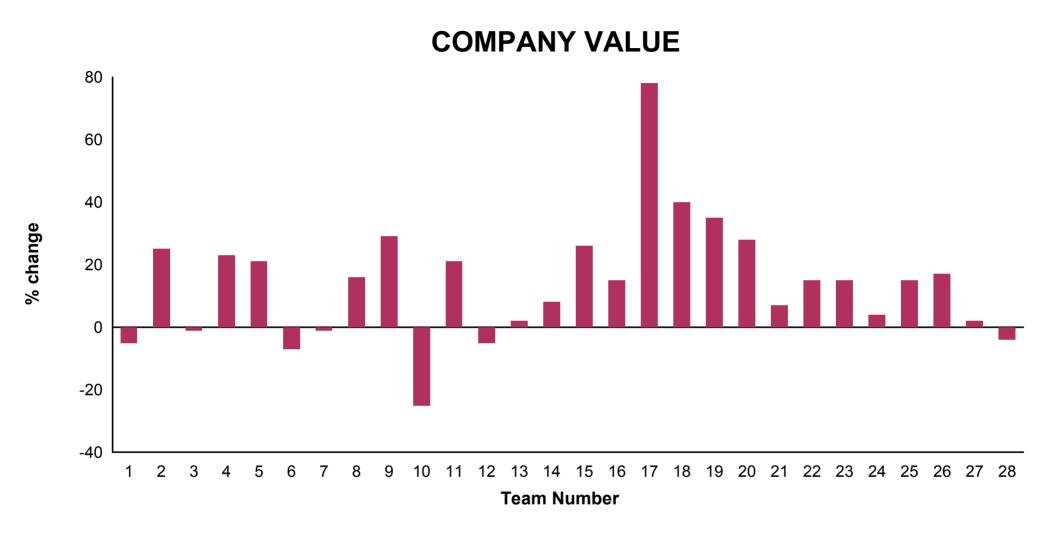


COMPARATIVE ASSESSMENT OF TEAMS REPORT

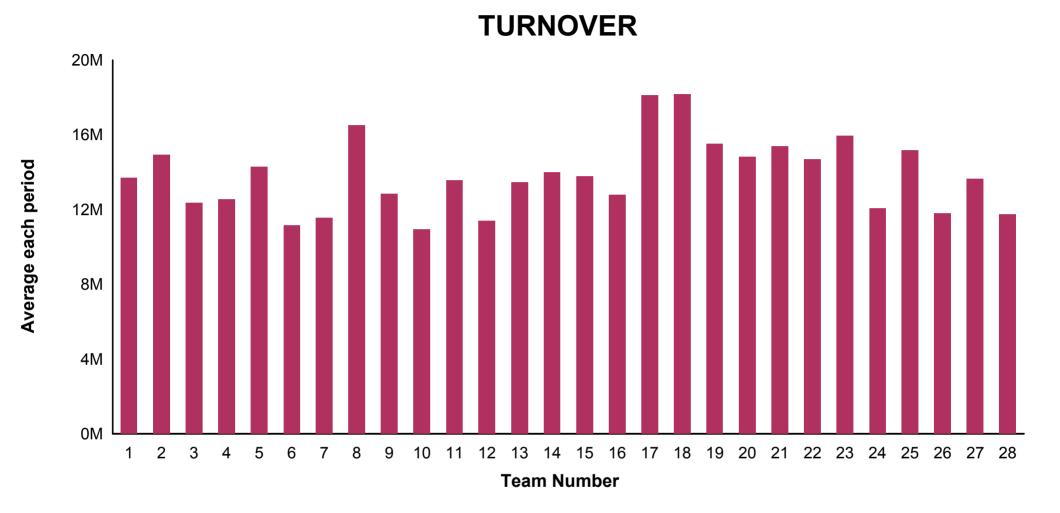
		FINAN	ICE	OVERHEADS							ROCUI	REMEN	Т	JOB PROGRESSION			THE FUTURE	
	No. of periods	% chg in	% chg in	%	Marketing Department % Market Share (By Sector)					No. Jobs	No.	No.	% Bid	Profitability (% of Job Costs)				
No. Name	in charge	Comp Value	Share Price	Market Share	% IND	B&C	TRA		or) W&S	Bid For	Jobs Won	Jobs Lost	Sucess Rate	Job Profit	O/Head Costs	Oper Profit	F/wd W/load	F/wd Margin
1 The Wolf of Wall Street	8	-5	-17	26	2	50	12	23	13	53	17	36	32	3.8	3.0	0.5	27.1m	3.1%
2 Beyond Green	8	25	76	27	14	41	20	24	1	22	18	4	82	4.8	1.9	2.4	33.6m	2.9%
3 The Heat	8	-1	33	25	0	76	7	1	17	33	11	22	33	3.9	2.1	1.4	28.8m	3.1%
4 The Baby Penguins	8	23	-18	25	3	56	30	0	11	59	16	43	27	4.6	2.4	1.8	37.3m	3.2%
5 Contracts and Co	8	21	12	21	13	63	17	2	4	41	18	23	44	4.0	2.0	1.6	37.5m	2.8%
6 H1 Corp	8	-7	-50	17	5	63	14	17	1	25	16	9	64	2.1	1.8	0.1	27.7m	2.8%
7 Fanasse	8	-1	-45	16	11	46	19	16	8	29	14	15	48	2.6	1.7	0.6	9.3m	2.7%
8 Enron Revival	8	16	28	28	0	49	29	22	0	37	19	18	51	3.5	1.5	1.7	36.0m	2.5%
9 Sober	8	29	16	21	0	57	9	0	34	23	17	6	74	4.3	1.6	2.3	27.8m	3.0%
10 Contract Queens	8	-25	-21	28	0	64	31	0	5	24	13	11	54	3.0	2.1	0.6	23.0m	2.9%
11 Online G3	8	21	27	27	0	52	29	0	19	29	14	15	48	4.3	1.8	2.1	26.1m	2.9%
12 Contract Heros	8	-5	21	15	6	42	28	19	6	29	14	15	48	3.5	1.6	1.6	33.8m	2.9%
13 C&P Clowns	8	2	26	24	19	45	37	0	0	31	16	15	52	4.1	2.2	1.6	28.4m	2.8%
14 A Team	8	8	49	20	22	51	23	0	4	30	18	12	60	4.0	2.0	1.6	27.5m	2.9%
15 Evil Engineers Corporation	8	26	94	27	3	60	14	22	2	30	15	15	50	5.4	1.9	2.9	31.1m	3.0%
16 Ingenuity Solutions Corp	8	15	27	21	4	54	20	19	3	31	13	18	42	4.2	1.7	2.1	32.7m	2.9%
17 Vision Blue	8	78	-19	25	4	46	43	3	4	28	20	8	71	5.0	1.7	2.8	41.3m	2.5%
18 Glen's Angels	8	40	36	32	1	45	28	25	0	28	20	8	71	4.1	1.6	2.1	36.2m	3.1%
19 MessiGOAT	8	35	106	28	0	53	7	37	4	31	17	14	55	5.4	1.9	3.0	44.3m	3.1%
20 7777777	8	28	67	28	0	75	6	0	19	27	16	11	59	5.0	2.2	2.4	39.4m	2.3%
21 Give us H1 Plz	8	7	44	25	5	55	27	10	3	31	16	15	52	3.7	1.7	1.7	36.8m	2.8%
22 Team Tomatoes	8	15	-5	27	0	45	26	27	1	22	18	4	82	3.1	1.8	1.2	32.5m	2.9%

