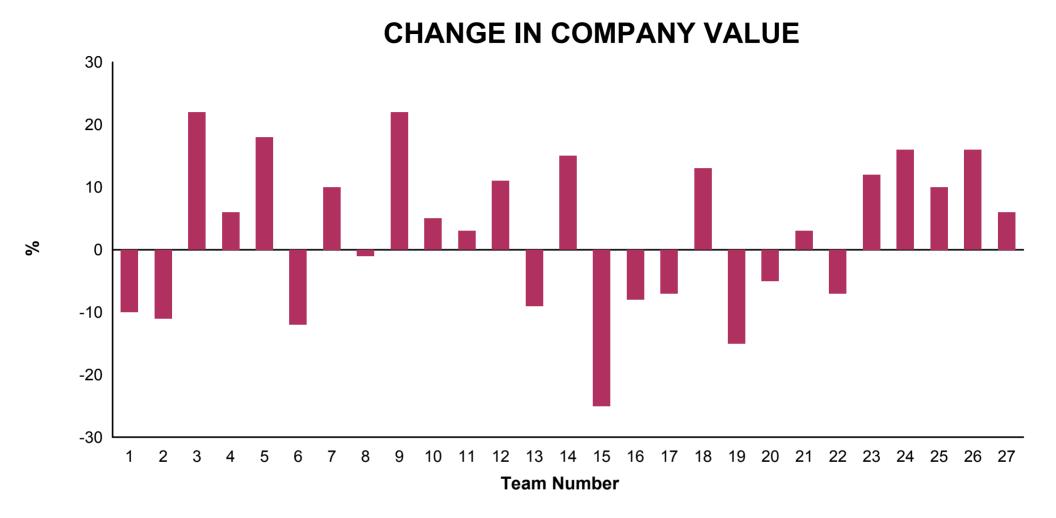


COMPARATIVE ASSESSMENT OF TEAMS REPORT

			(CURRENT	F POSITIO	N	DURING TIME IN CHARGE										
								PROCUREMENT		JOB PROGRESSION			COMPAN	Y PROFITA	COMPANY VALUE		
No.	Name	No. of pers	Chg in Value	Chg in Share Price Value	F/ward W/load	F/ward Margin	Market Share	Average value of work won each period	Average margin in jobs won	Average t/over each period	Average amount job profit each period	job profit	Average amount gross profit each period	Average amount overhead cost each period	Average amount operating profit each period	Average dividend paid each period	Average change in company value each period
1	James and The Boys	7	-10 %	-9 %	24.5 m	3.3 %	22 %	13.2 m	3.6 %	12.4 m	0.3 m	2.9 %	316,848	238,859	51,935	101,214	-67,058
2	Contract Warriors	7	-11 %	-19 %	31.7 m	3.6 %	24 %	16.8 m	3.9 %	15.0 m	0.4 m	2.8 %	377,511	281,094	67,722	129,726	-76,130
3	10 Percent	7	22 %	35 %	26.8 m	4.0 %	24 %	15.9 m	4.0 %	14.8 m	0.7 m	4.7 %	629,968	241,673	314,721	160,340	149,570
4	Followers of Adam Smith	7	6 %	9 %	23.8 m	4.0 %	24 %	13.4 m	4.0 %	12.7 m	0.5 m	4.2 %	472,320	276,366	154,493	116,857	37,137
5	Gryffindor	7	18 %	-3 %	18.1 m	3.7 %	24 %	13.5 m	3.8 %	13.6 m	0.5 m	4.2 %	512,415	243,149	215,696	92,836	121,375
6	The Managers	7	-12 %	-22 %	21.3 m	3.7 %	24 %	12.8 m	3.8 %	12.4 m	0.3 m	2.8 %	298,821	236,550	30,061	98,857	-82,149
7	Easygoing Contractors	7	10 %	15 %	34.6 m	3.6 %	23 %	14.5 m	4.0 %	12.2 m	0.4 m	3.8 %	419,429	193,509	183,329	111,357	66,951
8	group_name	7	-1 %	-15 %	31.3 m	3.8 %	23 %	11.7 m	4.1 %	9.9 m	0.3 m	3.6 %	312,909	220,286	66,995	67,572	-9,195
9	QS14	7	22 %	-2 %	16.7 m	3.7 %	13 %	13.3 m	4.1 %	13.6 m	0.5 m	4.1 %	521,209	210,100	251,462	97,286	149,153
10	farfarsfar	7	5 %	17 %	34.5 m	3.6 %	30 %	16.5 m	4.0 %	14.3 m	0.6 m	4.1 %	527,307	292,706	190,159	139,000	33,001
11	The Alchemist Group	7	3 %	-9 %	30.8 m	3.5 %	25 %	15.6 m	3.8 %	13.8 m	0.5 m	3.5 %	426,830	258,186	133,240	97,278	20,367
12	Monash Students	7	11 %	16 %	30.8 m	3.0 %	27 %	14.0 m	3.6 %	12.3 m	0.5 m	4.7 %	514,638	217,549	241,820	151,986	76,075
13	Ikun	7	-9 %	-1 %	33.0 m	4.0 %	23 %	13.9 m	4.1 %	11.8 m	0.4 m	3.7 %	393,113	286,200	70,647	112,179	-58,391
14	Friday Fiesta	7	15 %	30 %	30.6 m	3.6 %	26 %	15.1 m	3.9 %	13.3 m	0.6 m	4.3 %	522,398	222,671	241,455	121,843	99,203
15	Team Rocket	7	-25 %	-14 %	30.6 m	3.7 %	19 %	13.8 m	3.9 %	12.0 m	0.3 m	2.6 %	266,126	225,479	15,079	168,571	-170,841
16	Terms Titans	7	-8 %	-17 %	27.5 m	3.4 %	14 %	13.5 m	3.8 %	12.2 m	0.3 m	2.5 %	261,631	184,417	47,660	88,200	-52,016
17	CPE	7	-7 %	-17 %	37.8 m	3.0 %	21 %	13.3 m	3.7 %	10.6 m	0.4 m	4.0 %	389,202	240,213	115,111	121,286	-44,831
18	H1	7	13 %	32 %	29.6 m	3.3 %	27 %	15.9 m	3.9 %	14.4 m	0.7 m	4.8 %	611,539	269,944	273,513	171,297	85,335
19	One-piece	7	-15 %	-26 %	16.0 m	3.7 %	20 %	9.9 m	4.0 %	10.3 m	0.3 m	2.7 %	256,812	247,486	-4,345	95,714	-97,907
20	Green Team	7	-5 %	-13 %	20.6 m	3.2 %	18 %	12.4 m	3.6 %	12.1 m	0.4 m	3.1 %	343,063	231,414	68,207	91,721	-32,259

