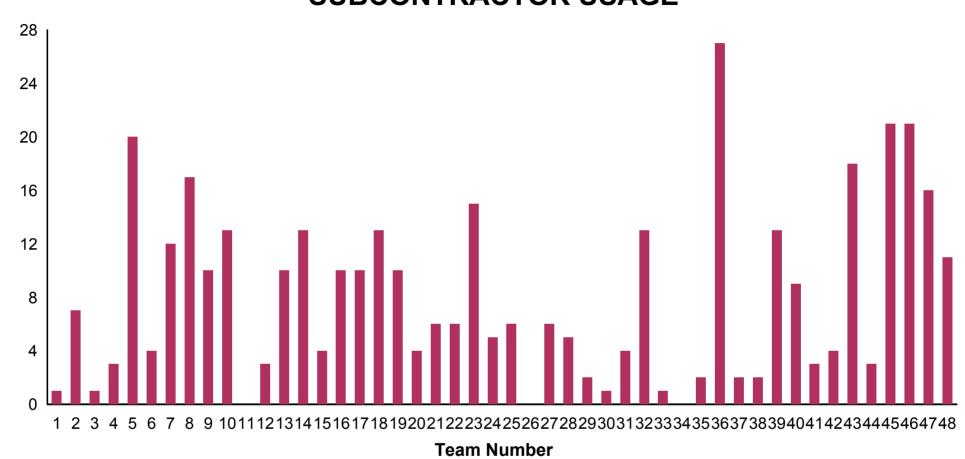


JOB PROGRESSION: Project Manager Performance

A project manager with well-matched experience for a particular type of job will handle available resources more efficiently, whilst a project manager with inappropriate experience will impair contract efficiency.

Project managers are weighted from 1 (Poor) to 10 (The best possble).

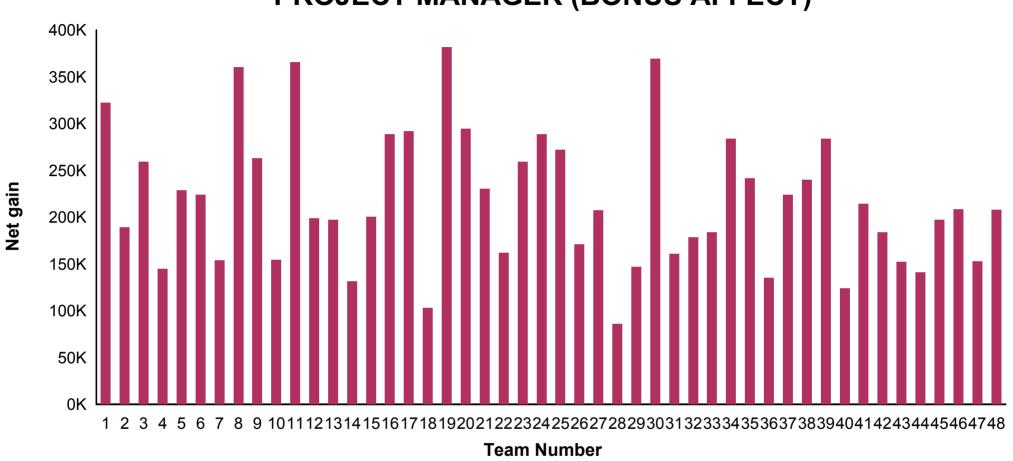
% of total labour



SUBCONTRACTOR USAGE

Subcontractor costs vary from country to country.

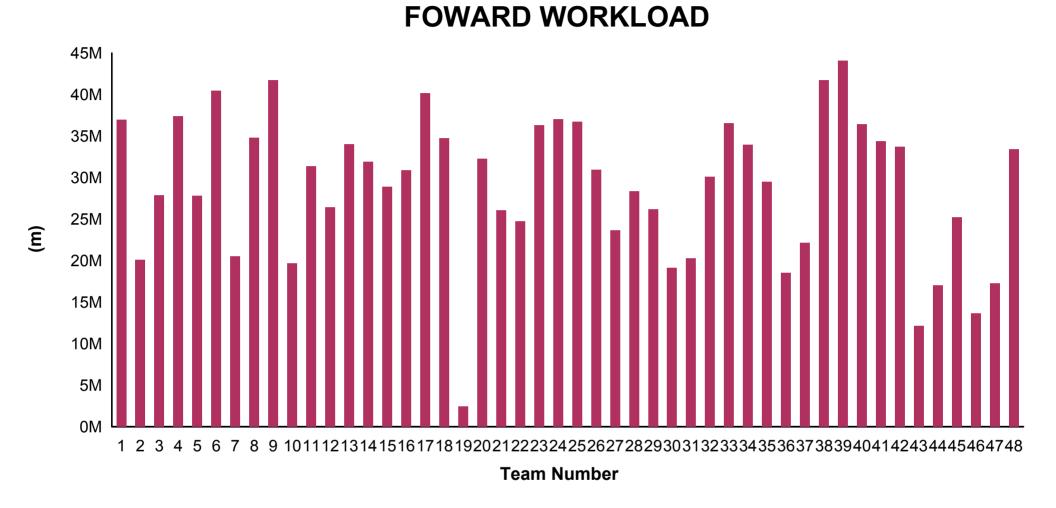
Excessive use of subcontractors can have an adverse affect on the morale of the company's own labour.