23 Group 13	8	15	-8	30	10	59	6	12	12	18	16	2	<mark>89</mark>	3.6	2.0	1.3	32.5m	3.2%
24 The Illuminati Pty. Ltd.	8	4	-48	15	0	66	14	18	2	20	14	6	70	2.5	1.5	0.7	29.7m	2.4%
25 Salus et Liberium Lucrum Inc	8	15	45	22	0	42	35	23	1	30	18	12	<mark>60</mark>	4.3	1.8	2.1	32.2m	2.8%
26 Fantastic 4 + 1	8	17	26	20	4	56	21	13	6	36	17	19	47	4.3	1.9	2.0	27.0m	3.0%
27 This space left intentionally bla	8	2	60	24	6	42	34	6	12	30	16	14	53	3.4	1.7	1.3	30.9m	2.9%
28 T2G5	8	-4	5	27	9	46	11	12	22	36	16	20	44	4.8	3.2	1.2	27.5m	2.3%



Increasing the value of the business is the prime objective of the management team.

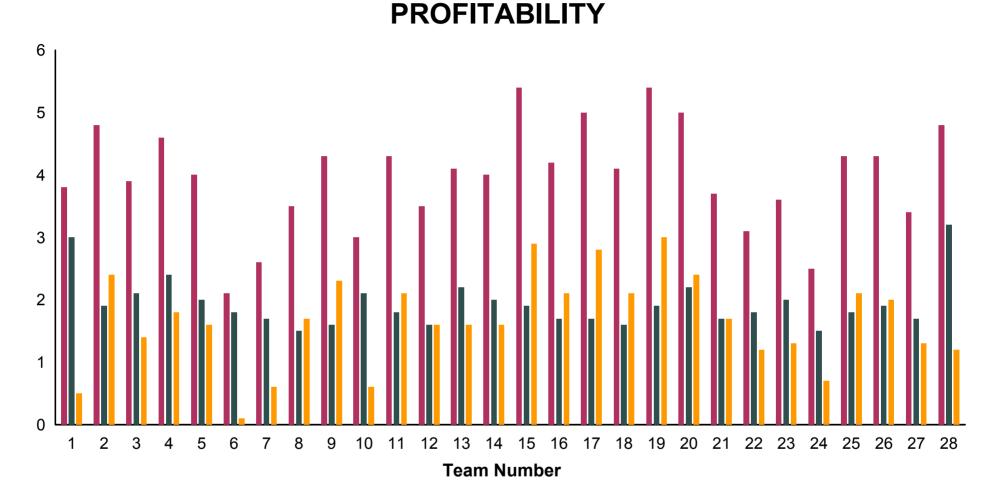
FINANCIAL MANAGEMENT: Turnover



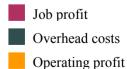
Identifying and securing new work ensures that the turnover (monies earned) across all jobs progressed is healthy.

FINANCIAL MANAGEMENT: Profitability

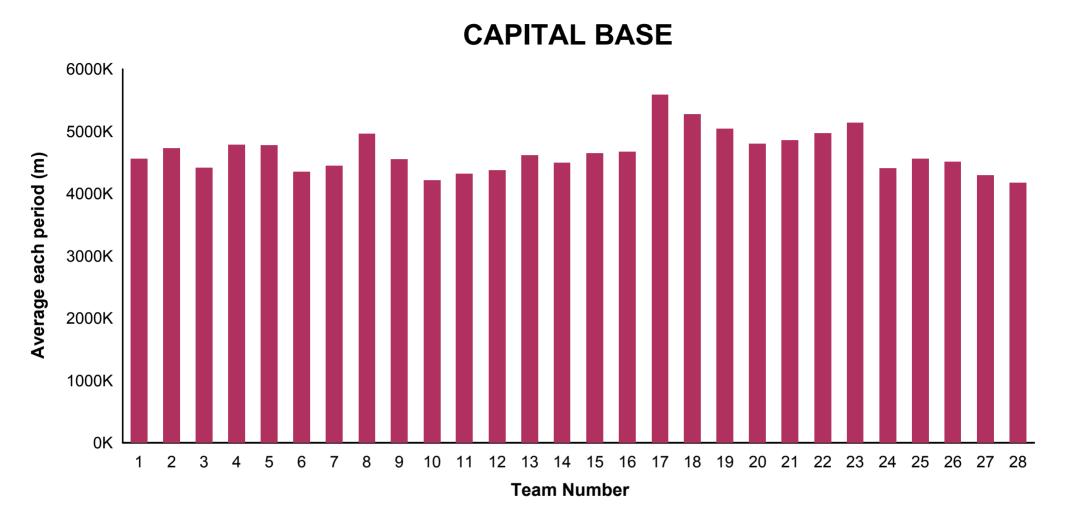
% of job cost



Managing jobs as profitably as possible, and keeping overhead costs under control, are both key drivers in ensuring that the company's operating profit is as healthy as possible. This ultimately feeds into the cash account, and affects company value.