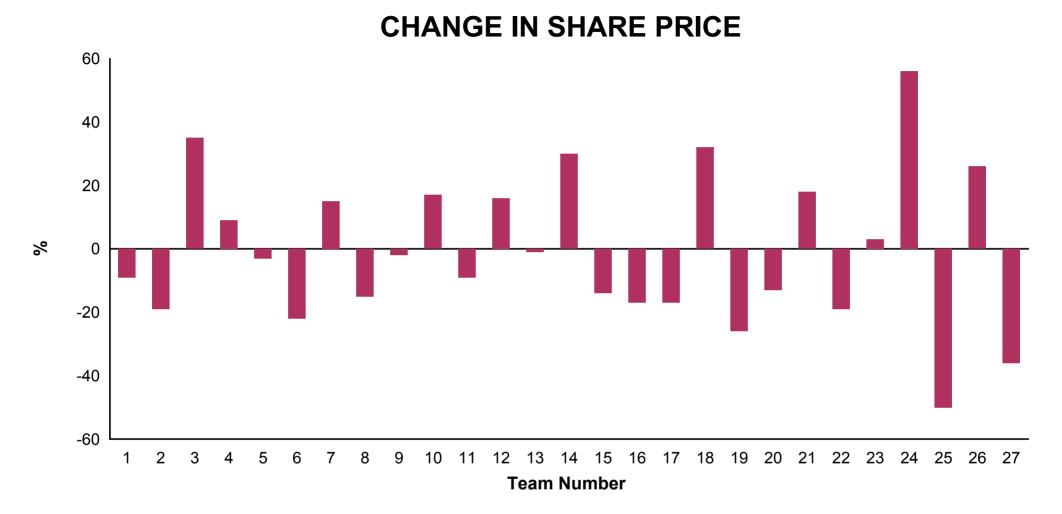
21 WE 2 N	7	3 %	18 %	39.2 m	4.1 %	25 %	17.2 m	4.0 %	14.3 m	0.6 m	4.2 %	547,609	308,029	190,569	151,786	23,005
22 Pentagon Engineering Gr	7	-7 %	-19 %	22.3 m	2.7 %	16 %	13.7 m	3.2 %	13.2 m	0.3 m	2.7 %	317,264	202,037	71,348	101,214	-44,060
23 666	7	12 %	3 %	28.9 m	3.6 %	15 %	15.9 m	3.9 %	14.4 m	0.5 m	3.6 %	464,957	209,560	206,750	113,643	82,538
24 Just Engineers	7	16 %	56 %	34.8 m	4.0 %	25 %	15.7 m	4.2 %	13.4 m	0.7 m	5.3 %	648,279	255,584	320,531	195,679	108,558
25 GRMWPK	7	10 %	-50 %	25.8 m	3.7 %	20 %	13.8 m	3.4 %	12.8 m	0.4 m	3.1 %	335,056	218,471	91,389	9,286	67,971
26 The North Pacific Group	7	16 %	26 %	31.3 m	3.3 %	30 %	15.5 m	3.6 %	13.7 m	0.6 m	4.8 %	598,146	265,850	270,001	150,714	107,272
27 Team Unicorn	7	6 %	-36 %	2.5 m	3.6 %	24 %	11.6 m	4.1 %	13.9 m	0.4 m	3.3 %	418,568	250,217	133,625	74,660	42,643

CURRENT POSITION



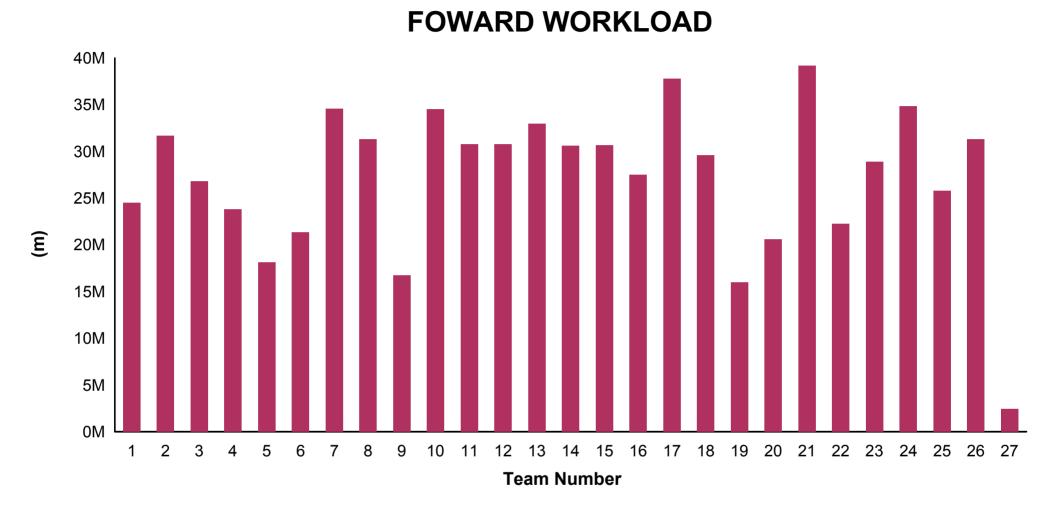
The key to growing the business successfully is in improving its value.

This is achieved by winning plenty of new work, progressing jobs profitably and keeping overhead costs under control.



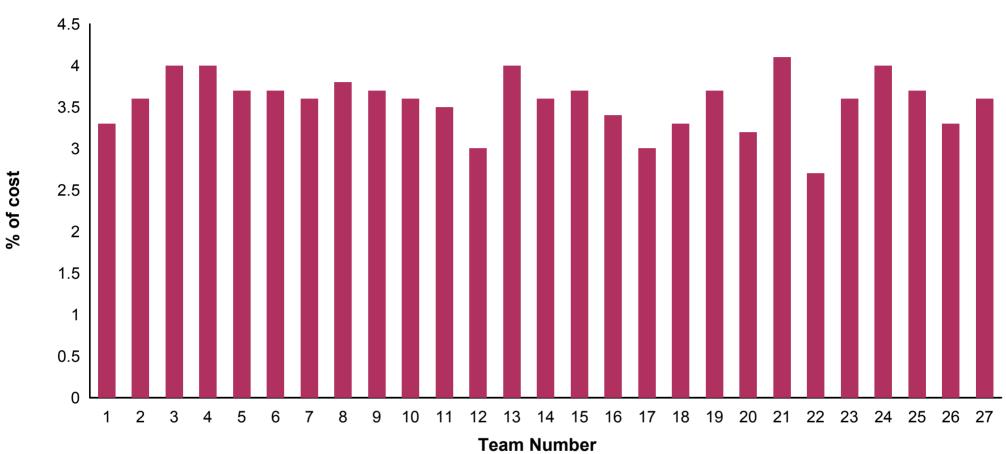
The company's share price is one of the key performance indicators in measuring the success or failure of the company, with a rising share price signifying increasing industry confidence in the fortunes of the company.

The share price is influenced by the level of dividend paid to the shareholders, the value of the company, the future profitability of the company and the debt burden (gearing ratio) of the company.



As well as past performance, the future outlook in terms of forward workload is key to the future prosperity of the business.

CURRENT POSITION: Forward Margin



FOWARD MARGIN

Forward workload needs to be profitable, and the forward margin measures this.

DURING TIME IN CHARGE

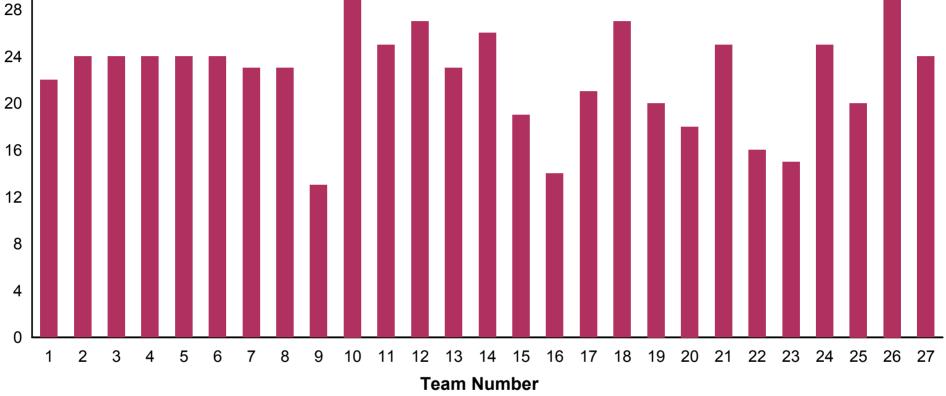
IDENTIFYING NEW WORK

Market share is increased by identifying new work in different sectors and locations (UK/Overseas)

