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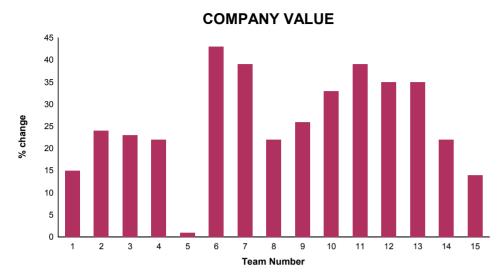
## University of Manchester Competition 2014 Comparative Assessment Of Teams

FINANCE **OVERHEADS PROCUREMENT** JOB PROGRESSION % of required staffing level allocated for Head % % **Profitability** No. Office, OHSE and **Marketing Department** No. % change of change (% of Job Costs) Measurement Jobs No. No. Bidding % periods in in **Departments** O/Head Oper % Market Share Split (By Sector) Job Location Bid Jobs Jobs Success Market in Comp Share **Profit** Profit Costs Rate For Won Lost No. Name IND B&C TRA ENE W&S UK OVR H/O QHSE MEA Value Price Share charge First Ltd 1.9 2.2 5.2 Oasis Construction 2.0 6.4 3.0 Engineering Caffè 5.8 2.0 2.7 Green Wald Construction 5.7 2.3 United Engineers Ltd 3.9 1.2 7.9 4.2 Solid Foundations Ltd 7.6 4.0 Team Alpha 5.5 2.5 Sustainable Superheroes 6.5 3.1 TSM 6.0 3.1 Enron 7.3 3.8 Super Blues 3.0 6.0 DINAY 7.0 3.6 The Awesome Team 5.9 2.6

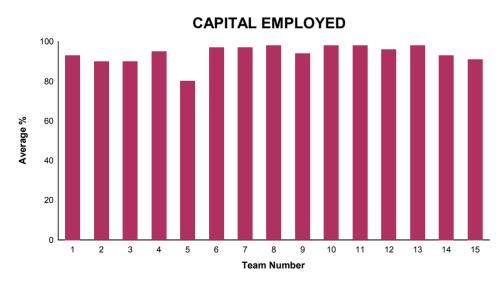
2.9

6.0

2.0



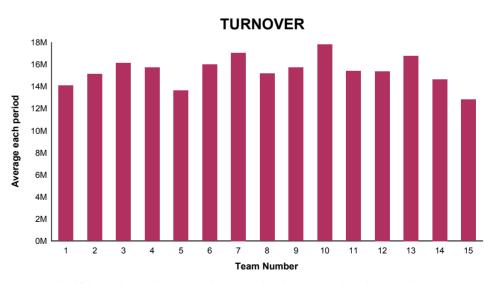
Increasing the value of the business is the prime objective of the management team.



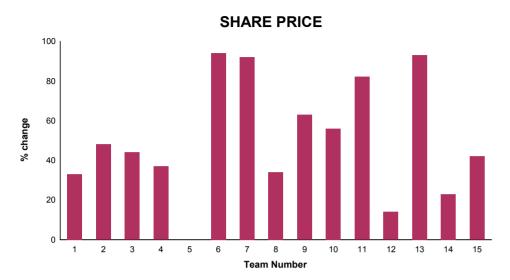
The Capital Employed measures how much of the company's capital base (infrastructure) is being utilised through winning and proressing work.



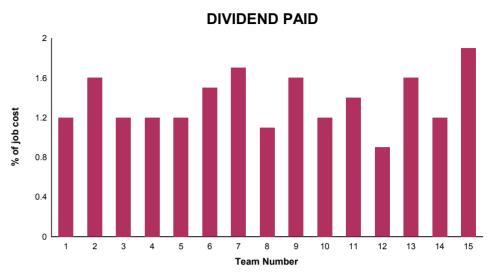
Managing jobs as profitably as possible, and keeping overhead costs under control, are both key drivers in ensuring that the company's operating profit is as healthy as possible. This ultimately feeds into the cash account, and affects company value.



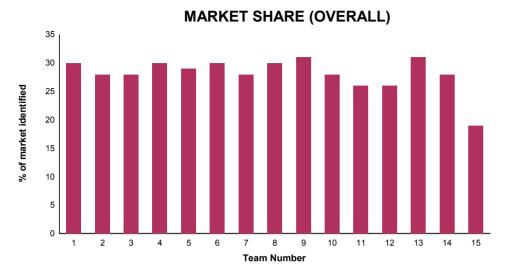
Identifying and securing new work ensures that the turnover (monies earned) across all jobs progressed is healthy.