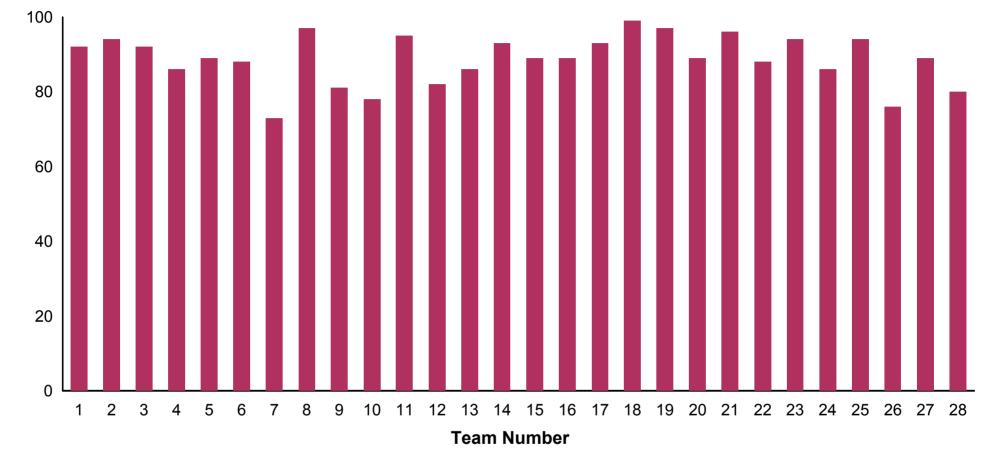


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Expanding the company's capital base (infrastructure) enables more work to be underaken, and potentially more growth.

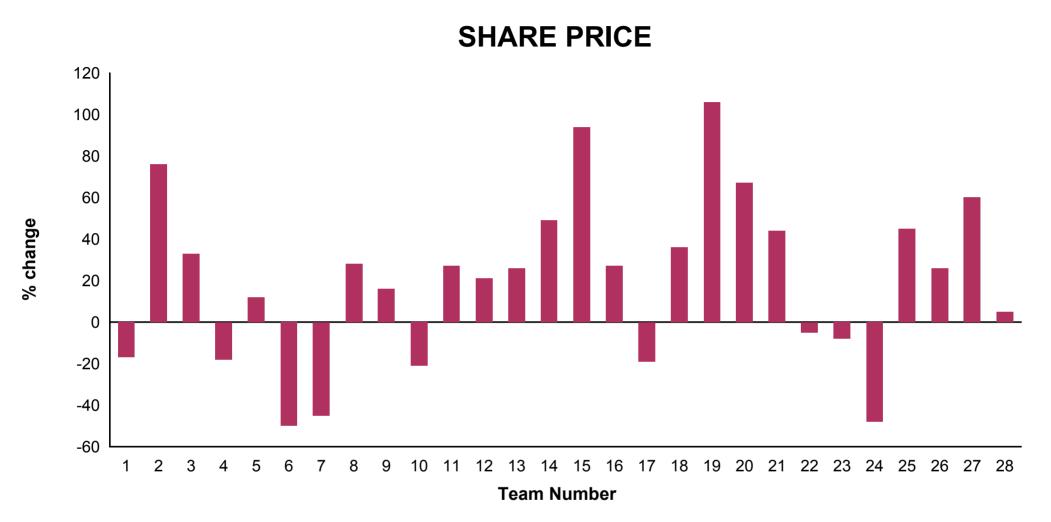
CAPITAL EMPLOYED



The Capital Employed measures how much of the company's capital base (infrastructure) is being utilised through winning and progressing work.

FINANCIAL MANAGEMENT: Capital Employed

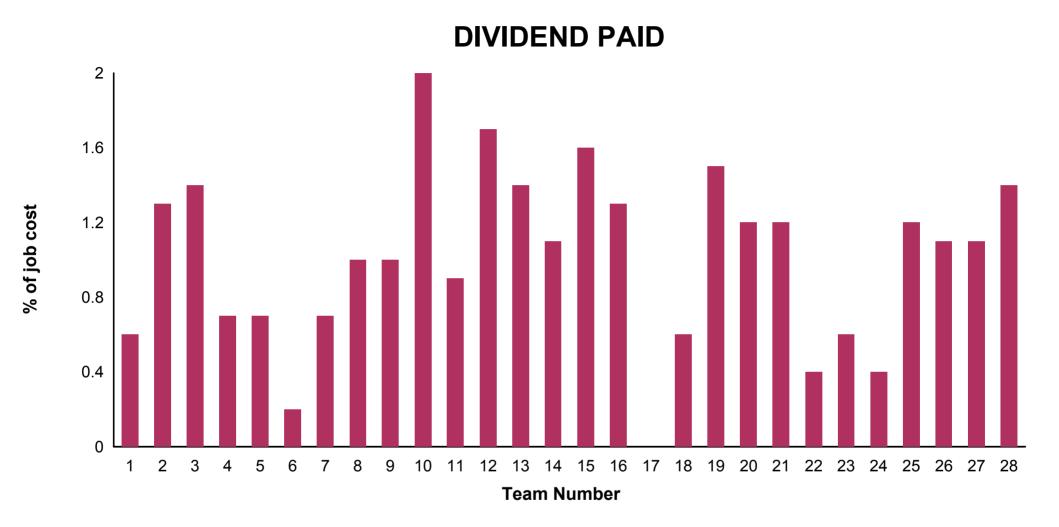
Average %



The company's share price is one of the key performance indicators in measuring the success or failure of the company, with a rising share price signifying increasing industry confidence in the fortunes of the company.