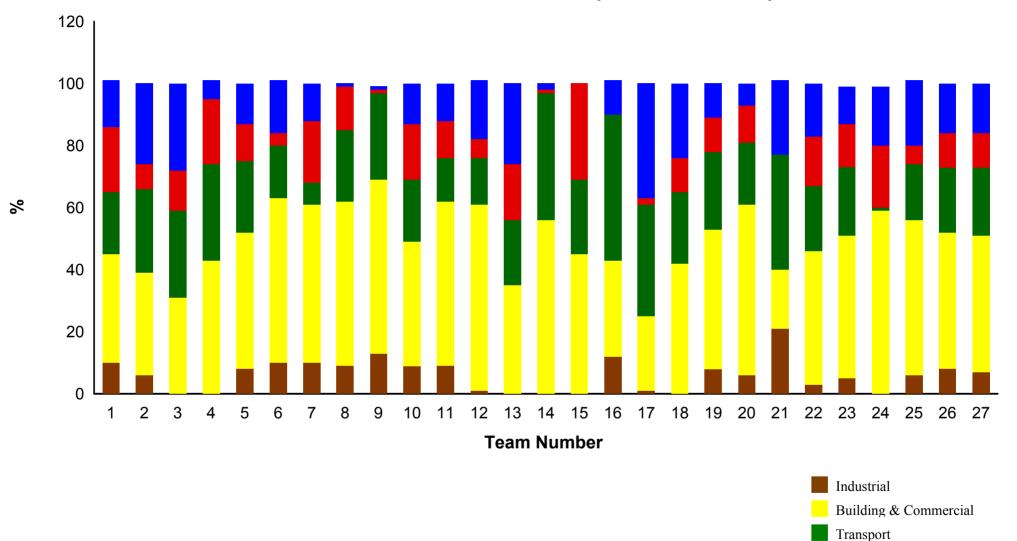
32

MARKET SHARE (OVERALL)

% of market identified



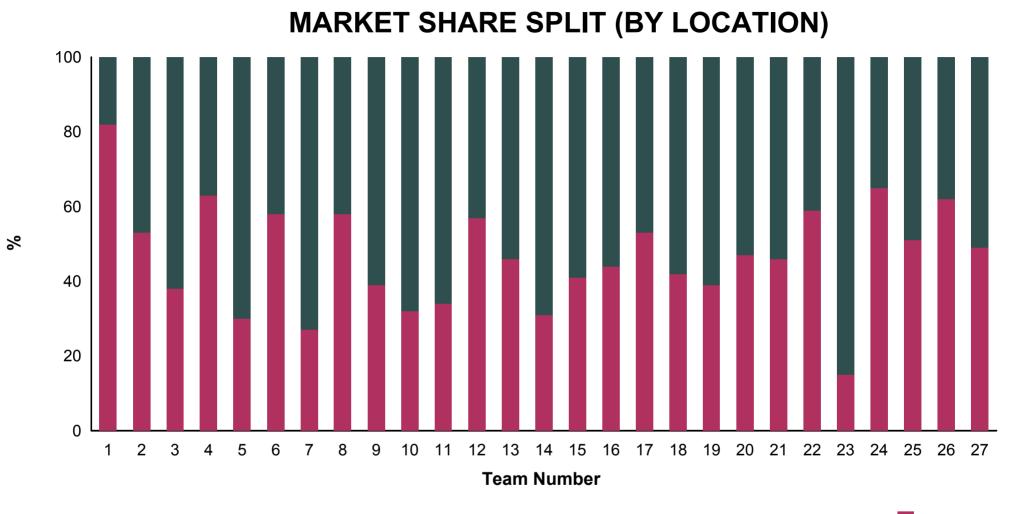
Developing an effective marketing strategy, and identifying new work in different sectors and locations (UK/Overseas) is critical to enable the business to grow by securing jobs through competitive bidding.



MARKET SHARE SPLIT (BY SECTOR)

Energy

Water & Sewage

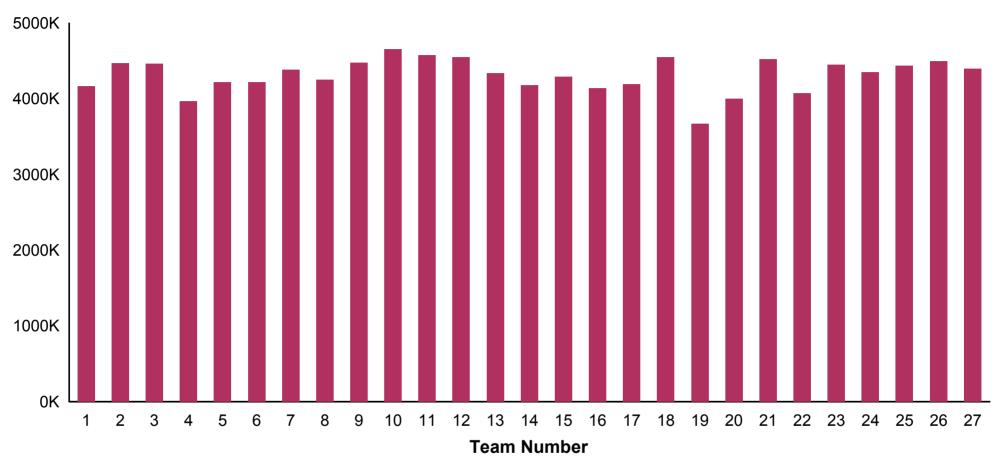




DURING TIME IN CHARGE

EXPANDING THE COMPANY INFRASTRUCTURE

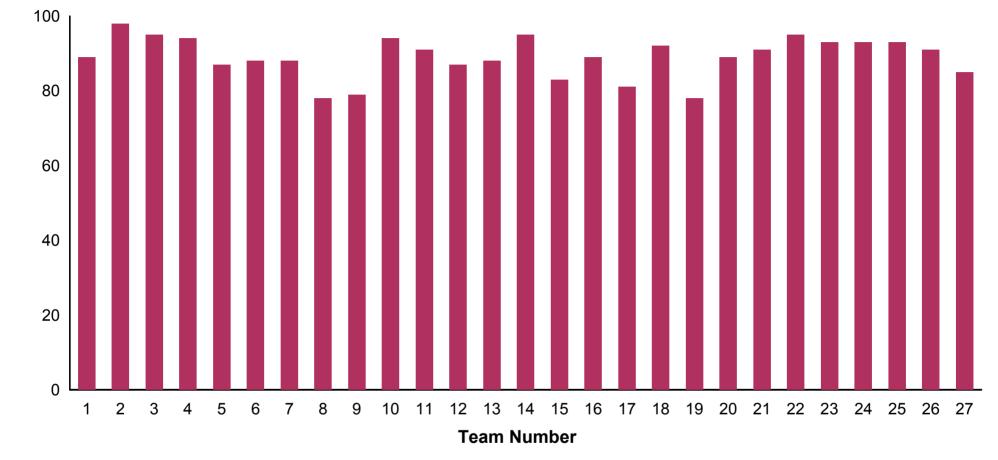
Having identified new work through the marketing decisions, the amount of new work that could be potentially won depends upon the size of the company's infrastructure, or capital base.



AVERAGE CAPITAL BASE SIZE EACH PERIOD

Expanding the company's capital base (infrastructure) enables more work to be underaken, and potentially more growth.

CAPITAL EMPLOYED



The Capital Employed measures how much of the company's capital base (infrastructure) is being utilised through winning new work.

