

ENGINEUNITY



Why Take Part



Sponsors and Participants



SPONSORS

SUPPLEMENTS TRAINING PROGRAMMES

- Graduate/management level
- Adds value and interest
- Puts theory into practice
- Assessment/feedback incorporated

COST EFFECTIVE

- Compared to other training
- Minimal administration
- No travelling costs
- Location not a factor

TEAM BUILDING

- Group structure formed
- Team roles emerge
- Strengths and weaknesses
- Conflict resolution

PARTICIPANTS

DEVELOPS MANAGEMENT SKILLS

- Commercial awareness
- Strategic thinking
- Team working / communication
- Decision making / problem solving

CONTRIBUTES TO CPD

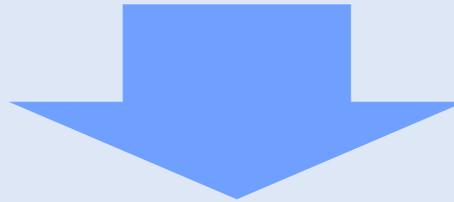
- Internal/external programmes
- Professional institutions
- Discipline wide
- Completion certificate

INSPIRATIONAL LEARNING

- Sense of achievement
- Practical and challenging
- Thought provoking and enjoyable



CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)



SKILLS DEVELOPED

Some of the skills gained include :-

- Commercial awareness
- Strategic management
- Risk management
- Contract management
- Project management
- Data analysis
- Leadership
- Team working
- Communication
- Decision making
- Problem solving
- Planning

CHARTERED STATUS WITH PROFESSIONAL INSTITUTIONS

Enginuity is used as a training vehicle for people working towards qualifications with professional institutions worldwide, such as :-

ICE, RICS, APM, CIOB, CIWEM, ISTRUCTE, IMECHE, ICHEME, IEMA, CIBSE (UK)

Engineers Australia, IPENZ, ASCE, PE (Overseas)

GRADUATE AND MANAGEMENT DEVELOPMENT PROGRAMMES

Leading construction companies have used Enginuity in their training programmes. such as :-

- Arup
- Balfour Beatty
- Costain
- Laing O'Rourke
- Lovell
- Mercury Engineering
- Mace
- Turner & Townsend



Developing Team Working Skills



An essential component of running a successful business is to form an effective team.

The team should be capable of :-

- **UTILISING** individual strengths to form appropriate team roles
- **COLLABORATING** from potentially different locations, using the latest communication tools
- **CREATING** a working environment of mutual trust and accountability
- **SETTING** out clear objectives and goals
- **REACHING** decisions through consensus
- **RESOLVING** conflicts quickly as they arise
- **BEING** adaptable as situations change

THE ENGINUITY COMPETITION DEVELOPS THESE KEY PEOPLE SKILLS.



Target Audience



TARGET AUDIENCE

APPLICABLE TO

Construction professionals
Students
No age limit
UK and worldwide
Any location

JOB ROLES

Engineering
Quantity Surveying
Project Management
Architecture
Planning
Head office functions

SECTORS

Civil
Building
Structural
Highways & transportation
Water & environmental
Building services
Mechanical & chemical



Testimonial



Melissa Winham

Learning and Development
Consultant

PARSONS

"A few years ago at Parsons, we came to the realization that while our employees have the technical skills needed to design, build, and execute complex projects, many lacked an understanding of business acumen and strategic decision-making.

ENGINUITY, through its immersive, hands-on simulation, has allowed us to help our employees develop in these areas, in a fun and engaging way.

Our employees come away from the competition with a greater understanding of our business and the decisions involved in implementing an effective strategy.

And an added bonus is the fact that employees compete in teams, which helps us fulfil another development goal for our employees; greater collaboration and communication across teams.

I would recommend ENGINUITY as an affordable and worthwhile investment for any company seeking to develop their employees in these areas."