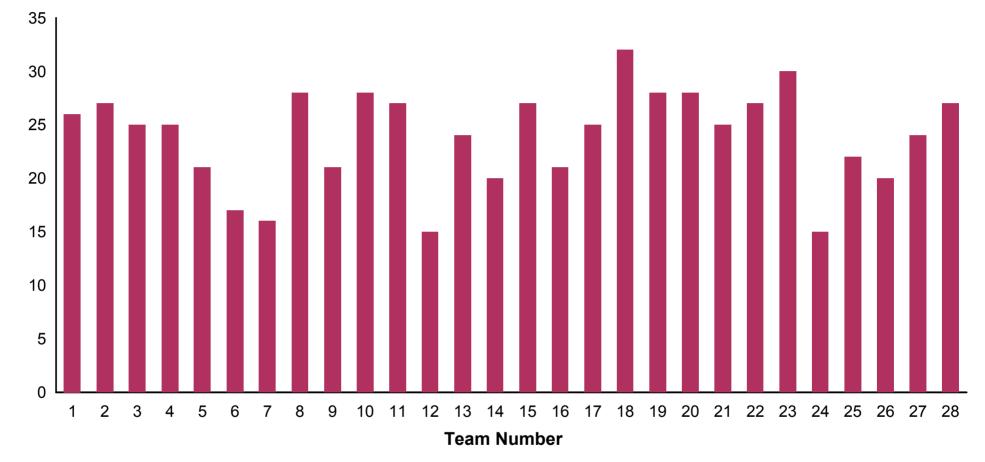
The share price is influenced by the level of dividend paid to the shareholders, the value of the company, the future profitability of the company and the debt burden (gearing ratio) of the company.

FINANCIAL MANAGEMENT: Dividend Paid



The level of dividend paid to shareholders should be in line with what the company can afford, and not exceed the operating profits of the business.

MARKET SHARE (OVERALL)

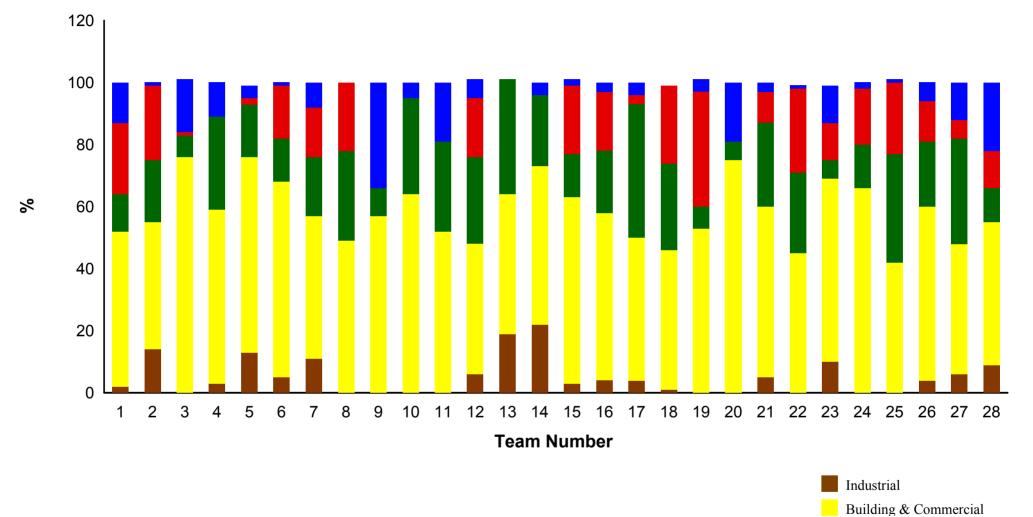


Developing an effective marketing strategy, and identifying new work in different sectors and locations (UK/Overseas) is critical to enable the business to grow by securing jobs through competitive bidding.

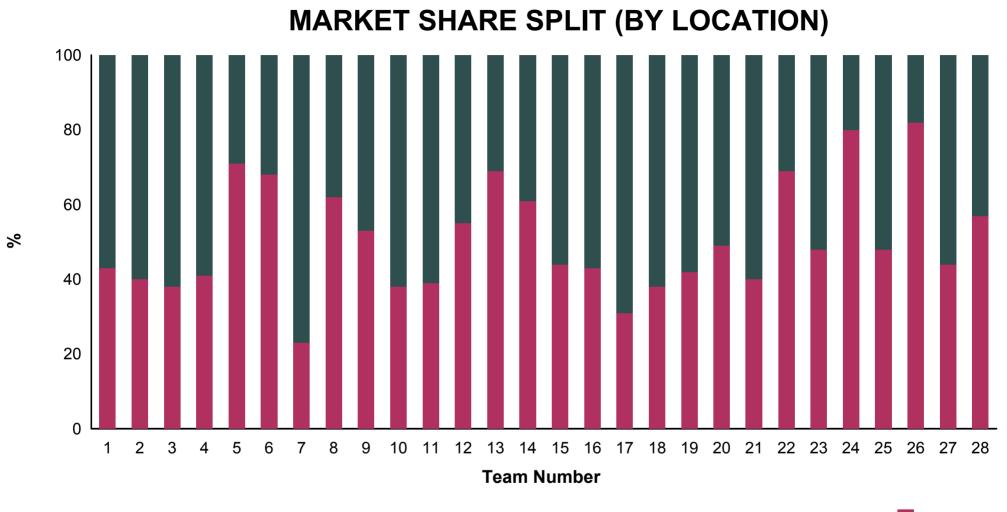
% of market identified

Transport Energy

Water & Sewage

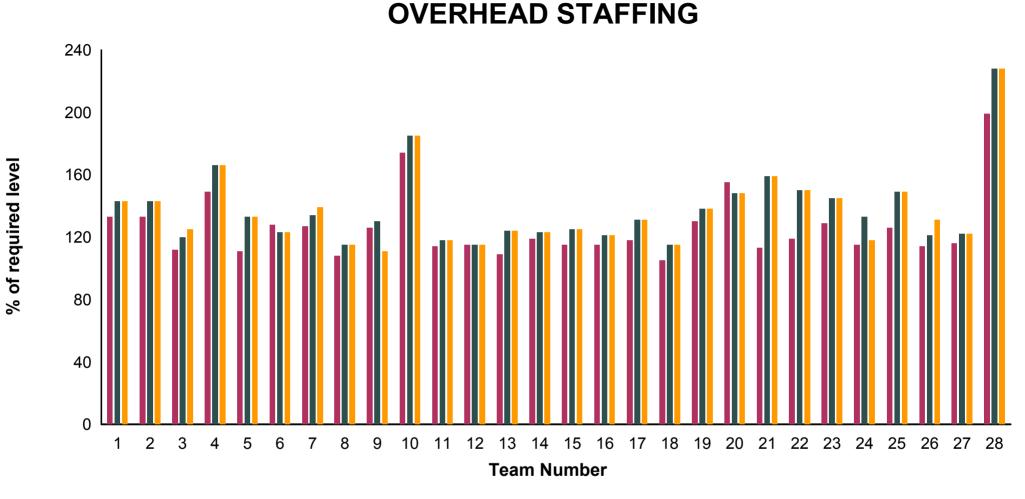


MARKET SHARE SPLIT (BY SECTOR)