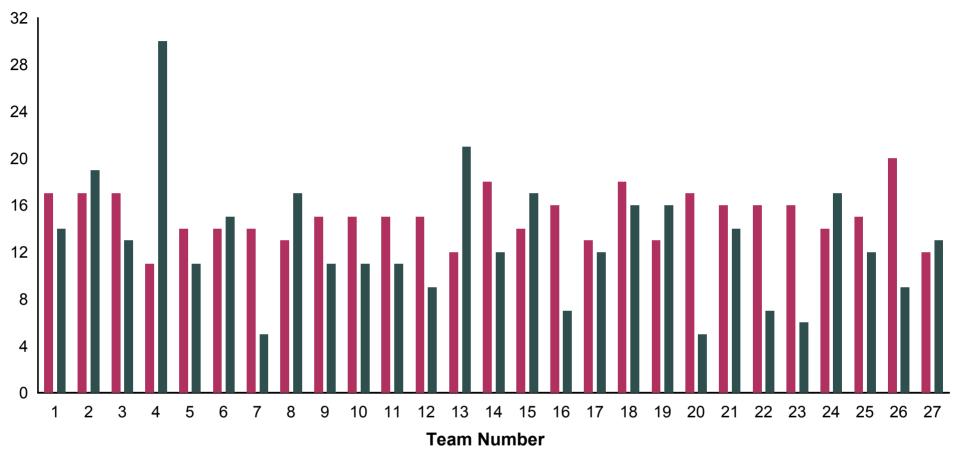
DURING TIME IN CHARGE: Capital Employed

%

DURING TIME IN CHARGE

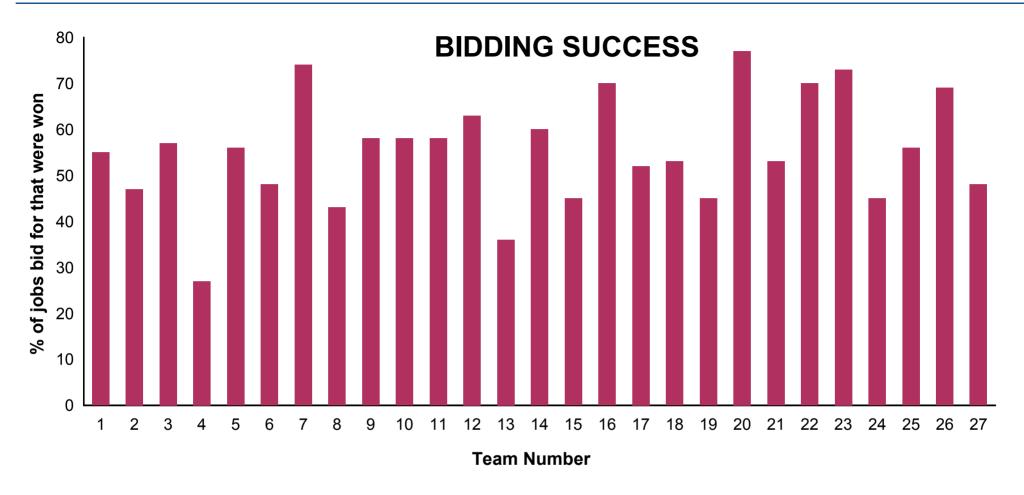
WINNING NEW WORK

To grow the business it is essential that the company is able to win new work in a competitive bidding environment



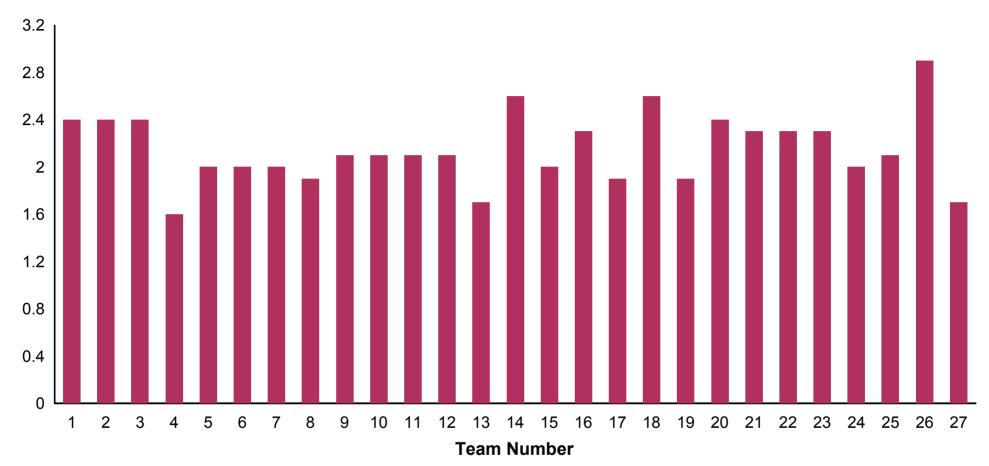
JOBS WON AND LOST





Every job that is bid for incurs a bidding cost putting the tender together, which increases overhead costs.

High bidding success keeps bidding costs to a minimum.