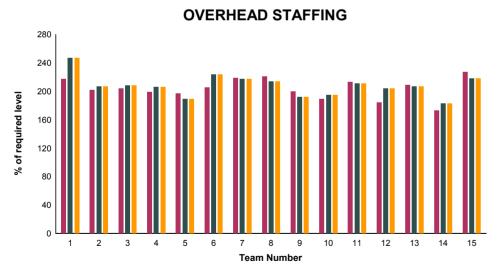
Shareholders like receiving high dividends. However, it is the company's share price, which takes into account a number of factors, that reflects how well a business is performing.



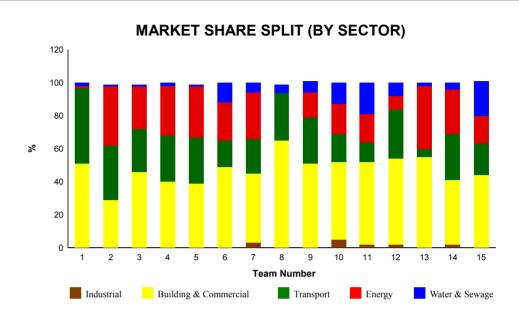
The level of dividend paid to shareholders should be in line with what the company can afford, and not exceed the operating profits of the business.

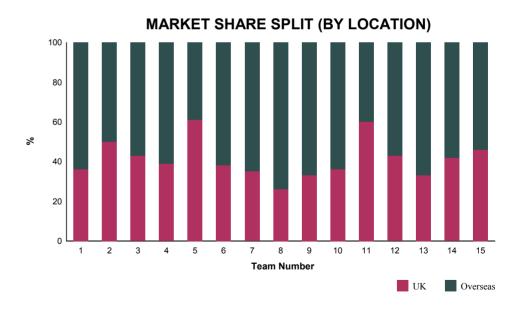


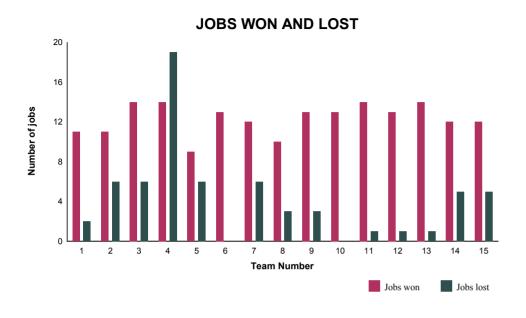
Developing an effective marketing strategy, and identifying new work in different sectors and locations (UK/Overseas) is critical to enable the business to grow by securing jobs through competitive bidding.

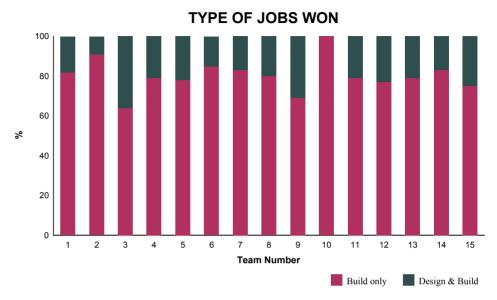


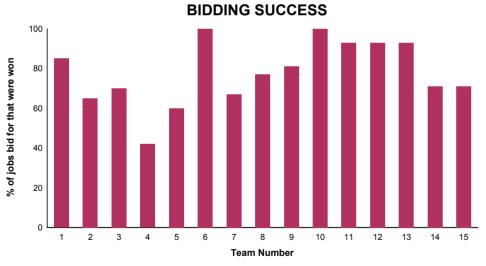
Efficient overhead management has a significant impact on operating profitability. 100% was the benchmark to have no adverse affects on costs and value, but the optimum level was 200%.