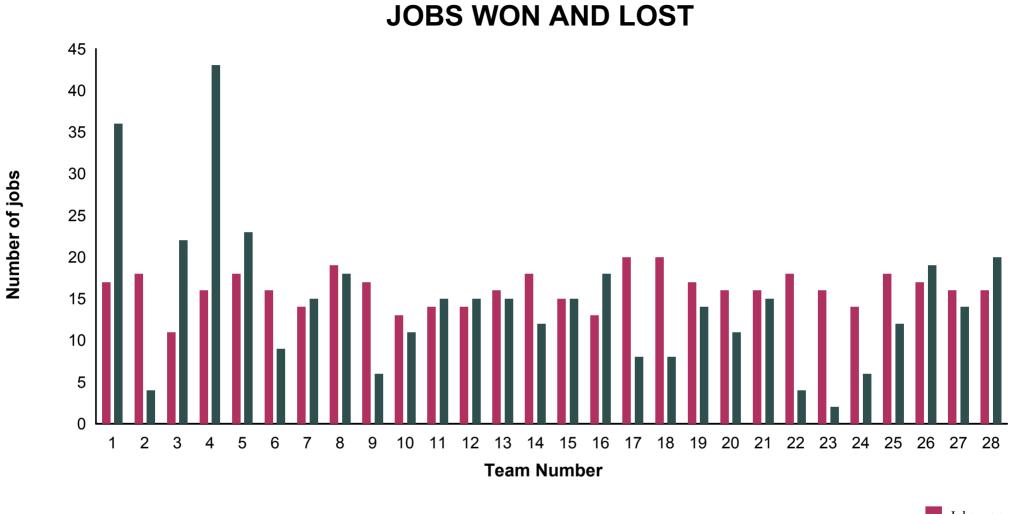
OVERHEAD MANAGEMENT: Overhead Staffing



Efficient overhead management has a significant impact on operating profitability.

100% is the required level. Anything lower indicates understaffing, with an adverse affect on costs (Head Office and QHSE) or value (Measurement).

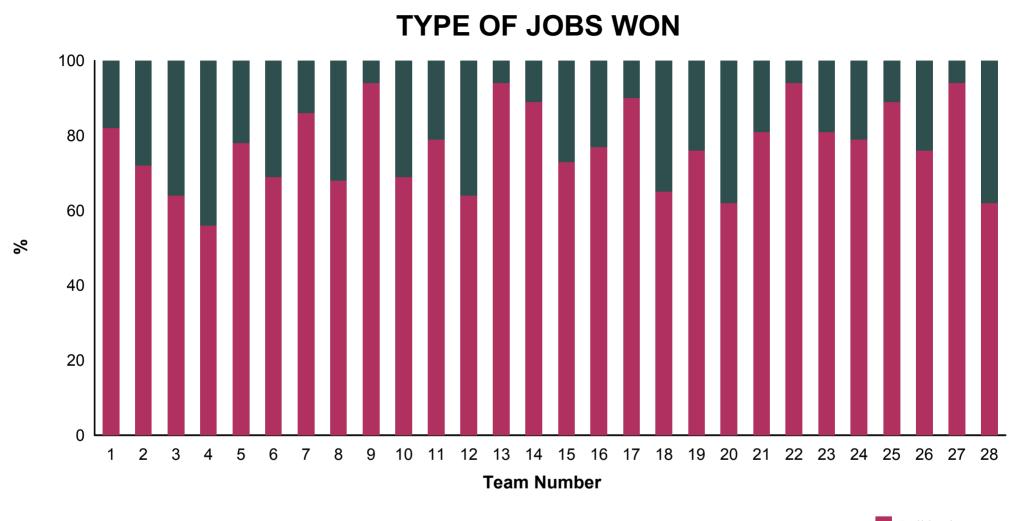




Jobs won Jobs lost

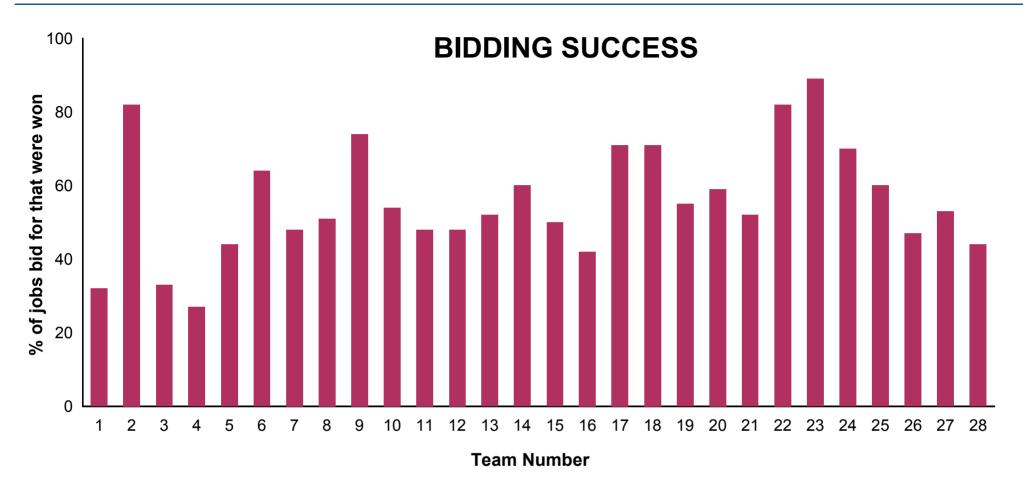
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PROCUREMENT: Type Of Jobs Won