AVERAGE NUMBER OF JOBS WON EACH PERIOD

TYPE OF JOBS WON

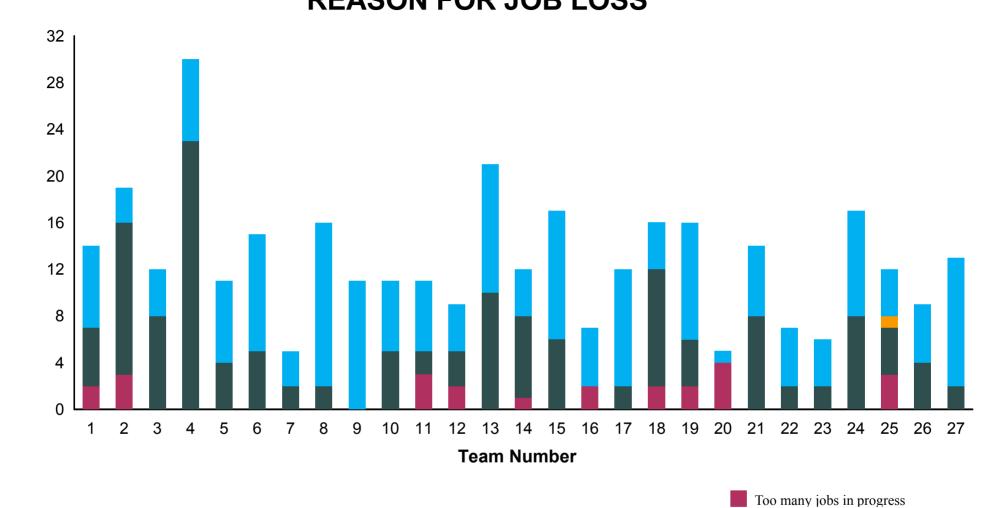
Team Number

10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27

Build only Design & Build

%

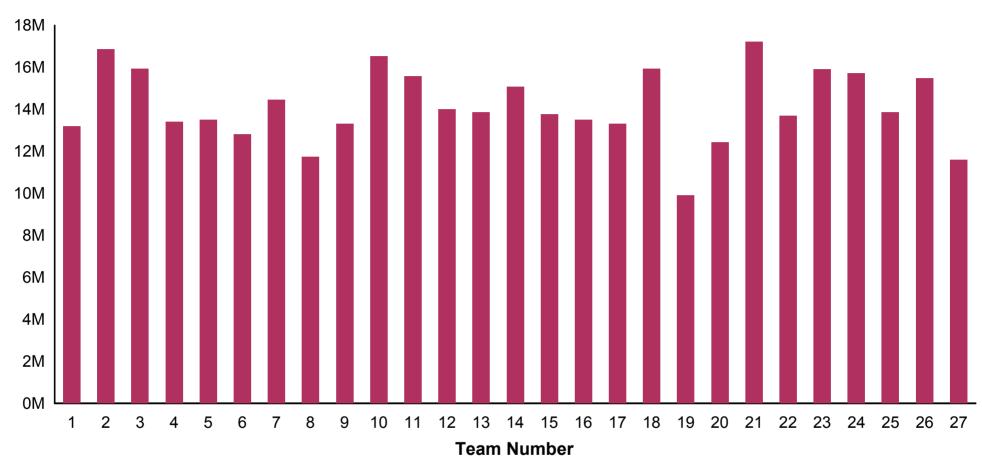
%



REASON FOR JOB LOSS

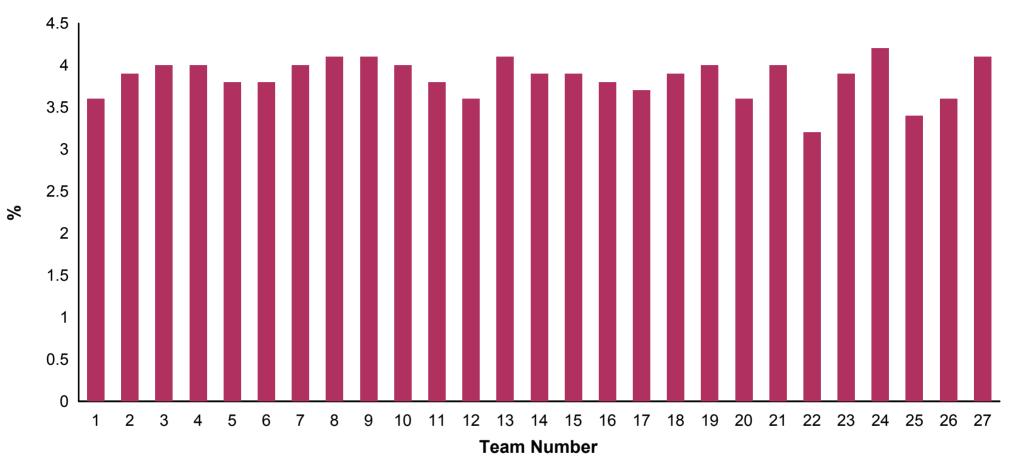
Capital base workload limitation

Bid too low Bid too high



AVERAGE VALUE OF WORK WON EACH PERIOD

DURING TIME IN CHARGE: Margin In Work Won

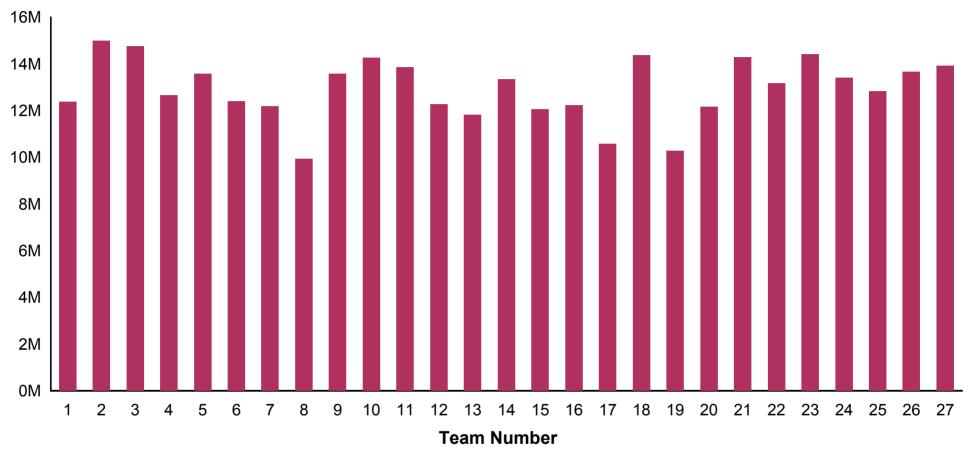


MARGIN IN WORK WON

DURING TIME IN CHARGE

TURNOVER

If the company is able to win more new work, this should be reflected in an increase in the turnover, or the amount of work progressed.



AVERAGE TURNOVER EACH PERIOD

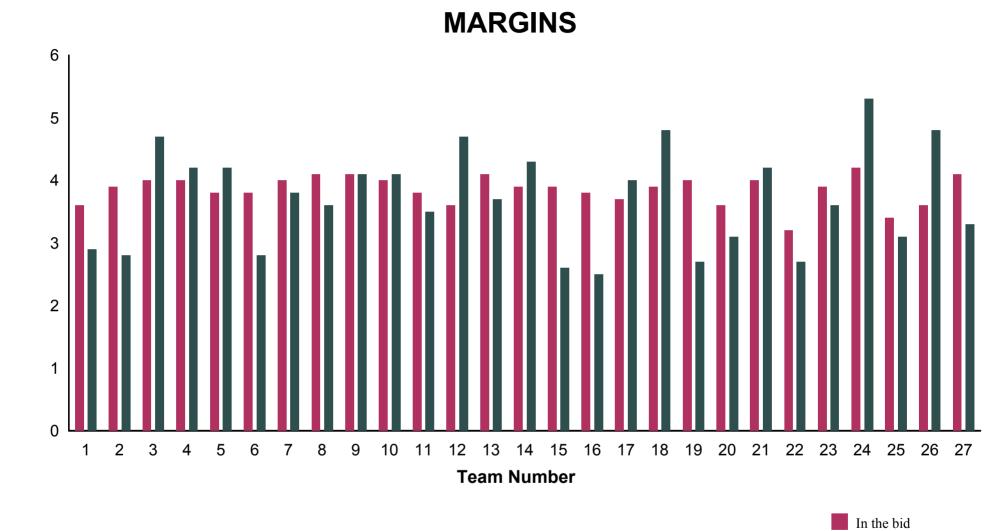
Identifying and securing new work ensures that the turnover (monies earned) across all jobs progressed is healthy.

DURING TIME IN CHARGE

JOB PROFIT

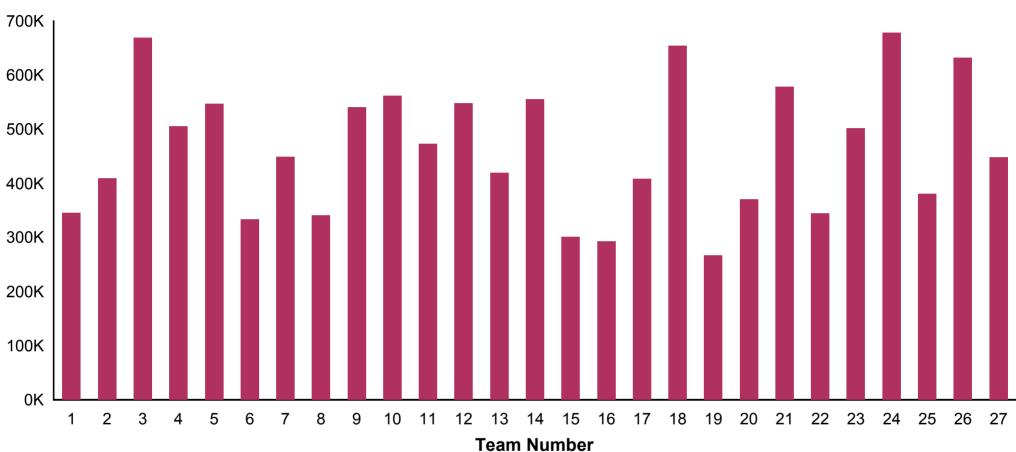
Turnover is required to grow the business, but managing jobs in progress as profitably as possible is the key to improving the value of the business.