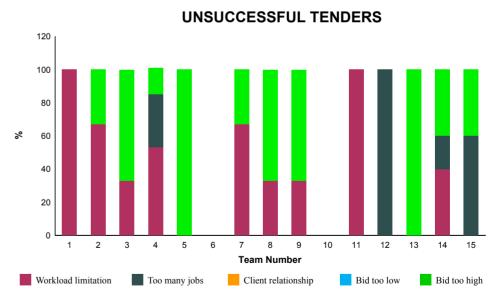


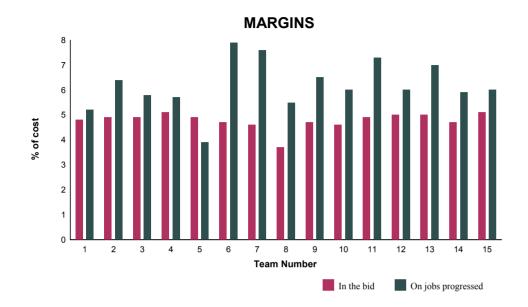






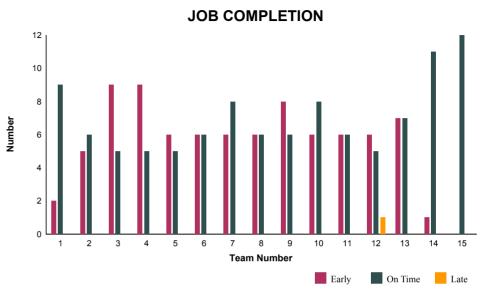




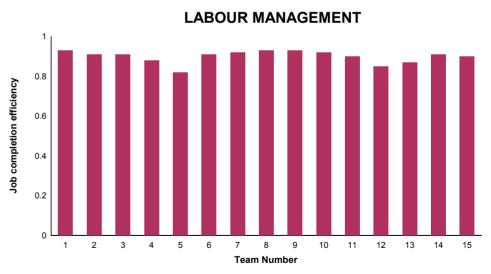




An effective risk management policy is crucial to keeping projects as profitable as possible.

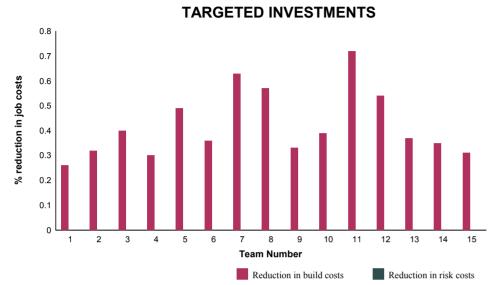


Early job completion earns a bonus from the client, frees off resources, and improves client relationship. Conversely, late completion incurs a penalty charge, and can significantly damage client relationship.

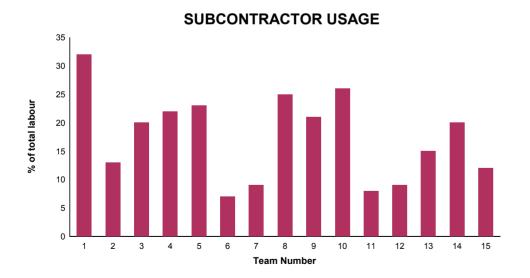


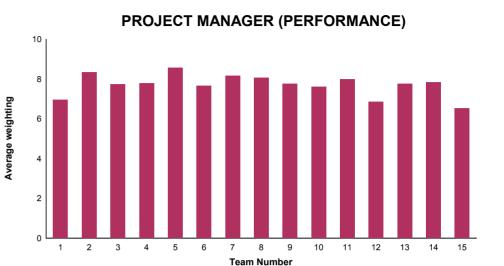
Completing jobs as efficiently as possible in terms of labour resourcing is key to maximising job profits.

The efficiency rating is from 0 to 1, where 1 is the optimum level.



Targeted investments can reduce job costs, such as build and risk costs, significantly.

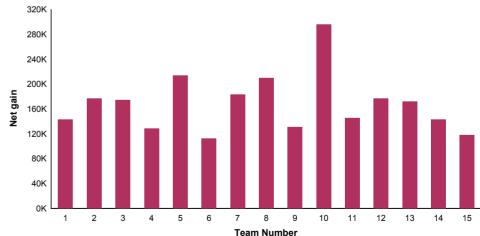




A project manager with well-matched experience for a particular type of job will handle available resources more efficiently, whilst a project manager with inappropriate experience will impair contract efficiency.

Project managers are weighted from 1 (Poor) to 10 (The best possble).

## PROJECT MANAGER (BONUS AFFECT)



Paying a bonus to project managers not only prevents them from resigning, but can improve their productivity, with a potential net monetary gain (job profit).

## **CLIENT RELATIONSHIPS**