Build only Design & Build

PROCUREMENT: Bidding Success

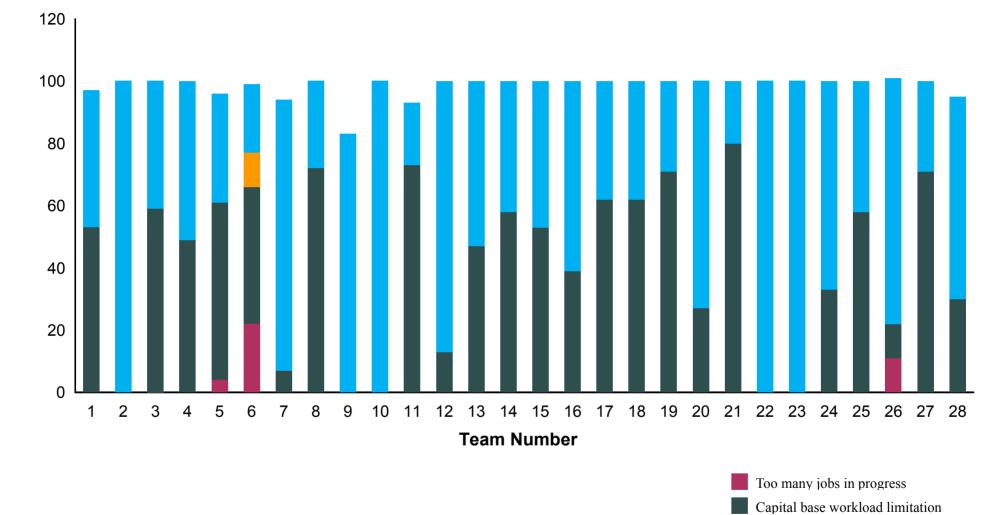


Every job that is bid for incurs a bidding cost putting the tender together, which increases overhead costs.

High bidding success keeps bidding costs to a minimum.

PROCUREMENT: Type Of Jobs Won

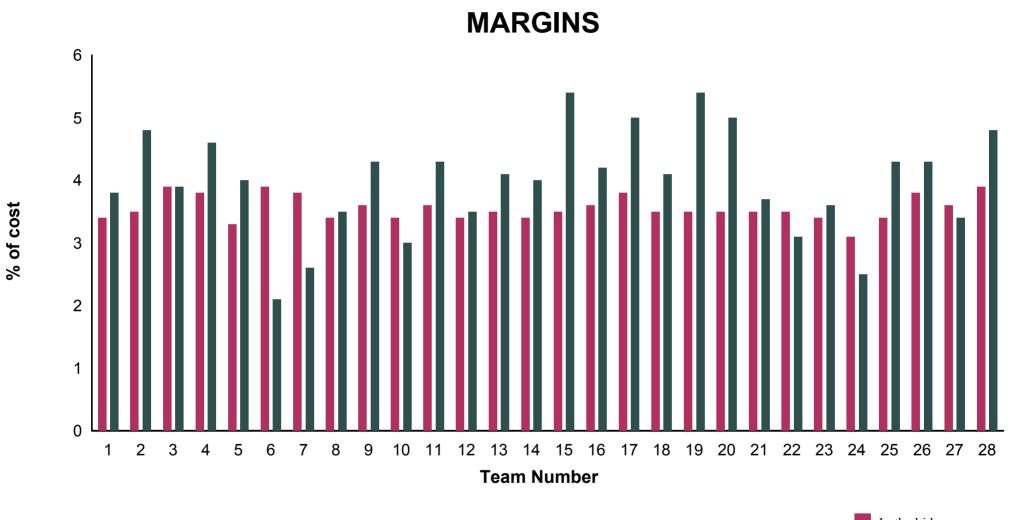
%



REASON FOR JOB LOSS

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Bid too low Bid too high



In the bid On jobs progressed

JOB PROGRESSION: Job Completion

Number



Early job completion earns a bonus from the client, frees off resources, and improves client relationship. Conversely, late completion incurs a penalty charge, and can significantly damage client relationship.



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LABOUR MANAGEMENT

10 11 12 13 14 15 16 17 18 19 20 21

Team Number

0.8 0.6 0.4 0.2

5

Completing jobs as efficiently as possible in terms of labour resourcing is key to maximising job profits.

The efficiency rating is from 0 to 1, where 1 is the optimum level.

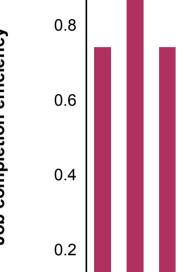
7

6

8

9





0

2

1

3

4

1

22 23 24 25 26 27 28

LABOUR USAGE

11 12

13 14 15 16 17 18

Team Number

Subcontractor costs vary from country to country.

6

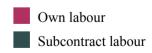
7

8

9

10

5



25

26 27 28

22 23 24

19 20 21

Excessive use of subcontractors can have an adverse affect on the morale of the company's own labour.