DURING TIME IN CHARGE: Margins

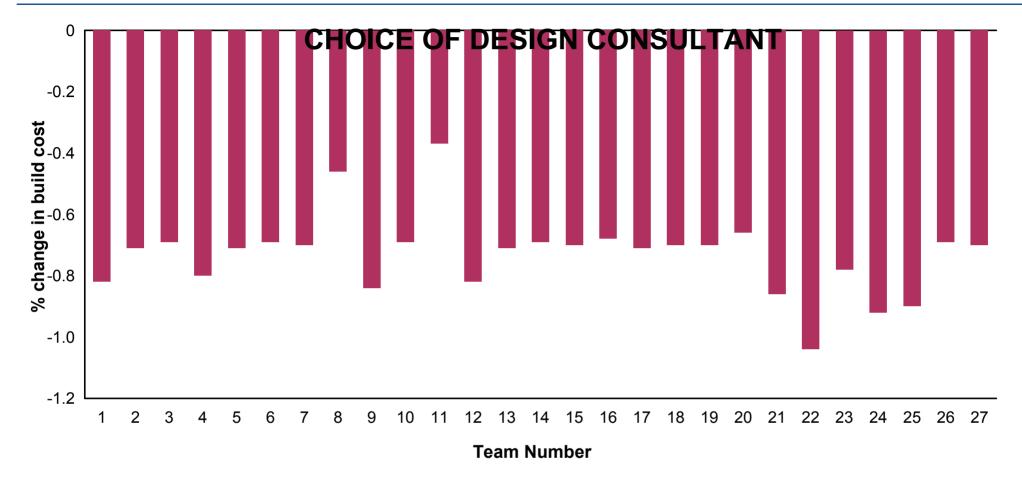


% of cost

On jobs progressed

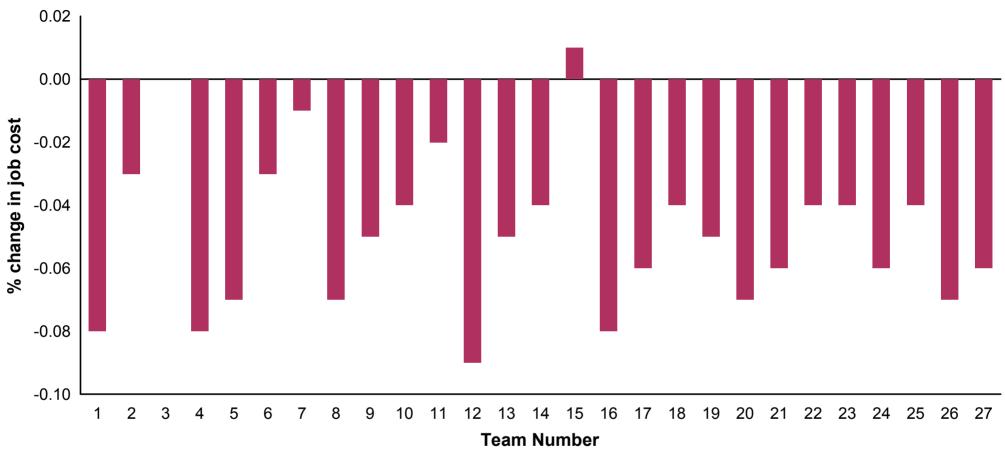


AVERAGE AMOUNT OF JOB PROFIT EACH PERIOD



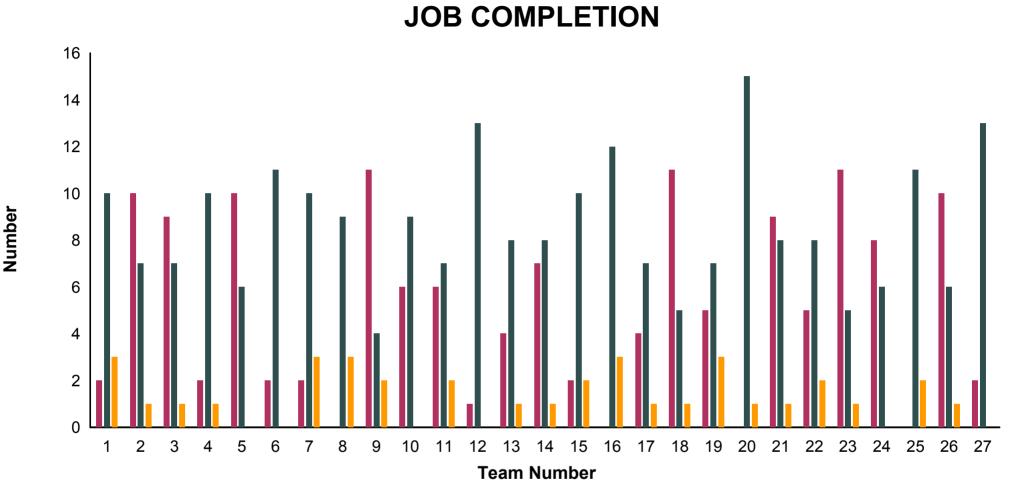
The choice of design consultant for Design and Build jobs can have a significant impact on the build costs.

Consultants with appropriate expertise and BIM experience produce designs that reduce the expected build cost when a job is progressed, which improves the profit margin on the job.



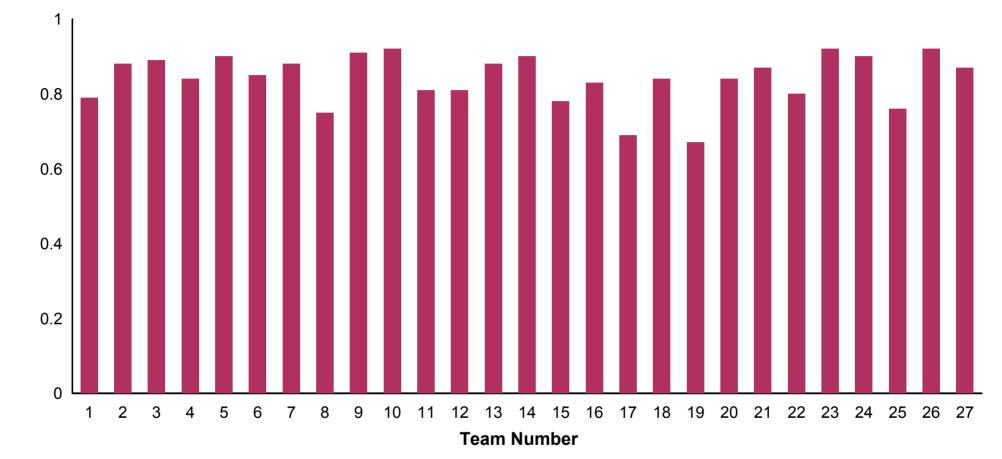
IMPACT OF WORLD EVENTS

DURING TIME IN CHARGE: Job Completion



Early job completion earns a bonus from the client, frees off resources, and improves client relationship. Conversely, late completion incurs a penalty charge, and can significantly damage client relationship.





LABOUR MANAGEMENT

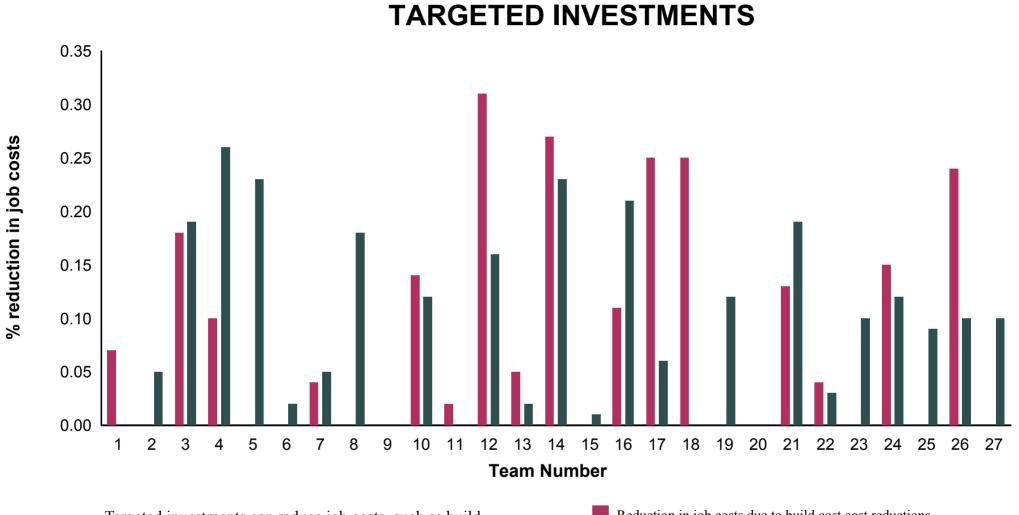
Completing jobs as efficiently as possible in terms of labour resourcing is key to maximising job profits.