**PROJECT MANAGER (BONUS AFFECT)** 

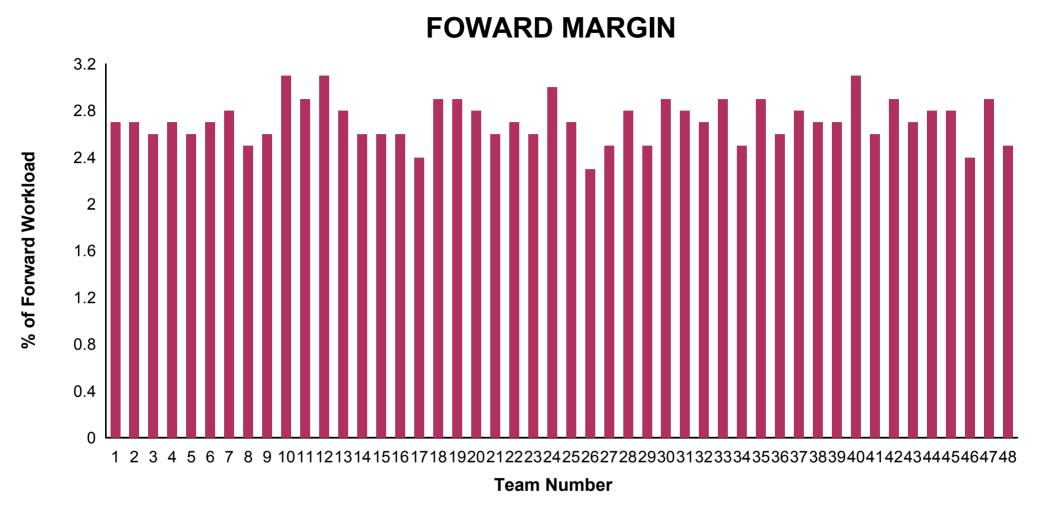
Paying a bonus to project managers not only prevents them from resigning, but can improve their productivity, with a potential net monetary gain (job profit).

#### FUTURE OUTLOOK: Forward Workload



As well as past performance, the future outlook in terms of forward workload is key to the future prosperity of the business.

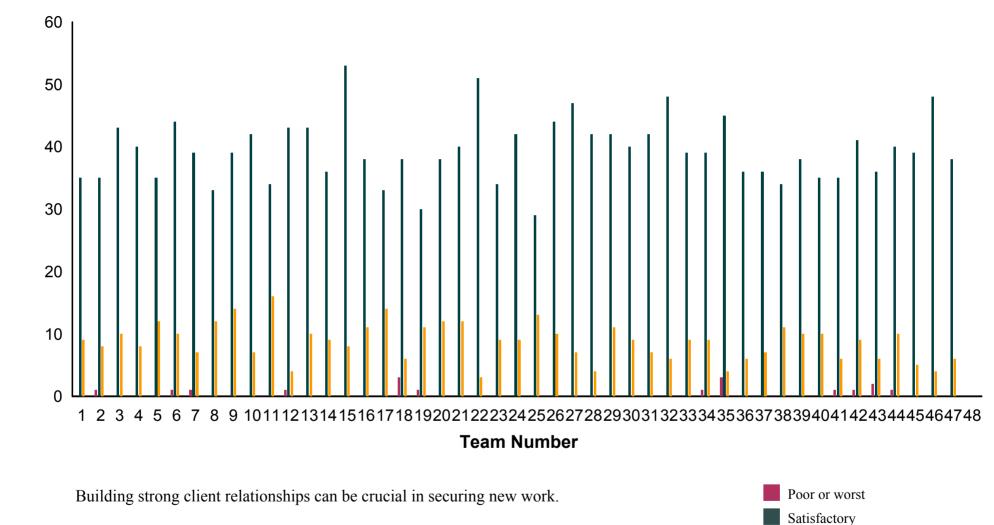
#### FUTURE OUTLOOK: Forward Margin



Forward workload needs to be profitable, and the forward margin measures this.

#### MISCELLANEOUS: CLIENT RELATIONSHIPS

Number



## **CLIENT RELATIONSHIPS**

Fairly good to Extremely good

Excellent or better