0

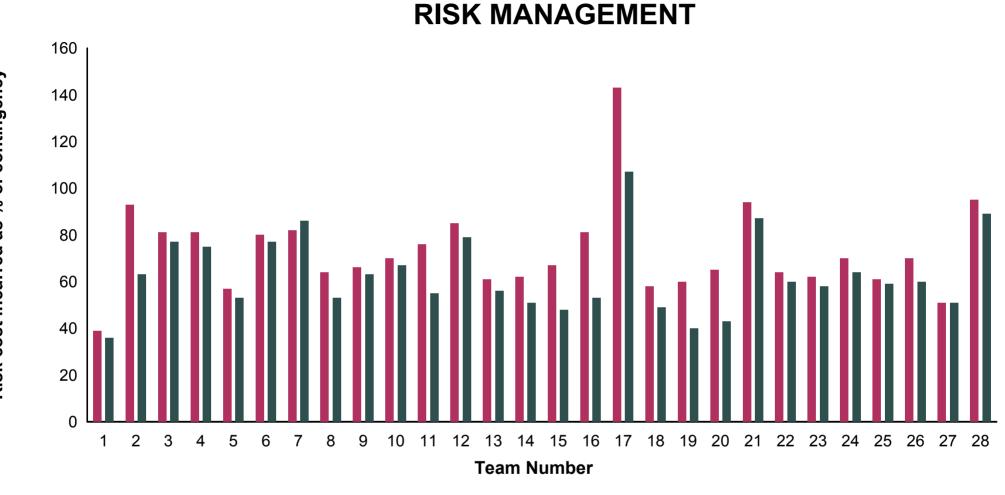
2

1

3

4

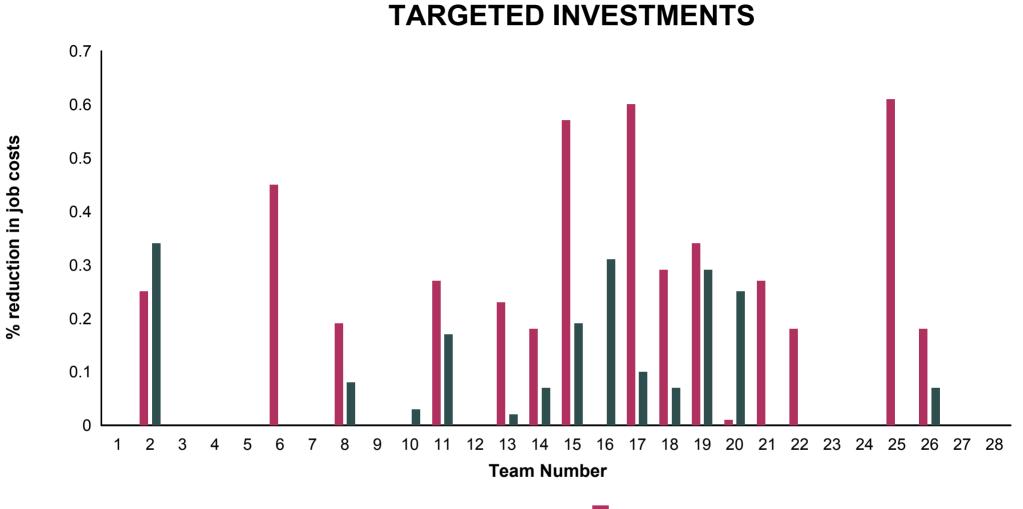
JOB PROGRESSION: Risk Management



An effective risk management policy is crucial to keeping projects as profitable as possible.

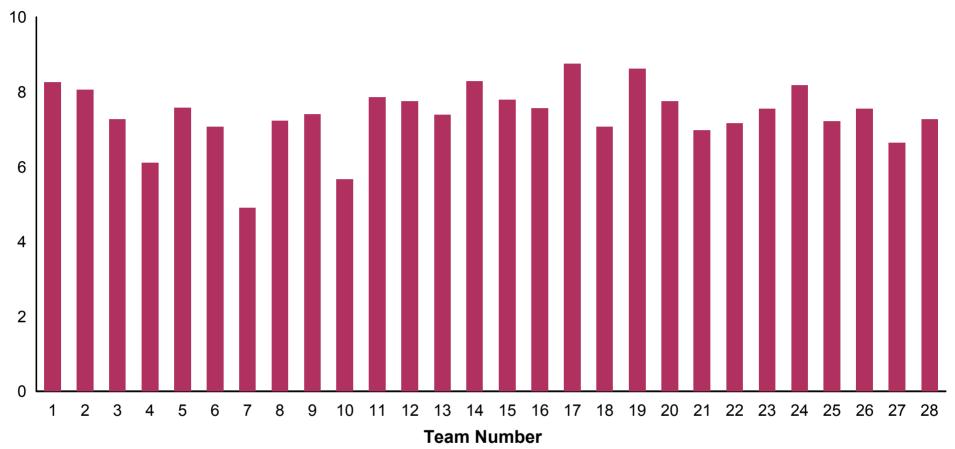
Before mitigating actions

After mitigating actions



Targeted investments can reduce job costs, such as build and risk costs, significantly. Reduction in job costs due to build cost cost reductions

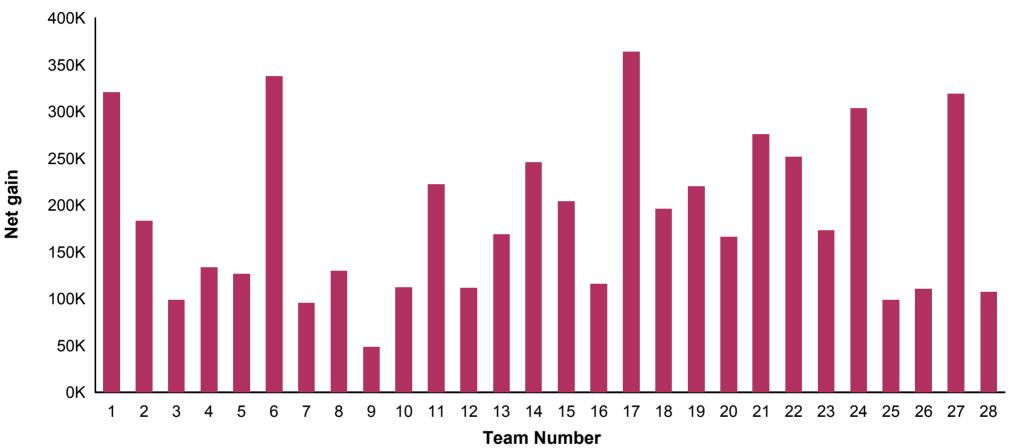
Reduction in job costs due to risk cost reductions



PROJECT MANAGER (PERFORMANCE)

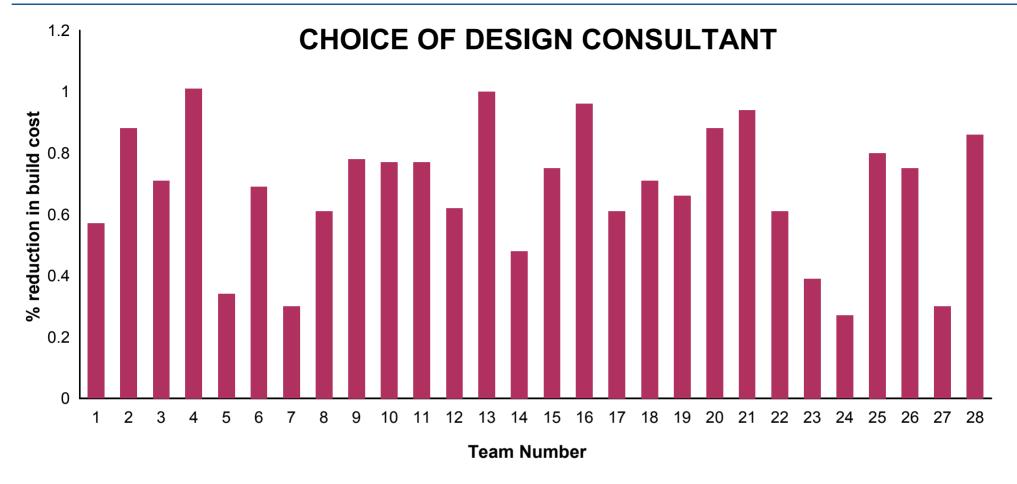
A project manager with well-matched experience for a particular type of job will handle available resources more efficiently, whilst a project manager with inappropriate experience will impair contract efficiency.