The efficiency rating is from 0 to 1, where 1 is the optimum level.

DURING TIME IN CHARGE: Labour Management

Job completion efficiency

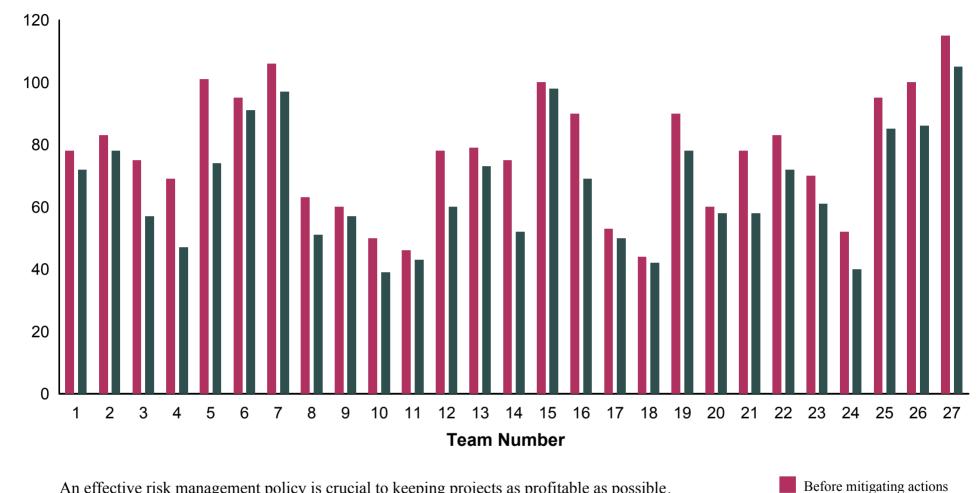
DURING TIME IN CHARGE: Targeted Investments



Targeted investments can reduce job costs, such as build and risk costs, significantly. Reduction in job costs due to build cost cost reductions

Reduction in job costs due to risk cost reductions

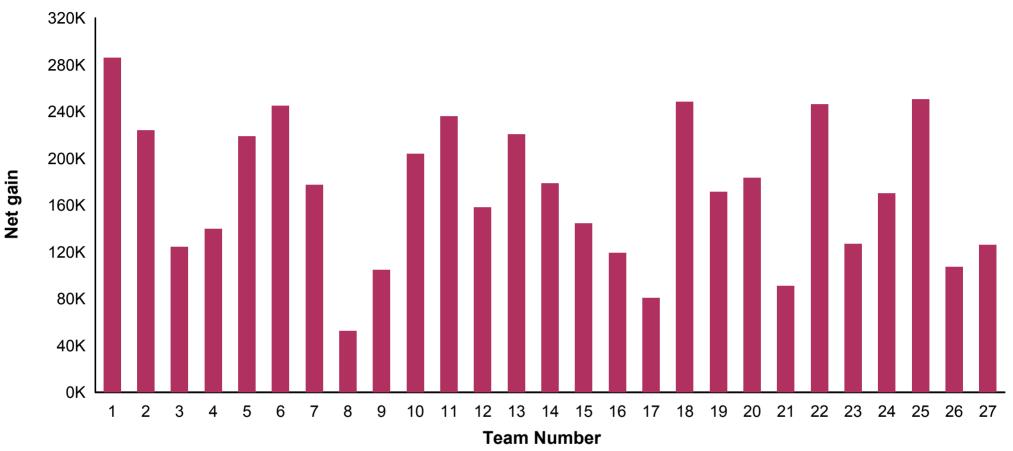
RISK MANAGEMENT



An effective risk management policy is crucial to keeping projects as profitable as possible.

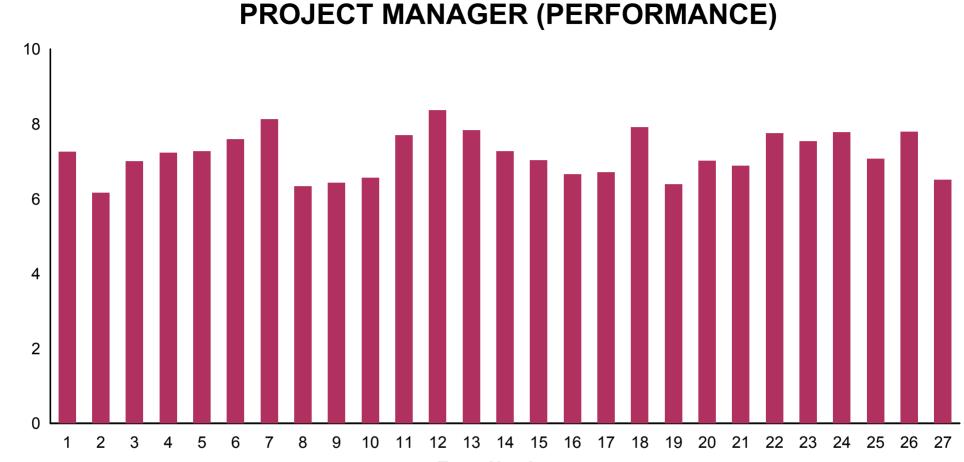
DURING TIME IN CHARGE: Risk Management

After mitigating actions



PROJECT MANAGER (BONUS AFFECT)

Paying a bonus to project managers not only prevents them from resigning, but can improve their productivity, with a potential net monetary gain (job profit).



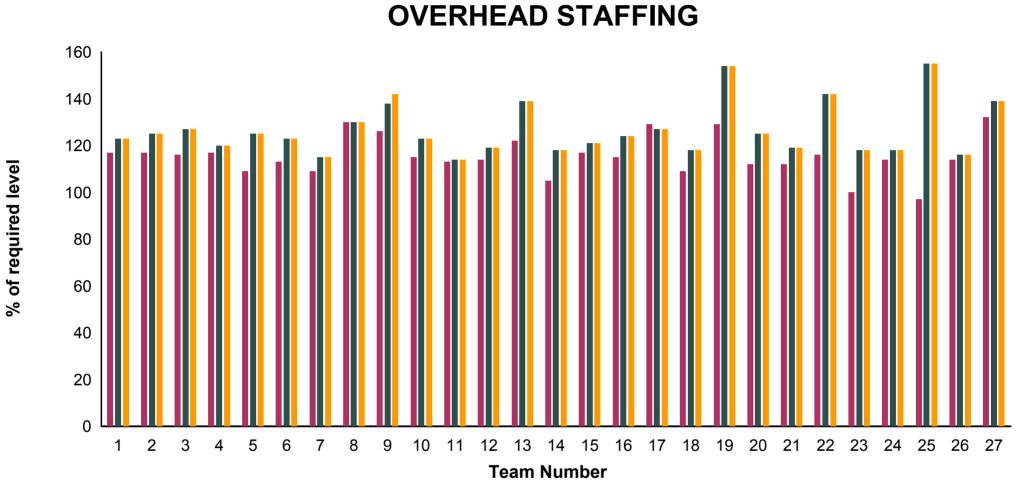
DURING TIME IN CHARGE: Project Manager Performance

Team Number

A project manager with well-matched experience for a particular type of job will handle available resources more efficiently, whilst a project manager with inappropriate experience will impair contract efficiency.

Project managers are weighted from 1 (Poor) to 10 (The best possble).

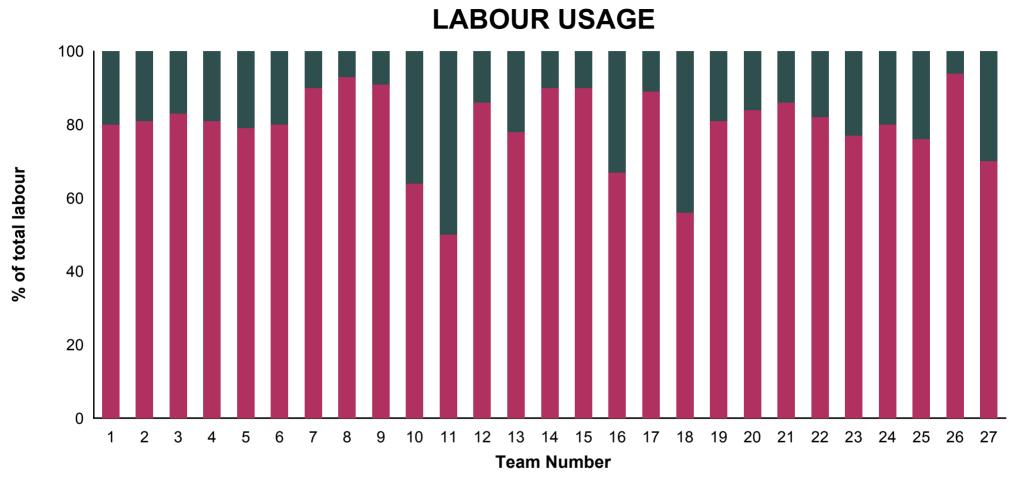
DURING TIME IN CHARGE: Overhead Staffing



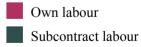
Efficient overhead management has a significant impact on operating profitability.

100% is the required level. Anything lower indicates understaffing, with an adverse affect on costs (Head Office and QHSE) or value (Measurement).



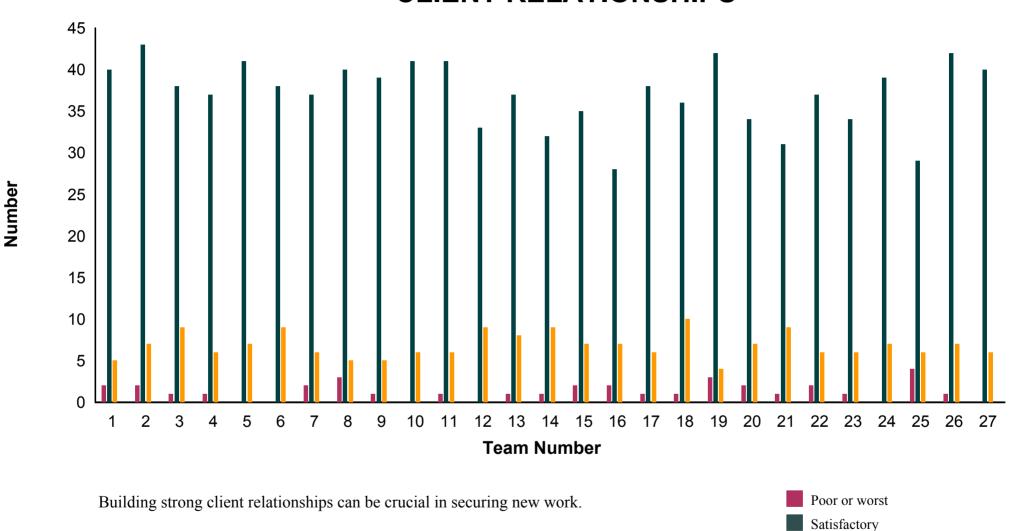


Subcontractor costs vary from country to country.



Excessive use of subcontractors can have an adverse affect on the morale of the company's own labour.

DURING TIME IN CHARGE: CLIENT RELATIONSHIPS



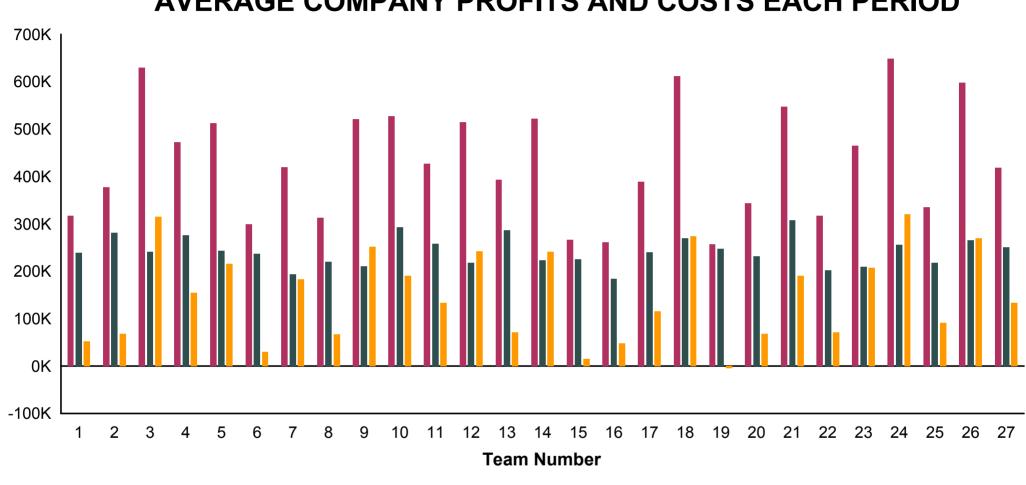
CLIENT RELATIONSHIPS

Fairly good to Extremely good

Excellent or better

DURING TIME IN CHARGE

CHANGE IN COMPANY VALUE



AVERAGE COMPANY PROFITS AND COSTS EACH PERIOD

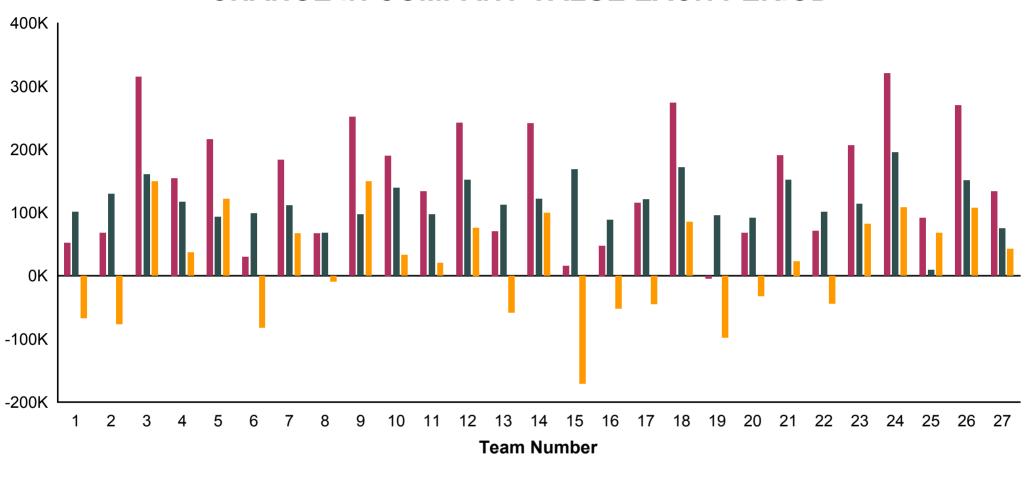
Ultimately the Operating profit improves the value of the business, going straight into the Cash Account.

OPERATING PROFIT = GROSS PROFIT - OVERHEAD COSTS

Gross profit

Overhead costs

Operating profit



CHANGE IN COMPANY VALUE EACH PERIOD

The value of the company is reduced by paying dividends to shareholders.

So long as the dividend payments are offset by higher operating profit, the value of the business will continue to rise.

Operating profit

Change in company value

Dividend paid