Project managers are weighted from 1 (Poor) to 10 (The best possble).



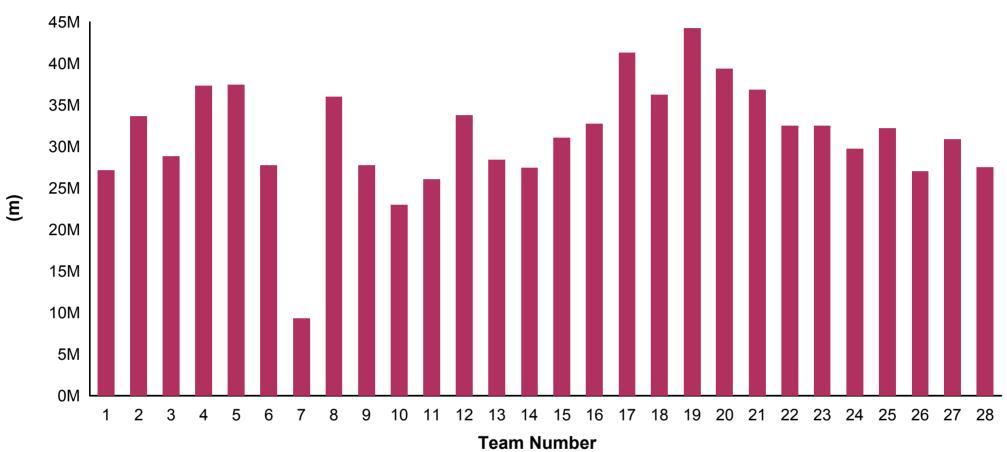
PROJECT MANAGER (BONUS AFFECT)

Paying a bonus to project managers not only prevents them from resigning, but can improve their productivity, with a potential net monetary gain (job profit).



The choice of design consultant for Design and Build jobs can have a significant impact on the build costs.

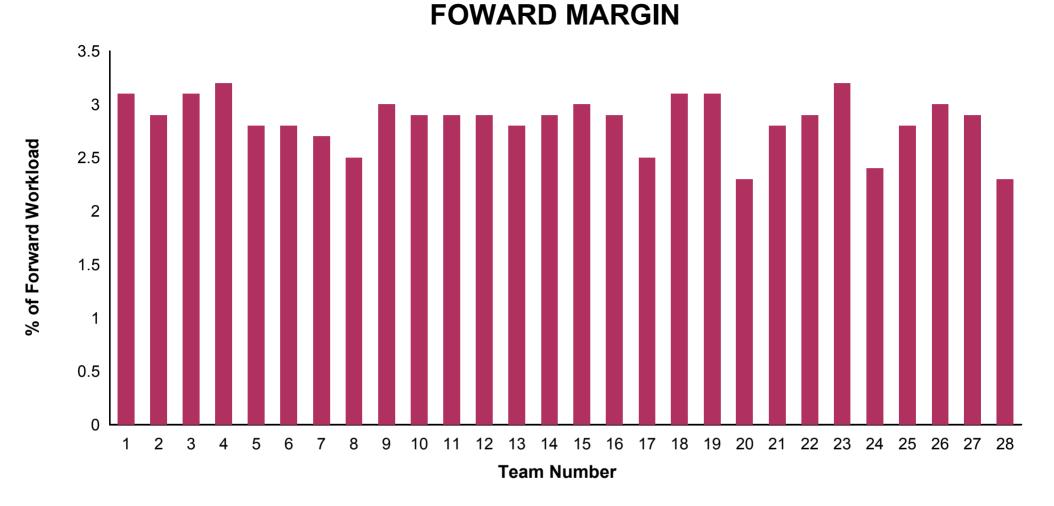
Consultants with appropriate expertise and BIM experience produce designs that reduce the expected build cost when a job is progressed, which improves the profit margin on the job.



FOWARD WORKLOAD

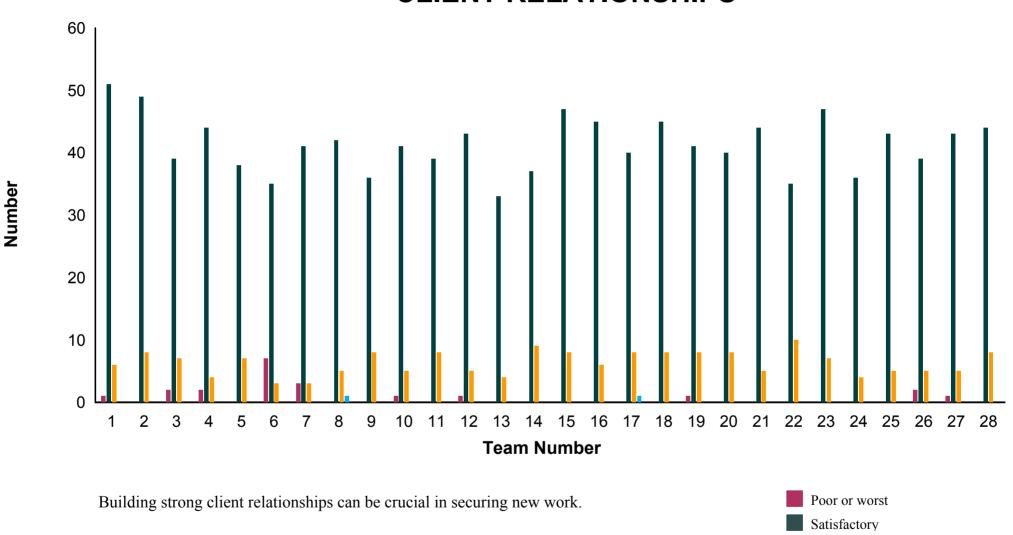
As well as past performance, the future outlook in terms of forward workload is key to the future prosperity of the business.

FUTURE OUTLOOK: Forward Margin



Forward workload needs to be profitable, and the forward margin measures this.

MISCELLANEOUS: CLIENT RELATIONSHIPS



CLIENT RELATIONSHIPS

Fairly good to Extremely good

Excellent or better